

ROCE Capital : Politique d'engagement et de vote aux assemblées générales

Nom du document	Créé/ Modifié par	Validé par	Version	Date	Commentaires
Politique d'engagement et de vote aux assemblées générales	ROCE Capital	MBG	V01	17/01/2022	
Politique d'engagement et de vote aux assemblées générales	ROCE Capital	CB	V02	22/03/2024	
Politique d'engagement et de vote aux assemblées générales	ROCE Capital	CB	V03	23/07/2024	
Politique d'engagement et de vote aux assemblées générales	ROCE Capital	TM	V04	10/10/2024	

1/ Cadre général

La politique d'engagement et de vote aux assemblées générales de ROCE Capital est conforme aux exigences réglementaires suivantes :

- **Articles 314-100 à 314-102 du Règlement Général de l'Autorité des Marchés Financiers** : appliquer la politique à l'ensemble des titres des entreprises que ROCE Capital détient dans ses portefeuilles et dont elle assure la gestion.
- **Article R 533-16 et L.533-22 du Code Monétaire et financier** : décrire le plan d'actions de ROCE Capital et sa mise en application auprès des émetteurs.
- **Doctrine 2020-03 de l'Autorité des Marchés Financiers** : mettre en avant les objectifs extra-financiers d'engagement menés, les phases de dialogue avec l'émetteur, l'ensemble des actions menées par ROCE Capital vis-à-vis de l'émetteur.

Cette politique s'applique à l'ensemble des fonds détenus par ROCE Capital. L'équipe de gestion est en charge de cette politique. Nous rendons compte de l'exercice de cette politique notamment par le biais de la publication annuelle d'un rapport d'engagement, afin de rendre compte à nos clients et à nos parties prenantes des actions de dialogue et d'engagement menées, ainsi qu'à l'application de nos droits de vote.

2/ Suivi des émetteurs

L'équipe de gestion de ROCE Capital publie une politique d'investissement responsable qui décrit comment sont prises en compte les performances extra-financières des entreprises. Avant chaque acquisition, une analyse ESG interne basée sur des exclusions sectorielles et des indicateurs ESG est réalisée pour chaque société. Au cours de cette analyse ESG, ROCE Capital prend en compte la stratégie, les résultats, les risques financiers et non financiers, la structure du capital, l'impact social et environnemental ainsi que la gouvernance de la société. L'analyse ESG est aussi réalisée pendant la

période de détention d'un titre. En effet, l'équipe de ROCE Capital met à jour l'ensemble des données ESG de ses émetteurs en portefeuille un fois par an.

L'intégralité de la politique d'investissement responsable de ROCE Capital est disponible en libre accès à l'adresse suivante : rocecapital.com.

3/ Dialogue avec les sociétés détenues

L'équipe de gestion de ROCE Capital échange fréquemment avec les équipes dirigeantes des entreprises détenues en portefeuille. Cette initiative est au cœur de la stratégie d'investissement responsable de ROCE Capital car elle permet de mieux comprendre la stratégie des entreprises et permet aux gérants de renforcer leurs analyses financières et extra-financières. Cette démarche proactive permet également d'encourager les entreprises à prendre en compte dans leurs activités les risques et opportunités liés à l'ESG afin d'adopter des pratiques responsables à long terme.

En ligne avec sa politique d'investissement responsable et dans l'intérêt de ses porteurs, ROCE Capital porte une attention particulière aux enjeux ESG identifiés lors des analyses internes des entreprises.

Ces enjeux s'articulent autour de 3 niveaux, en ligne avec les convictions de ROCE Capital :

- La transparence des entreprises
- Leurs performances extra-financières
- Leur stratégie en matière de durabilité

Ces échanges peuvent prendre différentes formes via : des rencontres des équipes dirigeantes ou des représentants des sociétés, des questions écrites et des échanges par courriels, des conférences téléphoniques, tout moyen permettant d'établir des échanges constructifs et durables avec les sociétés en portefeuille.

4/ Exercice des droits de vote et des autres droits attachés aux actions :

a. Principe d'exercice des droits de vote

La politique de gestion des portefeuilles de ROCE Capital est fondée sur une analyse financière approfondie des entreprises dans laquelle la société investit. En tant qu'investisseur de long terme, elle intègre également dans ses décisions d'investissement des critères d'analyse extra-financiers, concernant les piliers ESG (Environnemental, Social et de Gouvernance).

La société de gestion a pour objectif d'exercer ses droits de vote sur au moins 90% des entreprises qui composent son portefeuille, indépendamment du pourcentage de détention (du capital ou des droits de vote) et de son influence sur l'issue du vote.

Il est cependant précisé que la société de gestion se réserve la possibilité de ne pas voter à une assemblée générale si :

- le blocage des titres est nécessaire sur une période trop longue, limitant ainsi la capacité d'action, c'est-à-dire à céder les titres

- le coût du vote est supérieur au bénéfice attendu pour les actionnaires ou porteurs de parts des OPCVM

b. Orientation des votes lors de l'exercice des droits

ROCE Capital a pour principe d'agir dans l'intérêt exclusif des porteurs de parts, de veiller à ce qu'une transparence existe quant aux informations données aux actionnaires et que ces informations soient communiquées dans des délais suffisants en application du droit de communication de l'actionnaire.

Ainsi, dès lors que nous exerçons nos droits de vote lors des assemblées générales ordinaires ou extraordinaires, nous serons particulièrement attentifs aux résolutions concernant :

- La modification des statuts de l'entreprise
- La nomination et la révocation des organes sociaux
- L'affectation des résultats
- Les modalités d'augmentation de capital
- Les programmes de rachat d'actions
- Les projets d'acquisitions
- Une OPA sollicitée ou non
- Les émissions de gaz à effet de serre Scope 1 & 2
- Le pourcentage de femme employés et présentes au sein du conseil d'administration
- Le pourcentage de directeurs indépendants au sein du conseil d'administration
- Toute thématique ESG

Les décisions de vote sont prises par l'équipe de gestion de manière indépendante et systématiquement orientées en faveur des intérêts des actionnaires minoritaires, et donc des actionnaires ou porteurs de parts des OPCVM dont nous assurons la gestion. Nous rejeterons donc automatiquement toute résolution qui nous semble être de nature à détruire de la valeur pour l'actionnaire.

c. Modalité d'exercice des droits de vote

L'exercice des droits de vote se fait soit par correspondance soit par une participation physique aux assemblées générales.

d. Rapport sur l'exercice des droits de vote

Dans le trimestre suivant la clôture des exercices comptables des fonds gérés par ROCE Capital, la société de gestion établit un rapport sur l'exercice des droits de vote. Celui-ci est disponible sur simple demande à l'adresse Email : info@rocecapital.com.

5/ Coopération avec les autres actionnaires

ROCE Capital n'interagit pas, en principe, avec les autres actionnaires. Elle ne s'interdit pas pour autant de le faire. Dans le cas où la société de gestion serait amenée à communiquer avec d'autres actionnaires, toute sollicitation serait préalablement soumise au RCCI qui assurerait un contrôle de chacun des échanges et actions réalisées.

Depuis mars 2024, ROCE Capital est membre du FIR (Forum pour l'Investissement Responsable) et participe à des réunions d'engagement avec d'autres sociétés membres à travers son intégration au Club SMID.

6/ Communication avec les parties prenantes pertinentes

ROCE Capital se réserve la possibilité de communiquer avec les parties prenantes pertinentes (dialogue, consultation, entretien...) dans le cadre de la mise en œuvre de cette politique et dans un souci d'amélioration de la transparence et des pratiques en matière d'ESG des émetteurs.

7/ Prévention et la gestion des conflits d'intérêts réels ou potentiels par rapport à leur engagement

La société de gestion ROCE Capital a établi une politique de gestion des conflits d'intérêts permettant la détection et la prévention de toute situation potentielle de conflit d'intérêts ainsi qu'un dispositif de résolutions de ceux-ci. Cette politique est consultable en libre accès sur le site internet de ROCE Capital à l'adresse suivante : rocecapital.com.

La présente politique est mise à jour autant que de besoin et mis en ligne sur le site internet de la société de gestion.

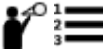

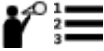
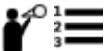
ROCE Capital

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Company Name | 4IMPRINT GROUP PLC

Meeting Date	Security ID	Agenda
22-May-2024	G36555103	718425451

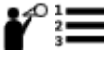


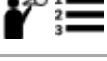
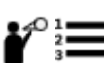


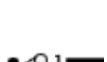


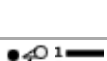
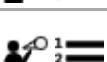
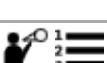
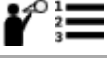
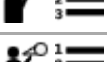
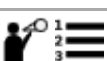
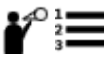
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1		<p>TO RECEIVE THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE PERIOD ENDED 30 DECEMBER 2023</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
2		<p>TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE PERIOD ENDED 30 DECEMBER 2023</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
3		<p>TO APPROVE THE DIRECTORS REMUNERATION POLICY</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
4		<p>TO APPROVE THE 4IMPRINT LONG TERM INCENTIVE PLAN</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
5		<p>TO APPROVE A FINAL DIVIDEND OF 150.0 CENTS (117.0 PENCE) PER ORDINARY SHARE FOR THE PERIOD ENDED 30 DECEMBER 2023</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
6		<p>TO RE-ELECT LINDSAY CLAIRE BEARDSSELL AS A DIRECTOR</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
7		<p>TO RE-ELECT JOHN MICHAEL GIBNEY AS A DIRECTOR</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
8		<p>TO RE-ELECT KEVIN LYONS-TARR AS A DIRECTOR</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
9		<p>TO RE-ELECT PAUL STEPHEN MOODY AS A DIRECTOR</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
10		<p>TO RE-ELECT JAZ RABADIA PATEL AS A DIRECTOR</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
11		<p>TO RE-ELECT DAVID JOHN EMMOTT SEEKINGS AS A DIRECTOR</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
12		<p>TO RE-ELECT CHRISTINA DAWN SOUTHALL AS A DIRECTOR</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
13		<p>TO RE-APPOINT ERNST AND YOUNG LLP AS THE COMPANY'S AUDITOR</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
14		<p>TO AUTHORISE THE DIRECTORS OF THE COMPANY TO DETERMINE THE AUDITOR'S REMUNERATION</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
15		<p>THAT THE DIRECTORS OF THE COMPANY BE AUTHORISED TO ALLOT SHARES OR TO GRANT RIGHTS TO SUBSCRIBE FOR, OR TO CONVERT ANY SECURITY INTO, SHARES</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p>	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
16		<p>SUBJECT TO RESOLUTION 15, THAT THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH, AS IF SECTION 561 OF THE ACT DID NOT APPLY</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolution that propose capital increase with the removal of preemptive rights.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
17		<p>THAT THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES OF ITS ORDINARY SHARES</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
18		<p>THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE

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Company Name | ACADEMEDIA AB

Meeting Date	Security ID	Agenda
28-Nov-2024	W1202M266	719171299

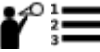
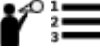
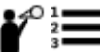
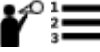
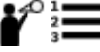
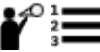
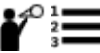
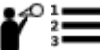
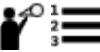
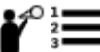
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	NONE	NONE
CMMT		A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		25 OCT 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		25 OCT 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		25 OCT 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		OPENING OF THE ANNUAL GENERAL MEETING	NONE	NONE
2		APPOINTMENT OF CHAIRMAN FOR THE ANNUAL GENERAL MEETING <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
3		PREPARATION AND APPROVAL OF THE VOTING LIST <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4		APPROVAL OF THE AGENDA <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
5		ELECTION OF ONE OR TWO PERSONS WHO SHALL APPROVE THE MINUTES <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
6		DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING WAS DULY CONVENED <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
7		PRESENTATION BY THE CEO	NONE	NONE
8		SUBMISSION OF THE ANNUAL REPORT AND THE AUDITORS' REPORT, AS WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITORS' REPORT FOR THE GROUP <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
9		RESOLUTION REGARDING THE ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET, AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET FOR THE GROUP	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		<input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain		
10A		THE BOARD OF DIRECTORS' PROPOSAL REGARDING ALLOCATION OF THE COMPANY'S RESULTS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
10B		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER'S PROPOSAL REGARDING ALLOCATION OF THE COMPANY'S RESULTS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	NONE	NONE
11		RESOLUTION REGARDING DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS, THE CEO AND THE DEPUTY CEO FROM LIABILITY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
12		DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AND THE NUMBER OF AUDITORS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
13.1A		THE NOMINATION COMMITTEE'S PROPOSAL REGARDING FEES TO THE MEMBERS OF THE BOARD OF DIRECTORS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
13.1B		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER'S PROPOSAL REGARDING FEES TO THE MEMBERS OF THE BOARD OF DIRECTORS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	NONE	NONE
13.2		THE NOMINATION COMMITTEE'S PROPOSAL REGARDING FEES TO THE AUDITOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
14		ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND AUDITORS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
15		RESOLUTION ON ADOPTION OF THE BOARD OF DIRECTORS' REMUNERATION REPORT <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
16		RESOLUTION TO ADOPT A LONG-TERM INCENTIVE PROGRAM IN THE FORM OF AN ISSUE OF WARRANTS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
17A		REDUCTION OF THE SHARE CAPITAL FOR REPAYMENT TO THE SHAREHOLDERS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
17B		BONUS ISSUE WITHOUT ISSUANCE OF NEW SHARES <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
18		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER'S PROPOSAL REGARDING CHANGE OF COMPANY NAME AND LOGOTYPE <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	NONE	NONE
19		CLOSING OF THE ANNUAL GENERAL MEETING	NONE	NONE

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Company Name | ALIBABA GROUP HOLDING LIMITED

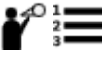
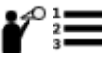
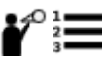
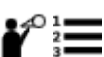
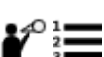
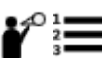
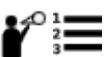
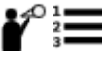
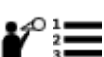
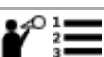
Meeting Date	Security ID	Agenda
22-Aug-2024	01609W102	936114658

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1.		To amend and restate the Company's Memorandum and Articles of Association as detailed in the proxy statement and set forth in Exhibit A thereto. <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
2.		To grant a general mandate to the Board to issue, allot and/or otherwise deal with the additional Ordinary Shares (including in the form of ADSs) of the Company (including any sale or transfer of Treasury Shares) during the Issuance Period not exceeding 10% of the number of issued Ordinary Shares of the Company (excluding Treasury Shares) as of the date of passing of this ordinary resolution and any Ordinary Shares to be issued and allotted pursuant to this mandate shall not be at a discount of ...(due to space limits, see proxy material for full proposal). <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
3.		To grant a general mandate to the Board to repurchase Ordinary Shares (including in the form of ADSs) of the Company during the Repurchase Period not exceeding 10% of the number of issued Ordinary Shares of the Company (excluding Treasury Shares) as of the date of passing of this ordinary resolution, as detailed in the proxy statement. <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4.1		The 2024 Plan Equity Incentive Plan of the Company (the "2024 Plan"). <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4.2		The Service Provider Sub-limit under the 2024 Plan. <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
5.1		Election of Group I Director for a term of office to expire at the Company's 2027 annual general meeting: Joseph C. TSAI <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
5.2		Election of Group I Director for a term of office to expire at the Company's 2027 annual general meeting: J. Michael EVANS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
5.3		Election of Group III director for the remaining term of the Company's Group III directors, which will end at the Company's 2026 annual general meeting: Weijian SHAN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
5.4		Election of Group I Director for a term of office to expire at the Company's 2027 annual general meeting: Irene Yun-Lien LEE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
6.		To ratify and approve the appointments of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong independent registered public accounting firms of the Company, respectively, for the fiscal year ending March 31, 2025 and until the conclusion of the next annual general meeting of the Company. <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

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Company Name | ALTEN

Meeting Date	Security ID	Agenda
20-Jun-2024	F02626103	718581677















#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	NONE	NONE
CMMT		08 MAY 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		08 MAY 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		08 MAY 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0503/202405032401322.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 - APPROVAL OF NON-TAX DEDUCTIBLE EXPENSES AND CHARGES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		ALLOCATION OF EARNINGS AND DETERMINATION OF THE DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS AND ACKNOWLEDGEMENT OF THE ABSENCE OF A NEW AGREEMENT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
5		APPOINTMENT OF KPMG AUDIT IS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		REAPPOINTMENT OF MRS MARYVONNE LABELLE AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		REAPPOINTMENT OF MR PHILIPPE TRIBAUDEAU AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPROVAL OF THE 2024 REMUNERATION POLICY FOR DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVAL OF THE 2024 REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO MR SIMON AZOULAY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR OR IN THE COURSE OF THE LAST FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES AS PROVIDED FOR BY ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		AUTHORISATION TO ALLOCATE FREE SHARES CURRENTLY EXISTING AND/OR TO BE ISSUED TO THE SALARIED EMPLOYEES OF THE COMPANY (EXCLUDING CORPORATE OFFICERS OF ALTEN SA, SUCH AS THE CHAIRMAN AND CEO), OR OF COMPANIES OR ECONOMIC INTEREST GROUPS RELATED TO THE COMPANY <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		HARMONISATION OF THE ARTICLES OF ASSOCIATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		POWERS FOR FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | AMBEA AB

Meeting Date	Security ID	Agenda
15-May-2024	W0R88P139	718569671

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	NONE	NONE
CMMT		A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 156134 DUE TO RECEIVED UPDATED AGENDA WITH SPLITTING OF RESOLUTION 19. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	NONE	NONE
1		OPENING OF THE GENERAL MEETING	NONE	NONE
2		APPOINTMENT OF CHAIRMAN OF THE ANNUAL GENERAL MEETING: SOFIE BJARTUN <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		PREPARATION AND APPROVAL OF THE VOTING LIST	NONE	NONE
4		APPROVAL OF THE AGENDA <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES	NONE	NONE
6		DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Comments: Proposal Category: 190001 Management Proposal		
7		PRESENTATION BY THE CEO	NONE	NONE
8		PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT ON THE CONSOLIDATED FINANCIAL STATEMENTS	NONE	NONE
9		RESOLUTION REGARDING THE ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET, AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET FOR THE GROUP <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		RESOLUTION REGARDING ALLOCATION OF THE COMPANY'S RESULTS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11a		RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: HILDE BRITT MELLBYE, BOARD MEMBER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11b		RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: DANIEL BJORKLUND, BOARD MEMBER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11c		RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: GUNILLA RUDEBJER, BOARD MEMBER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11d		RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: DAN OLSSON, BOARD MEMBER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11e		RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: YRJO NARHINEN, BOARD MEMBER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11f		RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: SAMUEL SKOTT, BOARD MEMBER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11g		RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: MAGNUS SALLSTROM, BOARD MEMBER (EMPLOYEE REPRESENTATIVE) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11h		RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: CHARALAMPOS KALPAKAS, BOARD MEMBER (EMPLOYEE REPRESENTATIVE) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11i		RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: PATRICIA BRICENO RODRIGUEZ, BOARD MEMBER (EMPLOYEE REPRESENTATIVE) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11j		RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: KHASHAYAR TABRIZI, BOARD DEPUTY (EMPLOYEE REPRESENTATIVE) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

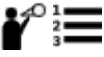
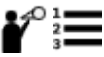
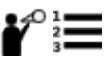
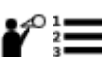
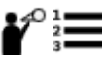
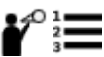
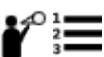
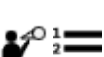
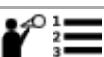
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Comments: Proposal Category: 190001 Management Proposal		
11k		RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: BODIL ISAKSSON, BOARD DEPUTY (EMPLOYEE REPRESENTATIVE) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11l		RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: MARTIN RONNLUND, BOARD DEPUTY (EMPLOYEE REPRESENTATIVE) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11m		RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: MARK JENSEN, MANAGING DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12a		DETERMINING THE NUMBER OF BOARD MEMBERS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12b		DETERMINING THE NUMBER OF AUDITORS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13a		DETERMINING THE FEES FOR THE BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13b		DETERMINING THE FEES FOR THE AUDITORS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14a		ELECTION OF BOARD MEMBER: DANIEL BJORKLUND (REELECTION) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14b		ELECTION OF BOARD MEMBER: HILDE BRITT MELLBYE (RE-ELECTION) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14c		ELECTION OF BOARD MEMBER: YRJO NARHINEN (OMVAL) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14d		ELECTION OF BOARD MEMBER: DAN OLSSON (REELECTION) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14e		ELECTION OF BOARD MEMBER: GUNILLA RUDEBJER (RE-ELECTION) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14f		ELECTION OF BOARD MEMBER: SAMUEL SKOTT (RE-ELECTION) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		ELECTION OF BOARD CHAIRMAN YRJO NARHINEN (RE-ELECTION) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		ELECTION OF AUDITOR ERNST YOUNG AB (RE-ELECTION) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
17	 1 2 3	APPROVAL OF COMPENSATION REPORT <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against retention bonus. In-line with Glass Lewis Proposal Category: 190001 Management Proposal	FOR	NONE
18	 1 2 3	DECISION ON AMENDMENT OF THE ARTICLES OF ASSOCIATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19a	 1 2 3	DECISION ON REDUCTION OF SHARE CAPITAL BY WITHDRAWAL OF OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19b	 1 2 3	DECISION ON INCREASE OF SHARE CAPITAL THROUGH BONUS ISSUE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20	 1 2 3	DECISION ON AUTHORIZATION FOR THE BOARD TO DECIDE ON REPURCHASES AND TRANSFERS OF OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
21	 1 2 3	DECISION ON AUTHORIZATION FOR THE BOARD TO DECIDE ON THE ISSUE OF SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
22	 1 2 3	DECISION ON LONG-TERM INCENTIVE PROGRAM FOR SENIOR EXECUTIVES AND KEY EMPLOYEES IN THE FORM OF WARRANTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
23	 1 2 3	CLOSURE OF THE MEETING	NONE	NONE

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Company Name | ANTIN INFRASTRUCTURE PARTNERS

Meeting Date	Security ID	Agenda
13-Jun-2024	F03185109	718535303

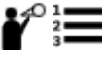
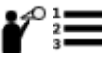
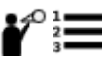
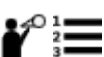
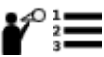
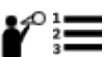
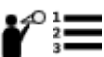
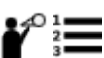
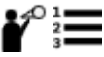
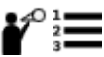
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		02 MAY 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		02 MAY 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE.	NONE	NONE
CMMT		02 MAY 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0429/202404292400950.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.71 PER SHARE <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		REELECT ALAIN RAUSCHER AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
6	 	REELECT MARK CROSBIE AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 	REELECT MELANIE BIESSY AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8	 	REELECT RAMON DE OLIVEIRA AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9	 	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10	 	APPROVE COMPENSATION OF ALAIN RAUSCHER, CHAIRMAN AND CEO <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11	 	APPROVE COMPENSATION OF MARK CROSBIE, VICE-CHAIRMAN AND VICE-CEO FROM JANUARY 1, 2023 UNTIL NOVEMBER 7, 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 	APPROVE REMUNERATION POLICY OF DIRECTORS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13	 	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14	 	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15	 	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16	 	AUTHORIZE UP TO 15 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions that include the suspension of shareholder's subscription right. Proposal Category: 190001 Management Proposal	FOR	NONE
17	 	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions that include the suspension of shareholder's subscription right. Proposal Category: 190001 Management Proposal	FOR	NONE
18	 	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF THE GROUP'S SUBSIDIARIES <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions that include the suspension of shareholder's subscription right. Proposal Category: 190001 Management Proposal	FOR	NONE
19	 	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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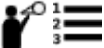

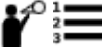
Company Name | ASSYSTEM SA

Meeting Date	Security ID	Agenda
24-May-2024	F0427A122	718444855

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		22 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		22 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		22 APR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0417/202404172400894.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		APPROPRIATION OF PROFIT FOR THE YEAR ENDED 31 DECEMBER 2023 AND APPROVAL OF A DIVIDEND PAYMENT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		APPROVAL OF REGULATED RELATED-PARTY AGREEMENTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
5		RATIFICATION OF THE APPOINTMENT OF MC CONSEIL AS AN OBSERVER ON THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		APPOINTMENT OF A STATUTORY AUDITOR TASKED WITH CERTIFYING THE COMPANY'S DISCLOSURES RELATED TO SUSTAINABILITY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		APPROVAL OF THE ADJUSTMENT TO THE DEPUTY CEO'S COMPENSATION POLICY FOR 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		APPROVAL OF THE INFORMATION DISCLOSED IN ACCORDANCE WITH PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE COMPENSATION OF EACH CORPORATE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPROVAL OF THE COMPENSATION AND BENEFITS PAID DURING, OR ALLOCATED FOR, THE YEAR ENDED 31 DECEMBER 2023 TO THE CHAIRMAN AND CEO, DOMINIQUE LOUIS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVAL OF THE COMPENSATION AND BENEFITS PAID DURING, OR ALLOCATED FOR, THE YEAR ENDED 31 DECEMBER 2023 TO THE DEPUTY CEO, STEPHANE AUBARBIER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVAL OF THE OVERALL COMPENSATION POLICY FOR THE COMPANY'S CORPORATE OFFICERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CEO <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CEO(S) <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		APPROVAL OF THE COMPENSATION POLICY FOR THE NON-EXECUTIVE DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		AUTHORISATION FOR THE BOARD OF DIRECTORS TO CARRY OUT A SHARE BUYBACK PROGRAMME <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		AUTHORISATION FOR THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S CAPITAL BY CANCELLING SHARES PURCHASED UNDER THE SHARE BUYBACK PROGRAMME <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		AUTHORISATION FOR THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL - ON AN IMMEDIATE OR DEFERRED BASIS - BY A MAXIMUM AGGREGATE NOMINAL AMOUNT OF 10,000,000 BY ISSUING ORDINARY SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		AUTHORISATION FOR THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY A MAXIMUM AGGREGATE NOMINAL AMOUNT OF 3,000,000 BY ISSUING ORDINARY SHARES, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH A PUBLIC OFFER (EXCLUDING PRIVATE PLACEMENTS AS DEFINED IN 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE)	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		<input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal		
19		AUTHORISATION FOR THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY A MAXIMUM AGGREGATE NOMINAL AMOUNT OF 1,500,000 BY ISSUING ORDINARY SHARES, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH A PRIVATE PLACEMENT, AS DEFINED IN 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
20		AUTHORISATION FOR THE BOARD OF DIRECTORS TO SET THE ISSUE PRICE FOR ISSUES OF SHARES CARRIED OUT WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, SUBJECT TO A CEILING OF 10% OF THE COMPANY'S CAPITAL AND THE CEILINGS SET AT THE ANNUAL GENERAL MEETING <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
21		AUTHORISATION FOR THE BOARD OF DIRECTORS TO INCREASE THE AMOUNT OF ISSUES OF ORDINARY SHARES CARRIED OUT WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS PURSUANT TO THE SEVENTEENTH TO NINETEENTH RESOLUTIONS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Private: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
22		BLANKET CEILINGS FOR THE AUTHORISATIONS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Proposal Category: 190001 Management Proposal	FOR	NONE
23		AUTHORISATION FOR THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY A MAXIMUM NOMINAL AMOUNT OF 15,000,000 BY CAPITALISING SHARE PREMIUMS, RESERVES, PROFIT OR OTHER ELIGIBLE ITEMS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
24		AUTHORISATION FOR THE BOARD OF DIRECTORS TO AWARD NEW OR EXISTING SHARES FREE OF CONSIDERATION, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
25		AUTHORISATION FOR THE BOARD OF DIRECTORS TO ISSUE STOCK WARRANTS (BSAAR AND/OR BSA) TO EMPLOYEES AND/OR EXECUTIVE OFFICERS OF THE COMPANY AND ITS SUBSIDIARIES, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
26		BLANKET CEILING FOR ISSUES CARRIED OUT PURSUANT TO THE TWENTY-FOURTH RESOLUTION (AWARDS OF FREE SHARES) AND TWENTY-FIFTH RESOLUTION (ISSUES OF "BSA" AND/OR "BSAAR" STOCK WARRANTS) <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Proposal Category: 190001 Management Proposal	FOR	NONE
27		AUTHORISATION FOR THE BOARD OF DIRECTORS TO AWARD STOCK OPTIONS TO EMPLOYEES AND/OR EXECUTIVE OFFICERS OF THE COMPANY AND ITS SUBSIDIARIES, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive	FOR	NONE













#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		rights. Proposal Category: 190001 Management Proposal		
28		AUTHORISATION FOR THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO THE COMPANY'S SHARES TO EMPLOYEES WHO ARE MEMBERS OF A COMPANY OR GROUP EMPLOYEE SAVINGS PLAN <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
29		POWERS TO CARRY OUT FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | ASTRAZENECA PLC

Meeting Date	Security ID	Agenda
11-Apr-2024	G0593M107	718225192

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1		TO RECEIVE THE COMPANYS ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		TO CONFIRM THE 2023 INTERIM DIVIDENDS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5A		TO ELECT OR RE-ELECT MICHEL DEMARE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5B		TO ELECT OR RE-ELECT PASCAL SORIOT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5C		TO ELECT OR RE-ELECT ARADHANA SARIN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5D		TO ELECT OR RE-ELECT PHILIP BROADLEY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5E		TO ELECT OR RE-ELECT EUAN ASHLEY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5F		TO ELECT OR RE-ELECT DEBORAH DISANZO <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:	FOR	NONE

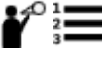
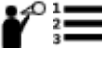
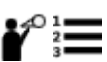
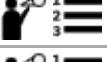
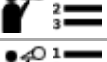
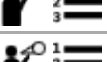
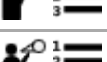
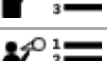
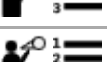
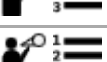
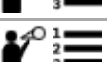
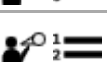
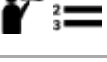
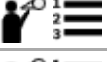
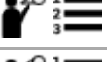
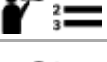
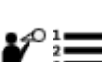
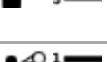
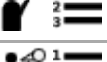
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
5G		TO ELECT OR RE-ELECT DIANA LAYFIELD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5H		TO ELECT OR RE-ELECT ANNA MANZ <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5I		TO ELECT OR RE-ELECT SHERI MCCOY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5J		TO ELECT OR RE-ELECT TONY MOK <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5K		TO ELECT OR RE-ELECT NAZNEEN RAHMAN <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5L		TO ELECT OR RE-ELECT ANDREAS RUMMELT <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5M		TO ELECT OR RE-ELECT MARCUS WALLENBERG <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		TO APPROVE THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE AND THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		TO APPROVE THE DIRECTORS REMUNERATION POLICY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote for this resolution, against the recommendation of Glass Lewis. We believe that the fixed remuneration of the CEO is not excessive and that an annual bonus cap at 300% is rationale. Furthermore the resolution also increases the shareholding requirement to 1,150% of base salary compared to 650% previously for the CEO and to 750% from 450% for the CFO. We view this change as extremely positive as they further align the interests between the Management team and shareholders. Private: Proposal Category: 190001 Management Proposal	FOR	NONE
8		TO APPROVE AMENDMENTS TO THE ASTRAZENECA PERFORMANCE SHARE PLAN 2020 <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Private: We believe that an equity incentive plan cap at 850% for any employee is too high and unjustified Proposal Category: 190001 Management Proposal	FOR	NONE

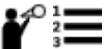
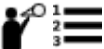
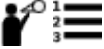
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
9		TO AUTHORISE LIMITED POLITICAL DONATIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		TO AUTHORISE THE DIRECTORS TO ALLOT SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
12		TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
13		TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | BASIC-FIT N.V.

Meeting Date	Security ID	Agenda
26-Apr-2024	N10058100	718248506








#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1.		OPENING	NONE	NONE
2.		REPORT FROM THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD 2023	NONE	NONE
3.		ANNUAL ACCOUNT 2023	NONE	NONE
3.a.		CORPORATE GOVERNANCE STRUCTURE AND COMPLIANCE WITH THE DUTCH CORPORATE GOVERNANCE CODE (THE "CODE") IN 2023	NONE	NONE
3.b.		REMUNERATION REPORT FINANCIAL YEAR 2023 (ADVISORY VOTING ITEM) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
3.c.		ADOPTION OF THE ANNUAL ACCOUNT 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
3.d.		DISCHARGE MEMBERS OF THE MANAGEMENT BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
3.e.		DISCHARGE MEMBERS OF THE SUPERVISORY BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
3.f.		DIVIDEND POLICY	NONE	NONE
4.		PROPOSAL FOR ADOPTION OF THE REVISED REMUNERATION POLICY	NONE	NONE
4.a.		PROPOSAL TO ADOPT THE REVISED REMUNERATION POLICY 2024 FOR THE MANAGEMENT BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4.b.		PROPOSAL TO ADOPT THE REVISED REMUNERATION POLICY FOR THE SUPERVISORY BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
5.		COMPOSITION OF THE SUPERVISORY BOARD	NONE	NONE
5.a.		RE-APPOINTMENT CARIN GORTER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
6.		DESIGNATION OF AUTHORITY TO ISSUE SHARES	NONE	NONE
6.a.		DESIGNATION OF THE MANAGEMENT BOARD TO ISSUE SHARES AND/OR TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
6.b.		DESIGNATION OF THE MANAGEMENT BOARD TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS UPON THE ISSUE OF SHARES AND/OR THE GRANTING OF RIGHTS TO SUBSCRIBE FOR SHARES AS DESCRIBED UNDER 5(A) <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
7.		AUTHORIZATION OF THE MANAGEMENT BOARD TO REPURCHASE SHARES <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8.		APPOINTMENT OF EXTERNAL AUDITOR	NONE	NONE

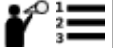
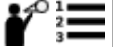
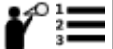

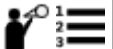

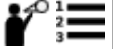
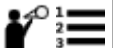
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
8.a.		APPOINTMENT OF ERNST & YOUNG FOR THE FINANCIAL YEAR 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8.b.		PROPOSAL ROTATION NEW AUDIT FIRM AND APPOINTMENT PWC FOR THE FINANCIAL YEAR 2026 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
9.		QUESTIONS AND CLOSING	NONE	NONE

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Company Name | BAWAG GROUP AG

Meeting Date	Security ID	Agenda
08-Apr-2024	A0997C107	718253090










#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	A MEETING SPECIFIC POWER OF ATTORNEY IS REQUIRED WITH BENEFICIAL OWNER NAME MATCHING THAT GIVEN ON ACCOUNT SET UP WITH YOUR CUSTODIAN BANK; THE SHARE AMOUNT IS THE SETTLED HOLDING AS OF RECORD DATE	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 132821 DUE TO RECEIVED UPDATED AGENDA WITH RESOLUTION 9 IS SINGLE. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	NONE	NONE
CMMT	 1 2 3	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1	 1 2 3	PRESENTATION OF THE APPROVED ANNUAL FINANCIAL STATEMENTS	NONE	NONE
2	 1 2 3	APPROPRIATION OF PROFIT <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3	 1 2 3	GRANTING DISCHARGE TO THE MEMBERS OF THE MANAGEMENT BOARD WITH REGARD TO THE FINANCIAL YEAR 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4	 1 2 3	GRANTING DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD WITH REGARD TO THE FINANCIAL YEAR 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5	 1 2 3	APPOINTMENT OF THE AUDITOR AND THE GROUP AUDITOR FOR AUDIT OF THE ANNUAL FINANCIAL STATEMENTS, THE CONSOLIDATED FINANCIAL STATEMENTS AND (IF BY THEN REQUIRED) THE (CONSOLIDATED) CORPORATE SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6	 1 2 3	APPOINTMENT OF THE AUDITOR OF THE (CONSOLIDATED) CORPORATE SUSTAINABILITY REPORT 2024 (IF BY THEN REQUIRED) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	APPROVAL OF THE REMUNERATION REPORT 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
8		APPROVAL OF THE REMUNERATION POLICY CONCERNING MANAGEMENT BOARD MEMBERS AND SUPERVISORY BOARD MEMBERS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		RESOLUTION TO AUTHORIZE THE MANAGEMENT BOARD: A. TO ACQUIRE THE COMPANY'S OWN SHARES PURSUANT TO SECTION 65 PARA 1 NO 8 AND PARA 1A AND 1B AUSTRIAN STOCK CORPORATION ACT (AKTG) VIA THE STOCK EXCHANGE, A PUBLIC OFFER OR OVER-THE-COUNTER, ALSO WITH THE EXCLUSION OF PRO RATA SHAREHOLDER RIGHTS OF RE-PURCHASE (REVERSE EXCLUSION OF SUBSCRIPTION RIGHTS), B. TO DECIDE ON ANY OTHER MODE OF TRANSFERRING THE COMPANY'S OWN SHARES PURSUANT TO SECTION 65 PARA 1B AUSTRIAN STOCK CORPORATION ACT (AKTG), I.E. OTHER THAN VIA THE STOCK EXCHANGE OR A PUBLIC OFFER, WHILE APPLYING MUTATIS MUTANDIS THE RULES ON THE EXCLUSION OF SHAREHOLDER SUBSCRIPTION RIGHTS, C. TO REDUCE THE SHARE CAPITAL BY CANCELING THESE TREASURY SHARES WITH NO FURTHER RESOLUTION OF THE GENERAL MEETING, D. ALL OF THE ABOVE (A. THROUGH C.) WHILST REVOKING THE CORRESPONDING AUTHORIZATION IN ACCORDANCE WITH THE RESOLUTION ON ITEM 7 OF THE AGENDA ADOPTED BY THE GENERAL MEETING ON 31 MARCH 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		RESOLUTION TO REVOKE THE EXISTING AUTHORIZED CAPITAL AND TO AUTHORIZE THE MANAGEMENT BOARD TO INCREASE THE COMPANY'S SHARE CAPITAL BY UP TO EUR 31,440,000 IN EXCHANGE FOR CASH AND/OR CONTRIBUTION-IN-KIND, ALSO WITH THE EXCLUSION OF THE SHAREHOLDERS' SUBSCRIPTION RIGHT, AND TO AMEND THE COMPANY'S ARTICLES OF ASSOCIATION IN SECTION 5 <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Private: We vote against resolutions that include the suspension of shareholder's subscription right. Proposal Category: 190001 Management Proposal	FOR	NONE
11		RESOLUTION TO AUTHORIZE THE MANAGEMENT BOARD PURSUANT TO SECTION 174 PARA 2 AUSTRIAN STOCK CORPORATION ACT (AKTG) TO ISSUE CONVERTIBLE BONDS WITH THE EXCLUSION OF THE SHAREHOLDERS' SUBSCRIPTION RIGHT <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Private: We vote against resolutions that include the suspension of shareholder's subscription right. Proposal Category: 190001 Management Proposal	FOR	NONE
12		RESOLUTION TO CONDITIONALLY INCREASE THE COMPANY'S SHARE CAPITAL PURSUANT TO SECTION 159 PARA 2 NO 1 AUSTRIAN STOCK CORPORATION ACT (AKTG) BY UP TO EUR 7,860,000 AND TO AMEND THE COMPANY'S ARTICLES OF ASSOCIATION IN SECTION 5 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		AMENDMENTS TO THE ARTICLES OF ASSOCIATION IN SECTION 10 (VIRTUAL GENERAL MEETING AND HYBRID GENERAL MEETING) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Meeting Date	Security ID	Agenda
04-Jun-2024	F09419106	718546596

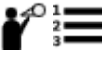
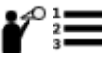
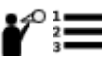
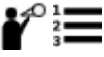

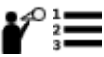
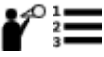
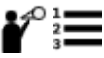
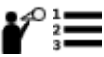
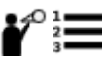
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT	 1 2 3	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT	 1 2 3	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT	 1 2 3	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0429/202404292401181.pdf	NONE	NONE
1	 1 2 3	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2	 1 2 3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3	 1 2 3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR - SETTING OF THE DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4	 1 2 3	APPROVAL OF THE AGREEMENT REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE CONCLUDED WITH THE BENETEAU FOUNDATION ENDOWMENT FUND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5	 1 2 3	APPROVAL OF THE AGREEMENT REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE CONCLUDED WITH THE COMPANY GBI S.P.A <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6	 1 2 3	REVIEW AND APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION PAID TO CORPORATE OFFICERS DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. YVES LYON-CAEN, CHAIRMAN OF THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8	 1 2 3	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		YEAR TO MR. BRUNO THIVOYON, CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal		
9		APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. GIANGUIDO GIROTTI, DEPUTY CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		REVIEW AND APPROVAL OF THE REMUNERATION POLICY FOR CORPORATE OFFICERS FOR THE FINANCIAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		RENEWAL OF THE TERM OF OFFICE OF MRS. ANNETTE ROUX AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		APPOINTMENT OF MR. ERIC LEONARD AS DIRECTOR, AS A REPLACEMENT FOR MR. YVES LYON-CAEN, WHOSE TERM OF OFFICE IS ABOUT TO EXPIRE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS PRINCIPAL STATUTORY AUDITOR RESPONSIBLE FOR THE CERTIFICATION OF SUSTAINABILITY INFORMATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF THIRTY-EIGHT MONTHS, TO PROCEED WITH THE FREE ALLOCATION OF SHARES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS, OR OF EXISTING SHARES TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1.5% OF THE CAPITAL, OF WHICH A MAXIMUM OF 40% MAY BE ALLOCATED TO EXECUTIVE CORPORATE OFFICERS OF THE LISTED COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES, EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOTMENT OF DEBT SECURITIES AND/OR EQUITY SECURITIES GRANTING ACCESS TO THE COMPANY'S EQUITY SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S) FOR A MAXIMUM AMOUNT OF 21,000 EUROS, AT A PRICE SET IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LABOR CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO PROCEED WITH THE CANCELLATION OF SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		POWERS TO CARRY OUT FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | COMPAGNIE DE SAINT-GOBAIN SA

Meeting Date	Security ID	Agenda
06-Jun-2024	F80343100	718356682

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		05 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		05 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		07 MAY 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0403/202404032400710.pdf AND https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0503/202405032401263.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS AND CHANGE OF THE RECORD DATE FROM 04 JUN 2024 TO 03 JUN 2024 AND RECEIPT OF UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1		APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.10 PER SHARE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE











#	Action	Proposal Description	Mgmt Rec	Standing Instructions
5		REELECT JEAN-FRANCOIS CIRELLI AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		ELECT SOPHIE BROCHU AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		ELECT HELENE DE TISSOT AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPROVE COMPENSATION OF PIERRE-ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVE COMPENSATION OF BENOIT BAZIN, CEO <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD FROM JANUARY 1, 2024 TO JUNE 6, 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPROVE REMUNERATION POLICY OF CEO FROM JANUARY 1, 2024 TO JUNE 6, 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO FROM JUNE 7, 2024 TO DECEMBER 31, 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		APPROVE REMUNERATION POLICY OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1,600,000 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		RENEW APPOINTMENT OF KPMG SA AS AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		APPOINT DELOITTE & ASSOCIES AS AUDITOR FOR THE SUSTAINABILITY REPORTING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20		AMEND ARTICLES 11, 16 AND 18 OF BYLAWS RE: LEAD DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
21		AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Comments: Proposal Category: 190001 Management Proposal		

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Company Name | DASSAULT AVIATION SA

Meeting Date	Security ID	Agenda
16-May-2024	F24539169	718380063

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		10 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		10 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		10 APR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0408/202404082400701.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		ALLOCATION AND DISTRIBUTION OF THE NET INCOME OF THE PARENT COMPANY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		APPROVAL OF THE ELEMENTS OF COMPENSATION DUE OR ATTRIBUTED FOR FISCAL YEAR 2023 TO THE DIRECTORS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		APPROVAL OF THE ELEMENTS OF COMPENSATION DUE OR ATTRIBUTED FOR FISCAL YEAR 2023 TO MR. ERIC TRAPPIER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

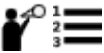
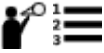

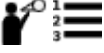

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
6	 1 2 3	APPROVAL OF THE ELEMENTS OF COMPENSATION DUE OR ATTRIBUTED FOR FISCAL YEAR 2023 TO MR. LOIK SEGALÉN, CHIEF OPERATING OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8	 1 2 3	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9	 1 2 3	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHIEF OPERATING OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10	 1 2 3	RENEWAL OF THE APPOINTMENT OF MS. BESMA BOUMAZA AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11	 1 2 3	APPOINTMENT OF MAZARS AS JOINT SUSTAINABILITY AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS JOINT SUSTAINABILITY AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13	 1 2 3	APPROVAL OF THE RELATED-PARTY AGREEMENT REGARDING THE PURCHASE BY DASSAULT AVIATION OF THE LE VINCI BUILDING IN SURESNES FROM GIMD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14	 1 2 3	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO PURCHASE ITS OWN SHARES UNDER A SHARE BUYBACK PROGRAM <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15	 1 2 3	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING SHARES PURCHASED OR TO BE PURCHASED UNDER A SHARE BUYBACK PROGRAM <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16	 1 2 3	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOCATE FREE COMPANY SHARES TO CORPORATE OFFICERS AND CERTAIN COMPANY EMPLOYEES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17	 1 2 3	AMENDMENT OF ARTICLE 11 OF THE COMPANY'S ARTICLES OF ASSOCIATION RELATING TO STATUTORY THRESHOLD CROSSING DECLARATIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18	 1 2 3	MISCELLANEOUS AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION TO BRING THEM INTO LINE WITH LEGAL AND REGULATORY PROVISIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19	 1 2 3	POWERS TO CARRY OUT FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | DIAGEO PLC

Meeting Date	Security ID	Agenda
26-Sep-2024	G42089113	718964376

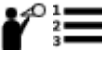
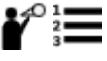
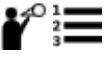
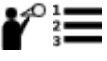
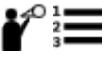
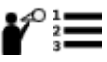
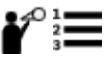
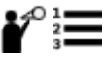
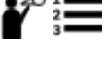
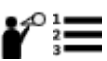
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1		REPORT AND ACCOUNTS 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		DIRECTORS REMUNERATION REPORT 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		DECLARATION OF FINAL DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		APPOINTMENT OF JULIE BROWN (1) AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		APPOINTMENT OF NIK JHANGIANI (2) AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		RE-APPOINTMENT OF MELISSA BETHELL (1,3,4) AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		RE-APPOINTMENT OF KAREN BLACKETT (1,3,4) AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		RE-APPOINTMENT OF VALERIE CHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		RE-APPOINTMENT OF DEBRA CREW (2) AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		RE-APPOINTMENT OF JAVIER FERRAN (3) AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		RE-APPOINTMENT OF SUSAN KILSBY (1,3,4) AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		RE-APPOINTMENT OF SIR JOHN MANZONI (1,3,4) AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		RE-APPOINTMENT OF IREENA VITTAL (1,3,4) AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		RE-APPOINTMENT OF AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		REMUNERATION OF AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Comments: Proposal Category: 190001 Management Proposal		
17		AUTHORITY TO ALLOT SHARES <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		DISAPPLICATION OF PRE-EMPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions that propose the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
19		AUTHORITY TO PURCHASE OWN ORDINARY SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20		REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE


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Company Name | EDENRED

Meeting Date	Security ID	Agenda
07-May-2024	F3192L109	718348267

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		05 APR 2024: FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
CMMT		05 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		05 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1		APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		APPROPRIATION OF PROFIT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, AND SETTING OF THE DIVIDEND <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		RENEWAL OF MR. DOMINIQUE DHINNIN AS A DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		RATIFICATION OF THE CO-OPTION OF MRS. NATHALIE BALLA AS A DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

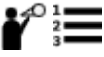
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
6		APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS (EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER), PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		APPROVAL OF THE ANNUAL AGGREGATE FIXED AMOUNT ALLOCATED TO DIRECTORS AS COMPENSATION FOR THEIR DUTIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS COMPENSATION REFERRED TO IN ARTICLE L.22-10-9 (I.) OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 (I.) OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING, OR AWARDED FOR, THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, TO MR. BERTRAND DUMAZY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 (II.) OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		RENEWAL OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR FOR AUDIT OF THE FINANCIAL STATEMENTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR FOR CERTIFICATION OF SUSTAINABILITY REPORTING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR FOR CERTIFICATION OF SUSTAINABILITY REPORTING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		AUTHORIZATION GRANTED TO REDUCE THE COMPANY'S SHARE CAPITAL BY UP TO 10% IN ANY 24-MONTH PERIOD BY CANCELING SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 164,728,118 (I.E., 33% OF THE CAPITAL) <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, BY A PUBLIC OFFER, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL)	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		<input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propos capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal		
19		DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, ADDRESSED TO QUALIFIED INVESTORS, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL) <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propos capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
20		AUTHORIZATION GRANTED TO INCREASE THE NUMBER OF SHARES AND/OR SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propos capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
21		DELEGATION OF POWERS TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AS CONSIDERATION FOR CONTRIBUTIONS IN KIND MADE TO THE COMPANY, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL) <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propos capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
22		DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL THROUGH CAPITALIZATION OF RESERVES, PROFITS, PREMIUMS OR OTHER ELIGIBLE ITEMS, FOR A MAXIMUM NOMINAL AMOUNT OF 164,728,118 <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propos capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
23		DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY, FOR A MAXIMUM NOMINAL AMOUNT OF 9,983,522 (I.E., 2% OF THE CAPITAL) <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propos capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
24		POWERS TO CARRY OUT FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | EXCLUSIVE NETWORKS

Meeting Date	Security ID	Agenda
06-Jun-2024	F3R28W106	718496739

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		26 APR 2024: FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		26 APR 2024: FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		26 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		26 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		26 APR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0424/202404242400749.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS AND MODIFICATION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		ALLOCATION OF THE RESULT FOR THE YEAR ENDED 31 DECEMBER 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		APPROVAL OF THE RELATED-PARTY AGREEMENTS ("CONVENTIONS REGLEMENTEES") REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:	FOR	NONE

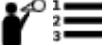
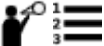
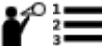
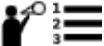
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
5		NON-RENEWAL OF THE COMPANY DELOITTE AND ASSOCIES AS STATUTORY AUDITOR AND APPOINTMENT OF THE COMPANY KPMG AS STATUTORY AUDITOR OF THE COMPANY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		APPOINTMENT OF THE COMPANY KPMG AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY-RELATED INFORMATION <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		APPOINTMENT OF THE COMPANY MAZARS SA AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY-RELATED INFORMATION <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE COMPENSATION PAID DURING THE 2023 FINANCIAL YEAR OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO ALL COMPANY'S CORPORATE OFFICERS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 OR AWARDED FOR THE SAME YEAR TO MR. JESPER TROLLE, CHIEF EXECUTIVE OFFICER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MRS. BARBARA THORALFSSON, CHAIR OF THE BOARD OF DIRECTORS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE 2024 FINANCIAL YEAR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIR OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO NON-EXECUTIVE DIRECTORS FOR THE 2024 FINANCIAL YEAR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		AUTHORISATION TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		AUTHORISATION TO THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO EMPLOYEES AND/OR THE CORPORATE OFFICERS OF THE COMPANY AND/OR ITS AFFILIATED COMPANIES <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions that include the suspension of shareholder's subscription right. Proposal Category: 190001 Management Proposal	FOR	NONE
16		POWERS FOR LEGAL FORMALITIES <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | F.I.L.A.-FABBRICA ITALIANA LAPIS ED AFFINI S.

Meeting Date	Security ID	Agenda
23-Apr-2024	T4R96P184	718340108

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 136719 DUE TO RECEIVED UPDATED AGENDA WITH SLATES FOR RESOLUTIONS 8 AND 11. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	NONE	NONE
CMMT	 1 2 3	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
0010	 1 2 3	APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023, ALONG WITH THE BOARD OF DIRECTORS' REPORT, THE BOARD OF STATUTORY AUDITORS' REPORT AND THE INDEPENDENT AUDITORS' REPORT; PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023; RESOLUTIONS RELATED THERETO <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
0020	 1 2 3	APPROVAL OF THE PROPOSED ALLOCATION OF NET INCOME FOR THE YEAR; RESOLUTIONS RELATED THERETO <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
0030	 1 2 3	APPROVAL OF THE SECTION I OF THE REMUNERATION POLICY AND REPORT (I.E. REMUNERATION POLICY FOR THE YEAR 2024) AS PER ARTICLE 123-TER, PARAGRAPHS 3-BIS AND 3-TER, OF LEGISLATIVE DECREE NO. 58 OF FEBRUARY 24, 1998 <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
0040	 1 2 3	CONSULTATIVE VOTE ON SECTION II OF THE REMUNERATION POLICY AND REPORT (I.E. REMUNERATION REPORT FOR THE YEAR 2023) AS PER ARTICLE 123-TER, PARAGRAPH 6, OF LEGISLATIVE DECREE NO. 58 OF FEBRUARY 24, 1998 <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
0050	 1 2 3	AUTHORISATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE PREVIOUS AUTHORISATION GRANTED BY THE SHAREHOLDERS' MEETING OF APRIL 21, 2023 FOR ANY PORTION NOT EXECUTED; RESOLUTIONS RELATED THERETO <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
0060	 1 2 3	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
0070	 1 2 3	ESTABLISHMENT OF THE DURATION OF OFFICE OF THE APPOINTED BOARD OF DIRECTORS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
CMMT	 1 2 3	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS, THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO SELECT 'CLEAR' FOR THE OTHERS. THANK YOU.	NONE	NONE
008A	 1 2 3	APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS: LIST PRESENTED BY PENCIL S.R.L., REPRESENTING THE 53.63 PCT OF THE SHARE CAPITAL <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain <input checked="" type="radio"/> Clear	NONE	NONE
008B	 1 2 3	APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS: LIST PRESENTED BY A GROUP OF SHAREHOLDERS FORMED BY COMPANIES MANAGING FUNDS AND INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 9.40264 PCT OF THE SHARE CAPITAL <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain <input type="radio"/> Clear	NONE	NONE
0090	 1 2 3	ESTABLISHMENT OF THE FEES OF THE MEMBERS OF THE BOARD OF DIRECTORS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
0100	 1 2 3	APPOINTMENT OF THE HONORARY CHAIRPERSON; RESOLUTIONS THEREON <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
CMMT	 1 2 3	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 OPTIONS TO INDICATE A PREFERENCE ON THIS RESOLUTIONS, ONLY ONE CAN BE SELECTED. THE	NONE	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE FOR ONLY 1 OF THE 2 OPTIONS BELOW FOR RESOLUTIONS 011A AND 011B, YOUR OTHER VOTES MUST BE EITHER AGAINST OR ABSTAIN THANK YOU.		
011A		APPOINTMENT OF THE MEMBERS OF THE BOARD OF INTERNAL AUDITORS FOR THE 2024-2026 PERIOD LIST PRESENTED BY PENCIL S.R.L., REPRESENTING THE 53.63 PCT OF THE SHARE CAPITAL <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain	NONE	NONE
011B		APPOINTMENT OF THE MEMBERS OF THE BOARD OF INTERNAL AUDITORS FOR THE 2024-2026 PERIOD: LIST PRESENTED BY A GROUP OF SHAREHOLDERS FORMED BY COMPANIES MANAGING FUNDS AND INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 9.40264 PCT OF THE SHARE CAPITAL <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	NONE	NONE
0120		APPOINTMENT OF THE CHAIRPERSON OF THE BOARD OF INTERNAL AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
0130		ESTABLISHMENT OF THE FEES OF THE MEMBERS OF THE BOARD INTERNAL AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

FLATEXDEGIRO AG

Meeting Date	04-Jun-2024	Meeting Time	10:00 AM	CUSIP/ CINS	D3690M106	Agenda	718625467
Vote Deadline	21-May-2024 02:00 PM ET	Meeting City	FRANKFURT	ISIN	DE000FTG1111	Split/Partial Allowed	Split - Yes, Partial - Yes
Record Date	28-May-2024	Meeting Country	Germany	SEDOL(s)	BDDXXL8; BG1FRX7; BMDY5W9 BPK3K69; BYVQYG8;	Cumulative Voting	No
Holdings Recon Date	28-May-2024	Meeting Type	Annual General Meeting	Quick Code		Blocking	No
		Contested Meeting	No	Issuer Type	Global	Standing Instructions	Allowed

#	Proposal Description	Your Vote	Management Recommendation	Standing Instructions
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	NONE	NONE	NONE
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 175050 DUE TO RECEIVED UPDATED AGENDA WITH ADDITION OF RESOLUTION 16. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	NONE	NONE	NONE
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE	NONE
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	NONE	NONE	NONE
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	NONE	NONE	NONE
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL	NONE	NONE	NONE
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	NONE	NONE	NONE

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	NONE	NONE	NONE
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE	NONE
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE	NONE
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	NONE	NONE	NONE
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.04 PER SHARE Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER FRANK NIEHAGE FOR FISCAL YEAR 2023 Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BENON JANOS FOR FISCAL YEAR 2023 Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEPHAN SIMMANG FOR FISCAL YEAR 2023 Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MUHAMAD CHAHROUR FOR FISCAL YEAR 2023 Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE

4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTIN KORBMACHER FOR FISCAL YEAR 2023 Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN MUELLER FOR FISCAL YEAR 2023 Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT SEULING FOR FISCAL YEAR 2023 Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER AYGUEL OEZKAN FOR FISCAL YEAR 2023 Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BRITTA LEHFELDT (FROM JUNE 22, 2023) FOR FISCAL YEAR 2023 Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE
5	RATIFY BAKER TILLY GMBH AND CO. KG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE
6	RATIFY BAKER TILLY GMBH AND CO. KG AS AUDITORS FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024 Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE
7	APPROVE REMUNERATION REPORT Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE
8	APPROVE REMUNERATION POLICY Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE
9	APPROVE STOCK OPTION PLAN FOR KEY EMPLOYEES; APPROVE CREATION OF EUR 5.5 MILLION POOL OF CONDITIONAL CAPITAL TO GUARANTEE CONVERSION RIGHTS Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE
10	AUTHORIZE SHARE REPURCHASE PROGRAM AND CANCELLATION OR REISSUANCE OF REPURCHASED SHARES WITH PREEMPTIVE RIGHTS Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE

11	AUTHORIZE SHARE REPURCHASE PROGRAM AND CANCELLATION OR REISSUANCE OF REPURCHASED SHARES WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE
12	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	FOR	FOR	NONE
13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL SUBMITTED BY GFBK GESELLSCHAFT: DISMISS SUPERVISORY BOARD MEMBER MARTIN KORBMACHER Comments: Public: Decision made after discussions with Mr Korbmacher and Mr Foertsch to evaluate arguments of each party. Proposal Category: 190011 Shareholder Proposal Enhanced Proposal Category:	AGAINST	AGAINST	NONE
14	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL SUBMITTED BY GFBK GESELLSCHAFT: ELECT AXEL HOERGER TO THE SUPERVISORY BOARD Comments: Public: Decision made after discussions with Mr Korbmacher and Mr Foertsch to evaluate arguments of each party. Proposal Category: 190011 Shareholder Proposal Enhanced Proposal Category:	AGAINST	AGAINST	NONE
15	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL SUBMITTED BY GFBK GESELLSCHAFT: ELECT BERND FOERTSCH TO THE SUPERVISORY BOARD Comments: Public: Decision made after discussions with Mr Korbmacher and Mr Foertsch to evaluate arguments of each party. Proposal Category: 190011 Shareholder Proposal Enhanced Proposal Category:	AGAINST	AGAINST	NONE
16	VOTING INSTRUCTIONS FOR MOTIONS OR NOMINATIONS BY SHAREHOLDERS THAT ARE NOT MADE ACCESSIBLE BEFORE THE AGM AND THAT ARE MADE OR AMENDED IN THE COURSE OF THE AGM Comments: Proposal Category: 190001 Management Proposal Enhanced Proposal Category:	ABSTAIN	NONE	NONE

Signature

Date

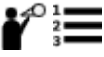
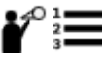
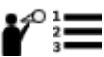
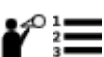
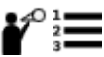
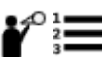
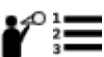
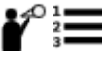
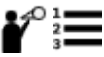
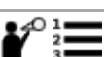
Second Signature (if needed)

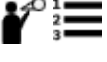
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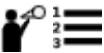

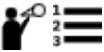
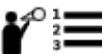
Company Name | FORVIA

Meeting Date	Security ID	Agenda
30-May-2024	F3445A108	718496741

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		26 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		26 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		26 APR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0424/202404242401008.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023 -APPROVAL OF NON-TAX-DEDUCTIBLE EXPENSES AND COSTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		APPROPRIATION OF INCOME FOR THE FISCAL YEAR AND SETTING OF THE DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		STATUTORY AUDITORS SPECIAL REPORT ON RELATED PARTIES AGREEMENTS AND APPROVAL OF SUCH AGREEMENTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
5		APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR IN CHARGE OF THE CERTIFICATION MISSION FOR SUSTAINABILITY RELATED INFORMATION <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF THE CERTIFICATION MISSION FOR SUSTAINABILITY RELATED INFORMATION <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		RENEWAL OF MICHEL DE ROSEN, AS BOARD MEMBER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		RENEWAL OF JEAN-BERNARD LEVY, AS BOARD MEMBER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		RENEWAL OF JUDY CURRAN, AS BOARD MEMBER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPOINTMENT OF CRISTEL BORIES, IN REPLACEMENT OF ODILE DESFORGES, AS BOARD MEMBER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		RATIFICATION OF THE COOPTATION OF NICOLAS PETER AS BOARD MEMBER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		FIXED ANNUAL AMOUNT TO ALLOCATE TO BOARD MEMBERS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE - COMPENSATION REPORT <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		APPROVAL OF THE ELEMENTS COMPRISING THE TOTAL COMPENSATION AND ALL BENEFITS OF ANY KIND PAID DURING THE FISCAL YEAR ENDED DECEMBER 31, 2023, OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MICHEL DE ROSEN, CHAIRMAN OF THE BOARD OF DIRECTORS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		APPROVAL OF THE ELEMENTS COMPRISING THE TOTAL COMPENSATION AND ALL BENEFITS OF ANY KIND PAID DURING THE FISCAL YEAR ENDED DECEMBER 31, 2023, OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO PATRICK KOLLER, CHIEF EXECUTIVE OFFICER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		APPROVAL OF THE COMPENSATION POLICY FOR BOARD MEMBERS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO BUY BACK ITS OWN SHARES <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

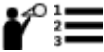
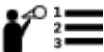
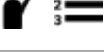
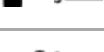
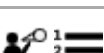
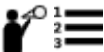
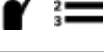
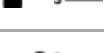
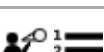
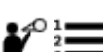


#	Action	Proposal Description	Mgmt Rec	Standing Instructions
20		<p>DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE SHARE CAPITAL OF THE COMPANY AND/OR OF A SUBSIDIARY, WITH PREFERENTIAL SUBSCRIPTION RIGHTS (SUSPENSION DURING TENDER OFFER PERIODS)</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
21		<p>DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR OF A SUBSIDIARY AND/OR TO DEBT SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY OFFERS TO THE PUBLIC (EXCLUDING THE OFFERS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411 -2 OF THE FRENCH MONETARY AND FINANCIAL CODE) AND/OR AS REMUNERATION FOR SECURITIES AS PART OF A PUBLIC EXCHANGE OFFER (SUSPENSION DURING A PUBLIC OFFER PERIOD)</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions that propose capital increase with the removal of preemptive rights.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
22		<p>DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR OF A SUBSIDIARY AND/OR TO DEBT SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT BY AN OFFER ADDRESSED EXCLUSIVELY TO A RESTRICTED CIRCLE OF INVESTORS ACTING ON THEIR OWN BEHALF OR TO QUALIFIED INVESTORS (SUSPENSION DURING A PUBLIC OFFER PERIOD)</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions that propose capital increase with the removal of preemptive rights.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
23		<p>AUTHORIZATION TO INCREASE THE AMOUNT OF ISSUES PROVIDED FOR IN TWENTIETH, TWENTY-FIRST AND TWENTY-SECOND RESOLUTIONS (SUSPENSION DURING TENDER OFFER PERIODS)</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions that propose capital increase with the removal of preemptive rights.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
24		<p>DELEGATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE SHARE CAPITAL OF THE COMPANY, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND OF SECURITIES GRANTED TO THE COMPANY (SUSPENSION DURING TENDER OFFER PERIODS)</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions that propose capital increase with the removal of preemptive rights.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
25		<p>DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL BY CAPITALIZATION OF RESERVES, PROFITS, PREMIUMS OR OTHER AMOUNTS WHOSE CAPITALIZATION WOULD BE ALLOWED (SUSPENSION DURING TENDER OFFER PERIODS)</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
26		<p>AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE FREE EXISTING SHARES AND/OR SHARES TO BE ISSUED TO EMPLOYEES AND/OR CERTAIN CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES OR ECONOMIC INTEREST GROUPINGS, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
27		<p>DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF INCREASING THE SHARE CAPITAL THROUGH THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS FOR THE BENEFIT OF MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions that propose capital increase with the removal of preemptive rights.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
28		<p>DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO CARRY OUT SHARE CAPITAL INCREASES, WITH REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOR OF CATEGORIES OF BENEFICIARIES</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:  Public: We vote against resolutions that propose capital increase with the removal of preemptive rights.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
29		<p>AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF REDUCING THE SHARE CAPITAL THROUGH THE CANCELLATION OF SHARES</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
30		<p>POWERS FOR FORMALITIES</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE

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Company Name | GULF KEYSTONE PETROLEUM LIMITED

Meeting Date	Security ID	Agenda
21-Jun-2024	G4209G207	718641029

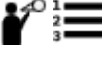

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1		THAT BDO LLP BE APPOINTED AS THE COMPANY'S AUDITOR TO HOLD OFFICE FROM THE CLOSE OF THIS MEETING UNTIL THE CLOSE OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING AND THAT THE BOARD OF DIRECTORS BE AUTHORISED TO DETERMINE THE AUDITOR'S REMUNERATION <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div>	FOR	NONE
2		THAT MR MARTIN ANGLE BE AND IS HEREBY RE-APPOINTED AS A DIRECTOR IN ACCORDANCE WITH THE BYE-LAWS <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div>	FOR	NONE
3		THAT MR JULIEN BALKANY BE AND IS HEREBY APPOINTED AS A DIRECTOR IN ACCORDANCE WITH THE BYE-LAWS <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div>	FOR	NONE
4		THAT MS WANDA MWAURA BE AND IS HEREBY RE-APPOINTED AS A DIRECTOR IN ACCORDANCE WITH THE BYE-LAWS <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div>	FOR	NONE
5		THAT MR DAVID THOMAS BE AND IS HEREBY RE-APPOINTED AS A DIRECTOR IN ACCORDANCE WITH THE BYE-LAWS <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div>	FOR	NONE
6		THAT MR JON HARRIS BE AND IS HEREBY RE-APPOINTED AS A DIRECTOR IN ACCORDANCE WITH THE BYE-LAWS <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div>	FOR	NONE
7		THAT MR GABRIEL PAPINEAU-LEGRIS BE AND IS HEREBY APPOINTED AS A DIRECTOR IN ACCORDANCE WITH THE BYE-LAWS <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div>	FOR	NONE
8		THAT THE DIRECTORS' REMUNERATION REPORT AS SET OUT IN THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 BE AND IS HEREBY APPROVED <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div>	FOR	NONE
9		THAT THE COMPANY BE GENERALLY AND UNCONDITIONALLY AUTHORISED TO MAKE MARKET PURCHASES OF ITS COMMON SHARES <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div>	FOR	NONE
10		THAT THE RULES OF THE GULF KEYSTONE PETROLEUM 2024 LONG TERM INCENTIVE PLAN ARE APPROVED <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div>	FOR	NONE
11		THAT THE RULES OF THE GULF KEYSTONE PETROLEUM 2024 DEFERRED BONUS PLAN ARE APPROVED <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div>	FOR	NONE
12		THAT THE DIRECTORS' REMUNERATION POLICY APPROVED BY SHAREHOLDERS IN 2022 BE AMENDED TO PERMIT A ONE-OFF RETENTION PAYMENT TO THE CHIEF EXECUTIVE OFFICER IN JANUARY 2025 <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div>	FOR	NONE

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Company Name | INTERMEDIATE CAPITAL GROUP PLC

Meeting Date	Security ID	Agenda
16-Jul-2024	G4807D192	718797244


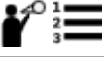
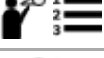
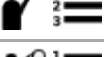
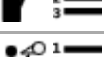
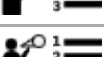
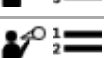
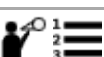
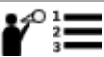
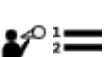

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1		<p>TO RECEIVE THE COMPANY'S FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS (THE DIRECTORS) OF THE COMPANY AND OF THE AUDITOR FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
2		<p>TO APPROVE THE DIRECTORS' REMUNERATION REPORT (EXCLUDING THE DIRECTORS' REMUNERATION POLICY) AS SET OUT IN THE ANNUAL REPORT AND ACCOUNTS</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
3		<p>TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR OF THE COMPANY, TO HOLD OFFICE FROM THE CONCLUSION OF THIS ANNUAL GENERAL MEETING</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
4		<p>TO AUTHORISE THE AUDIT COMMITTEE, FOR AND ON BEHALF OF THE BOARD, TO DETERMINE THE REMUNERATION OF THE AUDITORS</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
5		<p>TO DECLARE A FINAL DIVIDEND OF 53.2 PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
6		<p>TO RE-APPOINT WILLIAM RUCKER AS A DIRECTOR OF THE COMPANY</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
7		<p>TO RE-APPOINT DAVID BICARREGUI AS A DIRECTOR OF THE COMPANY</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
8		<p>TO RE-APPOINT BENOIT DURTESTE AS A DIRECTOR OF THE COMPANY</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
9		<p>TO RE-APPOINT ANTJE HENSEL-ROTH AS A DIRECTOR OF THE COMPANY</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
10		<p>TO RE-APPOINT VIRGINIA HOLMES AS A DIRECTOR OF THE COMPANY</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
11		<p>TO RE-APPOINT ROSEMARY LEITH AS A DIRECTOR OF THE COMPANY</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
12		<p>TO RE-APPOINT MATTHEW LESTER AS A DIRECTOR OF THE COMPANY</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
13		<p>TO RE-APPOINT ANDREW SYKES AS A DIRECTOR OF THE COMPANY</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
14		<p>TO RE-APPOINT STEPHEN WELTON AS A DIRECTOR OF THE COMPANY</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
15		<p>THAT THE DIRECTORS BE GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSES OF SECTION 551 OF THE COMPANIES ACT 2006, TO ALLOT SHARES IN THE COMPANY</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
16		<p>THAT SUBJECT TO THE PASSING OF RESOLUTION 15, THE DIRECTORS BE GENERALLY EMPOWERED PURSUANT TO SECTION 570 OF THE ACT TO ALLOT EQUITY SECURITIES FOR CASH</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions that include the suspension of shareholder's subscription right.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
17		<p>THAT, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 16, THE DIRECTORS BE GENERALLY EMPOWERED TO ALLOT EQUITY SECURITIES FOR CASH</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions that include the suspension of shareholder's subscription right.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
18		<p>THAT THE COMPANY BE GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSES OF SECTION 701 OF THE ACT TO MAKE ONE OR MORE MARKET PURCHASES OF ORD SHARES</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
19		<p>TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OF THE COMPANY OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS' NOTICE</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE

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Company Name | INTERNATIONAL PETROLEUM CORPORATION

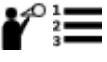
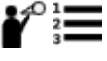
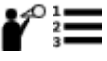
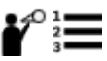
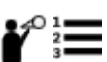
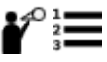
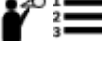
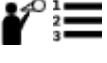
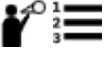
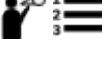
Meeting Date	Security ID	Agenda
08-May-2024	46016U108	718331717

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' ONLY FOR RESOLUTION 1 AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 2.1 TO 2.8 AND 3. THANK YOU	NONE	NONE
1		TO SET THE NUMBER OF DIRECTORS AT EIGHT (8) <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
2.1		ELECTION OF DIRECTOR: C. ASHLEY HEPPENSTALL <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
2.2		ELECTION OF DIRECTOR: WILLIAM LUNDIN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
2.3		ELECTION OF DIRECTOR: CHRIS BRUIJNZEELS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
2.4		ELECTION OF DIRECTOR: DONALD CHARTER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
2.5		ELECTION OF DIRECTOR: LUKAS H. (HARRY) LUNDIN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
2.6		ELECTION OF DIRECTOR: EMILY MOORE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
2.7		ELECTION OF DIRECTOR: MIKE NICHOLSON <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
2.8		ELECTION OF DIRECTOR: DEBORAH STARKMAN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
3		TO APPOINT PRICEWATERHOUSECOOPERS SA AS AUDITOR OF THE CORPORATION FOR THE ENSUING YEAR AND TO AUTHORIZE THE DIRECTORS TO FIX THEIR REMUNERATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

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Company Name | IPSOS SA

Meeting Date	Security ID	Agenda
14-May-2024	F5310M109	718368396

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		09 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		09 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		09 APR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0405/202404052400737.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		APPROPRIATION OF EARNINGS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 AND DISTRIBUTION OF A DIVIDEND OF ?1.65 PER SHARE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		RELATED-PARTY AGREEMENTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
5		RENEWAL OF THE TERM OF OFFICE AS DIRECTOR OF MR. FILIPPO LO FRANCO <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		RENEWAL OF THE TERM OF OFFICE AS DIRECTOR OF MR. DIDIER TRUCHOT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		APPOINTMENT OF MAZARS S.A. AS AUDITOR IN CHARGE OF THE MISSION OF CERTIFYING SUSTAINABILITY INFORMATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		APPOINTMENT OF GRANT THORNTON AS AUDITOR IN CHARGE OF THE MISSION OF CERTIFYING SUSTAINABILITY INFORMATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		DETERMINATION OF THE GLOBAL ANNUAL AMOUNT OF THE COMPENSATION OF THE DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVAL OF THE COMPENSATION AND BENEFITS PAID OR GRANTED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 TO MR. BEN PAGE, CEO <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVAL OF THE COMPENSATION AND BENEFITS PAID OR GRANTED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 TO MR. DIDIER TRUCHOT, CHAIRMAN OF THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		APPROVAL OF THE COMPENSATION POLICY FOR THE CEO <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION INDICATED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ENABLE THE COMPANY TO BUY BACK ITS OWN SHARES, UP TO A MAXIMUM OF 10% OF ITS SHARE CAPITAL <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CANCEL SHARES BOUGHT BACK BY THE COMPANY UNDER ITS SHARE BUYBACK PROGRAM, UP TO 10% OF ITS SHARE CAPITAL PER 24-MONTH PERIOD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, WITH MAINTENANCE OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		DELEGATION OF POWERS TO THE BOARD TO ISSUE, BY MEANS OF A PUBLIC OFFERING NOT COVERED BY ARTICLE L. 411-2 1 OF THE MONETARY AND FINANCIAL CODE, ORDINARY SHARES AND/OR SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER	FOR	NONE












#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		DATE, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal		
20		DELEGATION OF POWERS TO THE BOARD TO ISSUE, BY MEANS OF AN OFFERING COVERED BY ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, ORDINARY SHARES AND/OR SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
21		AUTHORIZATION FOR THE BOARD OF DIRECTORS TO SET THE ISSUE PRICE OF ORDINARY SHARES AND/OR SECURITIES ISSUED BY MEANS OF A PUBLIC OFFERING, INCLUDING OFFERINGS GOVERNED BY ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS, UP TO 10% OF THE SHARE CAPITAL PER YEAR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
22		AUTHORIZATION FOR THE BOARD OF DIRECTORS TO INCREASE THE AMOUNT OF ANY OVER-SUBSCRIBED ISSUE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
23		AUTHORIZATION TO ISSUE SHARES IN CONSIDERATION FOR ONE OR MORE NON-CASH CONTRIBUTIONS, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
24		DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, IN CONSIDERATION FOR SHARES TENDERED AS PART OF A PUBLIC EXCHANGE OFFER LAUNCHED BY THE COMPANY <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
25		DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALIZING RESERVES, RETAINED EARNINGS, ADDITIONAL PAID-IN CAPITAL OR OTHER ITEMS THAT MAY BE CAPITALIZED <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
26		DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING RESERVED SHARES, WITH WAVING OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS, TO THE BENEFIT OF MEMBERS OF AN IPSOS GROUP SAVINGS PLAN <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
27		SETTING OF THE OVERALL LIMIT ON THE COMPANY SHARES' ISSUES <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
28		AMENDMENT TO THE AGE LIMIT APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS; CORRELATIVE AMENDMENT TO ARTICLE 16 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
29		POWERS TO CARRY OUT LEGAL FORMALITIES REQUIRED TO IMPLEMENT THE DECISIONS OF THE GENERAL SHAREHOLDERS' MEETING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | KITRON ASA (NEW)

Meeting Date	Security ID	Agenda
25-Apr-2024	R18701103	718371343

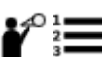
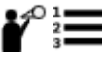
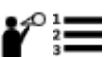
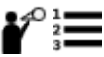
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	NONE	NONE
CMMT		IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED	NONE	NONE
CMMT		TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1		ELECTION OF CHAIRMAN OF THE MEETING <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Comments:</div> <div>Proposal Category: 190001 Management Proposal</div>	FOR	NONE
2		APPROVAL OF THE NOTICE OF THE AGENDA <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Comments:</div> <div>Proposal Category: 190001 Management Proposal</div>	FOR	NONE
3		ELECTION OF ONE PERSON TO CO-SIGN THE MINUTES <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Comments:</div> <div>Proposal Category: 190001 Management Proposal</div>	FOR	NONE
4		APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND THE BOARD OF DIRECTORS REPORT, DISCUSSION OF THE CORPORATE GOVERNANCE REVIEW AND THE REVIE <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Comments:</div> <div>Proposal Category: 190001 Management Proposal</div>	FOR	NONE
5		APPROVAL OF DIVIDEND <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Comments:</div> <div>Proposal Category: 190001 Management Proposal</div>	FOR	NONE
6		GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Comments:</div> <div>Proposal Category: 190001 Management Proposal</div>	FOR	NONE
7		REMUNERATION TO THE BOARD OF DIRECTORS <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Comments:</div> <div>Proposal Category: 190001 Management Proposal</div>	FOR	NONE
8		REMUNERATION TO THE NOMINATION COMMITTEE <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Comments:</div> <div>Proposal Category: 190001 Management Proposal</div>	FOR	NONE
9		REMUNERATION TO THE AUDITOR <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Comments:</div> <div>Proposal Category: 190001 Management Proposal</div>	FOR	NONE
10		THE REMUNERATION REPORT FOR SENIOR EXECUTIVES <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Comments:</div> <div>Proposal Category: 190001 Management Proposal</div>	FOR	NONE
11.1		AUTHORIZATION TO THE BOARD TO ISSUE SHARES: AUTHORIZATION TO STRENGTHEN EQUITY AND INCENTIVE SCHEMES <div><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</div>	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Comments:  Public: We vote against resolution that propose share issuances with the removal of preemptive rights. The maximum authorised is excessively dilutive. In-line with Glass Lewis Proposal Category: 190001 Management Proposal		
11.2		AUTHORIZATION TO THE BOARD TO ISSUE SHARES: STRATEGIC AUTHORIZATION <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose share issuances with the removal of preemptive rights. Not in-line with Glass Lewis. Proposal Category: 190001 Management Proposal	FOR	NONE
12		AUTHORIZATION TO THE BOARD TO BUY OWN SHARES <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13.1		ELECTION OF BOARD MEMBER VOTE COLLECTIVELY OR BELOW: TUOMO LAHDESMAKI (CHAIRPERSON) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13.2		ELECTION OF BOARD MEMBER VOTE COLLECTIVELY OR BELOW: MAALFRID BRATH <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13.3		ELECTION OF BOARD MEMBER VOTE COLLECTIVELY OR BELOW: MICHAEL LUNDGAARD THOMSEN <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13.4		ELECTION OF BOARD MEMBER VOTE COLLECTIVELY OR BELOW: PETRA GRANDINSON <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13.5		ELECTION OF BOARD MEMBER VOTE COLLECTIVELY OR BELOW: GYRID SKALLEBERG INGEROE <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14.1		ELECTION OF NOMINATION COMMITTEE MEMBER VOTE COLLECTIVELY OR BELOW: OLE PETTER KJERKREIT <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14.2		ELECTION OF NOMINATION COMMITTEE MEMBER VOTE COLLECTIVELY OR BELOW: ATLE HAUGE <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE




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Company Name | LVMH MOET HENNESSY LOUIS VUITTON SE

Meeting Date	Security ID	Agenda
18-Apr-2024	F58485115	718234280

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		14 MAR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0311/202403112400454.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT AND MODIFICATION OF TEXT OF RESOLUTION 9. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
CMMT		FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1		APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		ALLOCATION OF NET PROFIT - DETERMINATION OF DIVIDEND CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		APPROVAL OF RELATED PARTY AGREEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		APPOINTMENT OF HENRI DE CASTRIES AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		APPOINTMENT OF ALEXANDRE ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

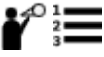
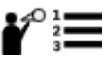
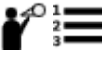
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
8		APPOINTMENT OF FREDERIC ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERNARD ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE GROUP MANAGING DIRECTOR, ANTONIO BELLONI CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF DIRECTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE GROUP MANAGING DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO PURCHASE COMPANY SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 60.2 BILLION EUROS CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING COMPANY SHARES ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO AWARD BONUS SHARES TO BE ISSUED WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, OR SHARES IN ISSUE FOR THE BENEFIT OF EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES UP TO A LIMIT OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote gainst resolutions that propose share issuances with the removal of preferential subscription Proposal Category: 190001 Management Proposal	FOR	NONE
19		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR MEMBERS OF THE GROUP'S COMPANY SAVINGS PLANS, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		<div><div><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</div><div>Comments: </div><div>Public: We vote gainst resolutions that propose share issuances with the removal of preferential subscription</div><div>Proposal Category: 190001 Management Proposal</div></div>		
20	 <div><div>1</div><div>2</div><div>3</div></div>	<div>DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO CARRY OUT CAPITAL INCREASES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR CATEGORIES OF BENEFICIARIES COMPRISING ELIGIBLE EMPLOYEES AND EXECUTIVE OFFICERS OF FOREIGN SUBSIDIARIES, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED</div> <div><div><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</div><div>Comments: </div><div>Public: We vote gainst resolutions that propose share issuances with the removal of preferential subscription</div><div>Proposal Category: 190001 Management Proposal</div></div>	FOR	NONE

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Company Name | MAISONS DU MONDE SA

Meeting Date	Security ID	Agenda
21-Jun-2024	F59463103	718630785

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		21 MAY 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		21 MAY 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		21 MAY 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0517/202405172401723.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		APPROPRIATION OF THE NET PROFIT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		RATIFICATION OF THE CHANGE IN REGISTERED OFFICE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		APPROVAL OF AN AMENDMENT TO AN AGREEMENT AS PROVIDED FOR IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE ENTERED INTO WITH MAJORELLE INVESTMENTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
6		APPROVAL OF AN AMENDMENT TO AN AGREEMENT AS PROVIDED FOR IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE ENTERED INTO WITH TELEIOS CAPITAL PARTNERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		APPOINTMENT OF MICHEL SIRAT AS A NEW DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		APPOINTMENT OF KPMG AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF THE EXECUTIVE OFFICERS MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 OR GRANTED IN RESPECT OF SAID FINANCIAL YEAR TO JULIE WALBAUM, IN HER CAPACITY AS CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 1 JANUARY 2023 TO 15 MARCH 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023 OR ALLOCATED IN RESPECT OF THIS SAME FINANCIAL YEAR TO FRANCOIS-MELCHIOR DE POLIGNAC, IN HIS CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 25 JANUARY 2023 TO 15 MARCH 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 OR GRANTED IN RESPECT OF SAID FINANCIAL YEAR TO FRANCOIS-MELCHIOR DE POLIGNAC, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER FROM 15 MARCH 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 OR AWARDED IN RESPECT OF SAID FINANCIAL YEAR TO THIERRY FALQUE-PIERROTIN, IN HIS CAPACITY AS CHAIRPERSON OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM 1 JANUARY 2023 TO 30 MAY 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 OR AWARDED IN RESPECT OF SAID FINANCIAL YEAR TO FRANCOISE GRI, IN HER CAPACITY AS CHAIRPERSON OF THE BOARD OF DIRECTORS FROM 30 MAY 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		APPROVAL OF THE COMPENSATION POLICY FOR FRANCOIS-MELCHIOR DE POLIGNAC, CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		APPROVAL OF THE COMPENSATION POLICY FOR FRANCOISE GRI, CHAIRPERSON OF THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		APPROVAL OF THE TOTAL ANNUAL AMOUNT TO BE ALLOCATED TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
18		APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE BOARD OF DIRECTORS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE COMPANY SHARES <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20		DELEGATION OF AUTHORITY TO THE BOARD TO INCREASE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES CONVERTIBLE INTO SHARES AND/OR SECURITIES ENTITLING HOLDERS TO THE ALLOCATION OF DEBT SECURITIES THROUGH A PUBLIC OFFERING, WITH EXCEPTION TO L.411-2-1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
21		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES CONVERTIBLE INTO SHARES OF THE COMPANY AND/OR SECURITIES ENTITLING HOLDERS TO THE ALLOCATION OF DEBT SECURITIES THROUGH A PUBLIC OFFERING WITH PREFERENTIAL SUBSCRIPTION RIGHTS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
22		DELEGATION OF AUTHORITY TO THE BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES CONVERTIBLE INTO SHARES, AND/OR SECURITIES ENTITLING HOLDERS TO THE ALLOCATION OF DEBT SECURITIES THROUGH A PUBLIC OFFERING OF L.411-2-II OF THE FRENCH MONETARY AND FINANCIAL CODE, WITH THE CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
23		AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO SET THE ISSUE PRICE OF ORDINARY SHARES AND/OR SECURITIES CONVERTIBLE INTO SHARES OF THE COMPANY UNDER CERTAIN CONDITIONS, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL PER YEAR, WITHIN THE FRAMEWORK OF SHARE CAPITAL INCREASES THROUGH THE ISSUE OF SHARES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
24		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE FRAMEWORK OF THE PROVISIONS OF ARTICLE L. 225-135-1 OF THE FRENCH COMMERCIAL CODE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions that include the suspension of shareholder's subscription right. Proposal Category: 190001 Management Proposal	FOR	NONE
25		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES CONVERTIBLE INTO SHARES WITH THE CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS IN CONSIDERATION FOR CONTRIBUTIONS IN KIND AND CONSISTING OF SHARES OR CONVERTIBLE INTO SHARES, OUTSIDE PUBLIC EXCHANGE OFFERS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions that include the suspension of shareholder's subscription right. Proposal Category: 190001 Management Proposal	FOR	NONE
26		AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS, PREMIUMS OR OTHER <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions that include the suspension of shareholder's subscription right. Proposal Category: 190001 Management Proposal	FOR	NONE
27		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES CONVERTIBLE INTO SHARES OF THE COMPANY, RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		<div><div><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</div><div>Comments: </div><div>Public: We vote against resolutions that include the suspension of shareholder's subscription right.</div><div>Proposal Category: 190001 Management Proposal</div></div>		
28	 <div><div>1</div><div>2</div><div>3</div></div>	<div><div>OVERALL LIMIT FOR AUTHORISATIONS TO ISSUE SHARES WITH AND WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS</div><div><div><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</div><div>Comments: </div><div>Public: We vote against resolutions that include the suspension of shareholder's subscription right.</div><div>Proposal Category: 190001 Management Proposal</div></div></div>	FOR	NONE
29	 <div><div>1</div><div>2</div><div>3</div></div>	<div><div>AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE BUYBACK OF ITS OWN SHARES</div><div><div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div><div>Comments:</div><div>Proposal Category: 190001 Management Proposal</div></div></div>	FOR	NONE
30	 <div><div>1</div><div>2</div><div>3</div></div>	<div><div>POWERS FOR FORMALITIES</div><div><div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div><div>Comments:</div><div>Proposal Category: 190001 Management Proposal</div></div></div>	FOR	NONE

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Company Name | MARLOWE PLC












Meeting Date	Security ID	Agenda
30-Sep-2024	G5840S104	718948497









#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		REAPPOINT RSM UK AUDIT LLP AS AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		ELECT LORD ASHCROFT AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		ELECT JULIA ROBERTSON AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		AUTHORISE ISSUE OF EQUITY <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose issue of equity with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
8		AUTHORISE MARKET PURCHASE OF ORDINARY SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | MERCEDES-BENZ GROUP AG

Meeting Date	Security ID	Agenda
08-May-2024	D1668R123	718284893

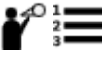
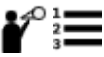
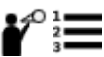
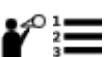
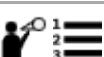
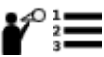
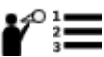
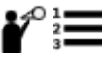
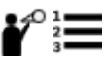
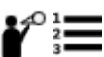
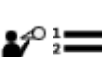
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	NONE	NONE
CMMT		ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL	NONE	NONE
CMMT		FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE	NONE	NONE
CMMT		PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	NONE	NONE
CMMT		THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	NONE	NONE
CMMT		09 APR 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		09 APR 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		09 APR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	NONE	NONE
2		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.30 PER SHARE <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Comments: Proposal Category: 190001 Management Proposal		
3		APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against Glass Lewis Proposal Category: 190001 Management Proposal	FOR	NONE
4		APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR THE 2025 INTERIM FINANCIAL STATEMENTS UNTIL THE 2025 AGM <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.1		ELECT DORIS HOEPKE TO THE SUPERVISORY BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.2		ELECT MARTIN BRUDERMUELLER TO THE SUPERVISORY BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		APPROVE REMUNERATION REPORT <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against Glass Lewis, we believe the disclosure is enough Proposal Category: 190001 Management Proposal	FOR	NONE

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Meeting Date	Security ID	Agenda
23-May-2024	F6527B126	718580245

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE
CMMT		PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0506/202405062401391.pdf	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 158656 DUE TO RECEIVED UPDATED AGENDA WITH 33 RESOLUTIONS. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	NONE	NONE
1		APPROVAL OF THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED 31 DECEMBER 2023 - APPROVAL OF NON TAX-DEDUCTIBLE EXPENSES AND CHARGES <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Comments:</div> <div>Proposal Category: 190001 Management Proposal</div>	FOR	NONE
2		ALLOCATION OF INCOME <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Comments:</div> <div>Proposal Category: 190001 Management Proposal</div>	FOR	NONE
3		APPROVAL OF THE CONSOLIDATED ACCOUNTS AND OF GROUP MANAGEMENT REPORT FOR THE SAID FISCAL YEAR <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Comments:</div> <div>Proposal Category: 190001 Management Proposal</div>	FOR	NONE
4		AUDITORS SPECIAL REPORT ON THE REGULATED AGREEMENTS AND APPROVAL OF THESE AGREEMENTS <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Comments:</div> <div>Proposal Category: 190001 Management Proposal</div>	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
5		RATIFICATION OF THE COOPTATION OF MRS FLORENCE VERZELEN TO REPLACE MRS MYRIAM EL KHOMRI AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		APPOINTMENT OF MR ENRIQUE MARTINEZ TO REPLACE MRS LUCE GENDRY AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		RENEWAL OF THE MANDATE OF MR JEROME GRIVET AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		RENEWAL OF THE MANDATE OF MRS MAGALI SMETS AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPOINTMENT OF MR EDDIE BELMOKHTAR AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS REPLACING MR LUC TOUCHET, IN ACCORDANCE OF II OF ARTICLE 11 OF THE THE COMPANYS BYLAWS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	AGAINST	NONE
10		APPOINTMENT OF MR BRUNO SILDARKHAN AS DIRECTOR REPERESNTING EMPLOYEE SHAREHOLDERS REPLACING MR LUC TOUCHET, IN ACCORDANCE OF II OF ARTICLE 11 OF THE THE COMPANYS BYLAWS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVAL OF THE INFORMATION MENTIONED IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE LISTED IN THE CORPORATE GOVERNANCE REPORT (SAY ON PAYEX POST GLOBAL) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		APPROVAL OF THE REMUNERATION ITEMS PAID DURING THE PRECEDING FISCAL YEAR ENDED ON DECEMBER 31, 2023, OR AWARDED FOR THE SAME FISCAL YEAR TO MRS VERONIQUE BEDAGUE, CHIEF EXECUTIVE OFFICER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPROVAL OF THE REMUNERATION ITEMS PAID DURING THE PRECEDING FISCAL YEAR ENDED ON DECEMBER 31, 2023, OR AWARDED FOR THE SAME FISCAL YEAR TO MR JEAN-CLAUDE BASSIEN, DEPUTY MANAGING DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		APPROVAL OF THE REMUNERATION POLICY OF DIRECTORS FOR THE FISCAL YEAR 2024 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		APPROVAL OF THE REMUNERATION POLICY OF MRS VERONIQUE BEDAGUE, CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2024 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		APPROVAL OF THE REMUNERATION POLICY OF MR JEAN-CLAUDE BASSIEN, DEPUTY MANAGING DIRECTOR FOR THE FISCAL YEAR 2024 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		APPOINTMENT OF KPMG AUDIT IS AS AUDITOR IN CHARGE OF THE SUSTAINABILITY INFORMATION CERTIFICATION MISSION <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		APPOINTMENT OF MAZARS AS AUDITOR IN CHARGE OF THE SUSTAINABILITY INFORMATION CERTIFICATION MISSION <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
19		AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE THE COMPANYS OWN SHARES, PURSUANT ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20		AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES, WITHIN THE FRAMEWORK OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
21		AUTHORISATION TO THE BOARD OF DIRECTORS TO GRANT EXISTING OR FUTURE SHARES FREE OF CHARGE TO EMPLOYEES (AND/OR TO CERTAIN CORPORATE OFFICERS) <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
22		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL, OR GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
23		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL, OR GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION AND BY PUBLIC OFFERS OTHER THAN THOSE MENTIONED IN I OF ARTICLE L. 411-2 OF THE MONETARY AND FINANCIAL CODE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
24		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION AND BY A PUBLIC OFFER REFERRED TO I OF ARTICLE L. 411-2 OF THE MONETARY AND FINANCIAL CODE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
25		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUES SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT BY AN OFFER REFERRED TO IN 1 OF ARTICLE L.411-2 OF THE MONETARY AND FINANCIAL CODE, AIMING EXCLUSIVELY TO CONTRIBUTE TO THE FINANCING OF THE REPAYMENT OF ORNEES 2018 DUE ON 2 MARCH 2025 <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
26		AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE INITIAL ISSUE AMOUNT AS PART OF THE SHARE CAPITAL INCREASES CARRIED OUT, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
27		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISING RESERVES, PROFITS AND/OR PREMIUMS OR OTHER AMOUNTS WHICH CAPITALISATION IS ALLOWED <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
28		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS THE COMPANYS SHARE CAPITAL, TO REMUNERATE SECURITIES CONTRIBUTIONS CARRIED OUT UNDER A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		<input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal		
29		DELEGATION OF ALL NECESSARY POWERS INCLUDING AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL, WITHIN THE LIMIT OF 10% OF THE COMPANYS SHARE CAPITAL, IN CONSIDERATION OF CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND CONSISTING OF EQUITIES OR SECURITIES GIVING ACCESS TO THE CAPITAL <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
30		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT IN FAVOUR OF MEMBERS OF A COMPANYS SAVING PLAN, IN ACCORDANCE WITH ARTICLES L. 3332-18 ET SEQ. OF THE LABOUR CODE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Private: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
31		OVERALL LIMITATION OF AUTHORISATIONS TO ISSUE SHARES WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
32		DELEGATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO BRING INTO LINE THE COMPANYS BYLAWS WITH LEGISLATIVE AND REGULATORY PROVISIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
33		POWERS TO ACCOMPLISH FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | PIOVAN S.P.A.

Meeting Date	Security ID	Agenda
29-Apr-2024	T7S33K126	718276567













#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		25 MAR 2024: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		25 MAR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
0010		PROPOSAL TO AMEND ARTICLE 11 OF THE BY-LAWS; RESOLUTIONS THEREON <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against shareholder interest, in-line with Glass Lewis Proposal Category: 190001 Management Proposal	FOR	NONE
0020		APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS OF PIOVAN S.P.A. AT DECEMBER 31, 2023 AND PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AT DECEMBER 31, 2023, ACCOMPANIED BY THE 2023 BOARD OF DIRECTORS' REPORT ON OPERATIONS, THE BOARD OF STATUTORY AUDITORS' REPORT AND THE INDEPENDENT AUDITORS' REPORTS; RESOLUTIONS THEREON. PRESENTATION OF THE CONSOLIDATED NON-FINANCIAL REPORT PREPARED PURSUANT TO LEGISLATIVE DECREE NO. 254/2016. RESOLUTIONS THEREON <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0030		ALLOCATION OF THE PROFIT FOR THE YEAR ENDED DECEMBER 31, 2023. RESOLUTIONS THEREON <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0040		BINDING MOTION ON SECTION I REGARDING THE REMUNERATION POLICY, DRAWN UP PURSUANT TO ARTICLE 123-TER, PARAGRAPH 3, OF LEGISLATIVE DECREE NO. 58/1998 <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Poor compensation disclosure, in-line with Glass Lewis Proposal Category: 190001 Management Proposal	FOR	NONE
0050		NON-BINDING MOTION ON SECTION II ON FEES PAID, DRAWN UP PURSUANT TO ARTICLE 123-TER, PARAGRAPH 4, OF LEGISLATIVE DECREE NO. 58/1998 <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Poor compensation disclosure, in-line with Glass Lewis Proposal Category: 190001 Management Proposal	FOR	NONE
0060		AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE PREVIOUS AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING ON APRIL 27, 2023; RESOLUTIONS THEREON <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0070		DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0080		DETERMINATION OF THE DURATION OF THE MANDATE OF THE BOARD OF DIRECTORS; <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

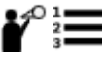
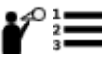
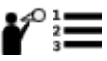
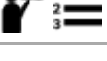
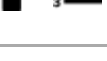

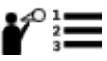
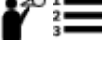
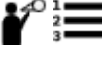
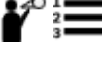
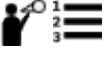
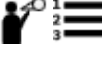
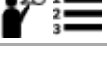
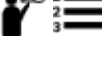
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
0090		APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0100		APPOINTMENT OF THE CHAIRPERSON OF THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0110		DETERMINATION OF THE TOTAL REMUNERATION OF THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0120		APPOINTMENT OF THREE STATUTORY AUDITORS AND TWO ALTERNATE AUDITORS FOR THE THREE-YEAR PERIOD 2024-2025-2026 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0130		APPOINTMENT OF THE CHAIRPERSON OF THE BOARD OF STATUTORY AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0140		DETERMINATION OF THE REMUNERATION OF STATUTORY AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0150		UPDATE OF THE COMPANY'S SHAREHOLDERS' MEETING RULES <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against shareholder's interest, in-line with Glass Lewis Proposal Category: 190001 Management Proposal	FOR	NONE

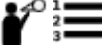
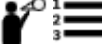
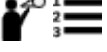
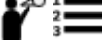
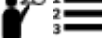
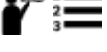
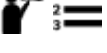
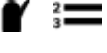
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Company Name | PRADA SPA

Meeting Date	Security ID	Agenda
24-Apr-2024	T7733C101	718303376

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 132448 DUE TO RECEIVED UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	NONE	NONE
CMMT	 1 2 3	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2024/0315/2024031500347.pdf ,	NONE	NONE
CMMT	 1 2 3	03 APR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE OF THE RECORD DATE FROM 22 APR 2024 TO 19 APR 2024. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 144332, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1	 1 2 3	TO APPROVE THE AUDITED SEPARATE FINANCIAL STATEMENTS OF THE COMPANY, WHICH SHOW A NET INCOME OF EURO 566,740,484, AND THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE GROUP FOR THE YEAR ENDED DECEMBER 31, 2023, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
2	 1 2 3	TO APPROVE THE ALLOCATION OF THE NET INCOME OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2023, AS FOLLOWS: (I) EURO 350,558,888 TO SHAREHOLDERS AS FINAL DIVIDEND, OF EURO 0.137 PER SHARE, AND (II) EURO 216,181,596 TO RETAINED EARNINGS OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
3	 1 2 3	TO APPROVE THAT THE NEW BOARD OF DIRECTORS WILL CONSIST OF ELEVEN DIRECTORS AND WILL BE APPOINTED FOR A TERM OF THREE FINANCIAL YEARS, EXPIRING ON THE DATE OF THE SHAREHOLDERS' GENERAL MEETING CALLED TO APPROVE THE FINANCIAL STATEMENTS FOR THE LAST YEAR OF THE BOARD OF DIRECTORS' OFFICE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4I	 1 2 3	TO ELECT THE FOLLOWING PERSON AS MEMBER OF THE NEW BOARD OF DIRECTORS OF THE COMPANY: TO ELECT MR. PATRIZIO BERTELLI AS AN EXECUTIVE DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4II	 1 2 3	TO ELECT THE FOLLOWING PERSON AS MEMBER OF THE NEW BOARD OF DIRECTORS OF THE COMPANY: TO ELECT MR. PAOLO ZANNONI AS AN EXECUTIVE DIRECTOR OF THE COMPANY <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4III	 1 2 3	TO ELECT THE FOLLOWING PERSON AS MEMBER OF THE NEW BOARD OF DIRECTORS OF THE COMPANY: TO ELECT MR. ANDREA GUERRA AS AN EXECUTIVE DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4IV	 1 2 3	TO ELECT THE FOLLOWING PERSON AS MEMBER OF THE NEW BOARD OF DIRECTORS OF THE COMPANY: TO ELECT MS. MIUCCIA PRADA BIANCHI AS AN EXECUTIVE DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4V	 1 2 3	TO ELECT THE FOLLOWING PERSON AS MEMBER OF THE NEW BOARD OF DIRECTORS OF THE COMPANY: TO ELECT MR. ANDREA BONINI AS AN EXECUTIVE DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4VI	 1 2 3	TO ELECT THE FOLLOWING PERSON AS MEMBER OF THE NEW BOARD OF DIRECTORS OF THE COMPANY: TO ELECT MR. LORENZO BERTELLI AS AN EXECUTIVE DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4VII	 1 2 3	TO ELECT THE FOLLOWING PERSON AS MEMBER OF THE NEW BOARD OF DIRECTORS OF THE COMPANY: TO ELECT MR. YOEL ZAOUÏ AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4VIII	 1 2 3	TO ELECT THE FOLLOWING PERSON AS MEMBER OF THE NEW BOARD OF DIRECTORS OF THE COMPANY: TO ELECT MS. MARINA SYLVIA CAPROTTI AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	FOR	NONE

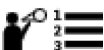
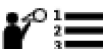
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		<input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain		
4IX		TO ELECT THE FOLLOWING PERSON AS MEMBER OF THE NEW BOARD OF DIRECTORS OF THE COMPANY: TO ELECT MS. PAMELA YVONNE CULPEPPER AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4X		TO ELECT THE FOLLOWING PERSON AS MEMBER OF THE NEW BOARD OF DIRECTORS OF THE COMPANY: TO ELECT MS. ANNA MARIA RUGARLI AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4XI		TO ELECT THE FOLLOWING PERSON AS MEMBER OF THE NEW BOARD OF DIRECTORS OF THE COMPANY: TO ELECT MS. CRISTIANA RUELLA AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
5		TO APPOINT MR. PATRIZIO BERTELLI AS CHAIRMAN OF THE BOARD OF DIRECTORS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
6		TO APPROVE THE AGGREGATE BASE REMUNERATION OF THE BOARD OF DIRECTORS FOR ITS THREE-YEAR TERM IN THE AMOUNT OF EURO 800,000 GROSS PER YEAR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
7.I		TO ELECT THE FOLLOWING PERSON AS STANDING MEMBER OF THE BOARD OF STATUTORY AUDITORS, OR ALTERNATE STATUTORY AUDITORS (AS THE CASE MAY BE), OF THE COMPANY FOR A TERM OF THREE FINANCIAL YEARS, EXPIRING ON THE DATE OF THE SHAREHOLDERS' GENERAL MEETING CALLED TO APPROVE THE FINANCIAL STATEMENTS FOR THE LAST YEAR OF THE BOARD OF STATUTORY AUDITORS' OFFICE: MR. ROBERTO SPADA (STANDING STATUTORY AUDITOR) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
7.II		TO ELECT THE FOLLOWING PERSON AS STANDING MEMBER OF THE BOARD OF STATUTORY AUDITORS, OR ALTERNATE STATUTORY AUDITORS (AS THE CASE MAY BE), OF THE COMPANY FOR A TERM OF THREE FINANCIAL YEARS, EXPIRING ON THE DATE OF THE SHAREHOLDERS' GENERAL MEETING CALLED TO APPROVE THE FINANCIAL STATEMENTS FOR THE LAST YEAR OF THE BOARD OF STATUTORY AUDITORS' OFFICE: MS. MARIA LUISA MOSCONI (STANDING STATUTORY AUDITOR) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
7.III		TO ELECT THE FOLLOWING PERSON AS STANDING MEMBER OF THE BOARD OF STATUTORY AUDITORS, OR ALTERNATE STATUTORY AUDITORS (AS THE CASE MAY BE), OF THE COMPANY FOR A TERM OF THREE FINANCIAL YEARS, EXPIRING ON THE DATE OF THE SHAREHOLDERS' GENERAL MEETING CALLED TO APPROVE THE FINANCIAL STATEMENTS FOR THE LAST YEAR OF THE BOARD OF STATUTORY AUDITORS' OFFICE: MS. PATRIZIA ARIENTI (STANDING STATUTORY AUDITOR) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
7.IV		TO ELECT THE FOLLOWING PERSON AS STANDING MEMBER OF THE BOARD OF STATUTORY AUDITORS, OR ALTERNATE STATUTORY AUDITORS (AS THE CASE MAY BE), OF THE COMPANY FOR A TERM OF THREE FINANCIAL YEARS, EXPIRING ON THE DATE OF THE SHAREHOLDERS' GENERAL MEETING CALLED TO APPROVE THE FINANCIAL STATEMENTS FOR THE LAST YEAR OF THE BOARD OF STATUTORY AUDITORS' OFFICE: MS. STEFANIA BETTONI (ALTERNATE STATUTORY AUDITOR) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
7.V		TO ELECT THE FOLLOWING PERSON AS STANDING MEMBER OF THE BOARD OF STATUTORY AUDITORS, OR ALTERNATE STATUTORY AUDITORS (AS THE CASE MAY BE), OF THE COMPANY FOR A TERM OF THREE FINANCIAL YEARS, EXPIRING ON THE DATE OF THE SHAREHOLDERS' GENERAL MEETING CALLED TO APPROVE THE FINANCIAL STATEMENTS FOR THE LAST YEAR OF THE BOARD OF STATUTORY AUDITORS' OFFICE: MR. CRISTIANO PROSERPIO (ALTERNATE STATUTORY AUDITOR) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8		TO APPROVE THE AGGREGATE REMUNERATION OF THE BOARD OF STATUTORY AUDITORS FOR ITS THREE-YEAR TERM IN THE AMOUNT OF EURO 130,000 PER YEAR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
CMMT		ACCORDING TO ARTICLE 25.6 OF THE COMPANYS BY-LAWS, THERE WILL BE A SEPARATE VOTE FOR THE CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS IF THERE IS A TIE FOR THE HIGHEST NUMBER OF VOTES UNDER RESOLUTIONS (I), (II) AND (III). ONLY ONE OF THE POSSIBLE RESOLUTIONS 9, 10, 11 AND 12, WILL BE PROPOSED TO THE AGM AND WHICH ONE IS USED (IF ANY) WILL DEPEND ON THE OUTCOME OF RESOLUTIONS (I), (II) AND (III)	NONE	NONE
CMMT		PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 9.1 TO 12.2. THANK YOU	NONE	NONE
9.A		TO ELECT AS CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS FOR A TERM OF THREE FINANCIAL YEARS, EXPIRING ON THE DATE OF THE SHAREHOLDERS' GENERAL MEETING CALLED TO APPROVE THE FINANCIAL STATEMENTS FOR THE LAST YEAR OF THE BOARD OF STATUTORY AUDITORS' OFFICE: MR. ROBERTO SPADA <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
9.B		TO ELECT AS CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS FOR A TERM OF THREE FINANCIAL YEARS, EXPIRING ON THE DATE OF THE SHAREHOLDERS' GENERAL MEETING CALLED TO APPROVE THE FINANCIAL STATEMENTS FOR THE LAST YEAR OF THE BOARD OF STATUTORY AUDITORS' OFFICE: MS. MARIA LUISA MOSCONI <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
9.C		TO ELECT AS CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS FOR A TERM OF THREE FINANCIAL YEARS, EXPIRING ON THE DATE OF THE SHAREHOLDERS' GENERAL MEETING CALLED TO APPROVE THE FINANCIAL STATEMENTS FOR THE LAST YEAR OF THE BOARD OF STATUTORY AUDITORS' OFFICE: MS. PATRIZIA ARIENTI <input type="radio"/> For <input type="radio"/> Against <input checked="" type="radio"/> Abstain	FOR	NONE
10.A		TO ELECT AS CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS FOR A TERM OF THREE FINANCIAL YEARS, EXPIRING ON THE DATE OF THE SHAREHOLDERS' GENERAL MEETING CALLED TO APPROVE THE FINANCIAL STATEMENTS FOR THE LAST YEAR OF THE BOARD OF STATUTORY AUDITORS' OFFICE: MR. ROBERTO SPADA <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
10.B		TO ELECT AS CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS FOR A TERM OF THREE FINANCIAL YEARS, EXPIRING ON THE DATE OF THE SHAREHOLDERS' GENERAL MEETING CALLED TO APPROVE THE FINANCIAL STATEMENTS FOR THE LAST YEAR OF THE BOARD OF STATUTORY AUDITORS' OFFICE: MS. MARIA LUISA MOSCONI <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
11.A		TO ELECT AS CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS FOR A TERM OF THREE FINANCIAL YEARS, EXPIRING ON THE DATE OF THE SHAREHOLDERS' GENERAL MEETING CALLED TO APPROVE THE FINANCIAL STATEMENTS FOR THE LAST YEAR OF THE BOARD OF STATUTORY AUDITORS' OFFICE: MR. ROBERTO SPADA <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
11.B		TO ELECT AS CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS FOR A TERM OF THREE FINANCIAL YEARS, EXPIRING ON THE DATE OF THE SHAREHOLDERS' GENERAL MEETING CALLED TO APPROVE THE FINANCIAL STATEMENTS FOR THE LAST YEAR OF THE BOARD OF STATUTORY AUDITORS' OFFICE: MS. PATRIZIA ARIENTI <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
12.A		TO ELECT AS CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS FOR A TERM OF THREE FINANCIAL YEARS, EXPIRING ON THE DATE OF THE SHAREHOLDERS' GENERAL MEETING CALLED TO APPROVE THE FINANCIAL STATEMENTS FOR THE LAST YEAR OF THE BOARD OF STATUTORY AUDITORS' OFFICE: MS. MARIA LUISA MOSCONI <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
12.B		TO ELECT AS CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS FOR A TERM OF THREE FINANCIAL YEARS, EXPIRING ON THE DATE OF THE SHAREHOLDERS' GENERAL MEETING CALLED TO APPROVE THE FINANCIAL STATEMENTS FOR THE LAST YEAR OF THE BOARD OF STATUTORY AUDITORS' OFFICE: MS. PATRIZIA ARIENTI <input type="radio"/> For <input type="radio"/> Against <input checked="" type="radio"/> Abstain	FOR	NONE

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Company Name | REXEL SA

Meeting Date	Security ID	Agenda
30-Apr-2024	F7782J366	718276074

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		22 MAR 2024: FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT AND INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	NONE	NONE
CMMT		22 MAR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		22 MAR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		25 MAR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0322/202403222400595.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS AND CHANGE OF THE RECORD DATE FROM 26 APR 2024 TO 25 APR 2024 AND RECEIPT OF BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.20 PER SHARE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
5		APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		APPROVE REMUNERATION POLICY OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		APPROVE REMUNERATION POLICY OF CEO <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Includes an exceptional remuneration in case of important operation. We believe it is not a right incentive for a CEO. In-line with AFG Proposal Category: 190001 Management Proposal	FOR	NONE
8		APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPROVE COMPENSATION OF IAN MEAKINS, CHAIRMAN OF THE BOARD UNTIL AUGUST 31, 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVE COMPENSATION OF AGNES TOURAINE, CHAIRWOMAN OF THE BOARD SINCE SEPTEMBER 1, 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVE COMPENSATION OF GUILLAUME TEXIER, CEO <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		ELECT ERIC LABAYE AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		ELECT CATHERINE VANDENBORRE AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		REELECT BRIGITTE CANTALOUPE AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		APPOINT KPMG SA AS AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

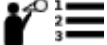
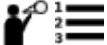
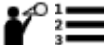
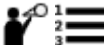
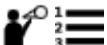
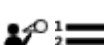

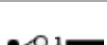
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
20		AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
21		AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS FOR INTERNATIONAL EMPLOYEES <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
22		AUTHORIZE UP TO 1.4 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS WITH PERFORMANCE CONDITIONS ATTACHED <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
23		AUTHORIZE UP TO 0.3 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED FOR CORPORATE OFFICERS AND EMPLOYEES OF REXEL GROUP <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
24		AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | RYANAIR HOLDINGS PLC

Meeting Date	Security ID	Agenda
12-Sep-2024	G7727C186	718947596












#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT		EUROCLEAR BANK, AS THE IRISH ISSUER CSD, HAS CONFIRMED THAT A MEETING ATTENDANCE REQUEST TO ATTEND ONLY IS NOT AN OPTION THEY SUPPORT. IF YOU REQUEST A MEETING ATTENDANCE, YOU MUST DO SO WITH VOTING RIGHTS SO YOU CAN REPRESENT AND VOTE THESE SHARES AT THE MEETING. ANY REQUESTS TO ATTEND ONLY WILL BE REJECTED BY EUROCLEAR BANK.	NONE	NONE
01		CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
02		CONSIDERATION OF THE REMUNERATION REPORT <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
03		DECLARE FINAL DIVIDEND <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04a		ELECTION/RE-ELECTION OF DIRECTOR BERTRAND GRABOWSKI <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04b		ELECTION/RE-ELECTION OF DIRECTOR JINANE LAGHRARI LAABI <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04c		ELECTION/RE-ELECTION OF DIRECTOR ROBERTA NERI <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04d		ELECTION/RE-ELECTION OF DIRECTOR AMBER RUDD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04e		ELECTION/RE-ELECTION OF DIRECTOR STAN MCCARTHY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04f		ELECTION/RE-ELECTION OF DIRECTOR EAMONN BRENNAN <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04g		ELECTION/RE-ELECTION OF DIRECTOR ROISIN BRENNAN <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04h		ELECTION/RE-ELECTION OF DIRECTOR EMER DALY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04i		ELECTION/RE-ELECTION OF DIRECTOR GEOFF DOHERTY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04j		ELECTION/RE-ELECTION OF DIRECTOR ELISABETH KOSTINGER <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04k		ELECTION/RE-ELECTION OF DIRECTOR ANNE NOLAN <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
04l		ELECTION/RE-ELECTION OF DIRECTOR HOWARD MILLAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04m		ELECTION/RE-ELECTION OF DIRECTOR MICHAEL OBRIEN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04n		ELECTION/RE-ELECTION OF DIRECTOR MICHAEL OLEARY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
05		DIRECTORS AUTHORITY TO FIX THE AUDITORS REMUNERATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
06		DIRECTORS AUTHORITY TO ALLOT ORDINARY SHARES <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
07		DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose the removal of preemption rights. Proposal Category: 190001 Management Proposal	FOR	NONE
08		AUTHORITY TO REPURCHASE ORDINARY SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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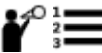
Company Name | SEB SA

Meeting Date	Security ID	Agenda
23-May-2024	F82059100	718473402

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 <div>1 2 3</div>	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT	 <div>1 2 3</div>	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT	 <div>1 2 3</div>	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT	 <div>1 2 3</div>	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT	 <div>1 2 3</div>	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0422/202404222400986.pdf	NONE	NONE
CMMT	 <div>1 2 3</div>	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT	 <div>1 2 3</div>	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT	 <div>1 2 3</div>	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 136615 DUE TO RECEIVED UPDATED AGENDA WITH ADDITION OF RESOLUTIONS PROPOSED BY THE SHAREHOLDERS. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	NONE	NONE
1	 <div>1 2 3</div>	APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Comments: Proposal Category: 190001 Management Proposal</div>	FOR	NONE
2	 <div>1 2 3</div>	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Comments: Proposal Category: 190001 Management Proposal</div>	FOR	NONE
3	 <div>1 2 3</div>	ALLOCATION OF THE RESULT FOR THE YEAR ENDED 31 DECEMBER 2023 AND SETTING OF THE DIVIDEND <div><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Comments: Proposal Category: 190001 Management Proposal</div>	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
4		REAPPOINTMENT OF THIERRY DE LA TOUR DARTAISE AS A DIRECTOR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Independence of the Board - In-line with AFG Proposal Category: 190001 Management Proposal	FOR	NONE
5		REAPPOINTMENT OF FONDS STRATEGIQUE DE PARTICIPATIONS, REPRESENTED BY CATHERINE POURRE, AS A DIRECTOR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Independence of the Board - In-line with AFG Proposal Category: 190001 Management Proposal	FOR	NONE
6		REAPPOINTMENT OF VENELLE INVESTISSEMENT, REPRESENTED BY DAMARYS BRAIDA, AS A DIRECTOR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Independence of the Board - In-line with AFG Proposal Category: 190001 Management Proposal	FOR	NONE
7		APPOINTMENT OF FRANOOIS MIRALLIE AS A DIRECTOR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Independence of the Board - In-line with AFG Proposal Category: 190001 Management Proposal	FOR	NONE
8		APPROVAL OF INFORMATION ABOUT THE REMUNERATION OF ALL EXECUTIVE OFFICERS REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS, PAID OR ALLOCATED FOR THE 2023 FINANCIAL YEAR TO THIERRY DE LA TOUR DARTAISE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID OR ALLOCATED FOR THE 2023 FINANCIAL YEAR TO STANISLAS DE GRAMONT <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: AFG recommendation Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE 2024 FINANCIAL YEAR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE 2024 FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO BUY BACK ITS OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITORS IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		APPOINTMENT OF KPMG S.A. AS STATUTORY AUDITORS IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS ENABLING THE COMPANY TO CANCEL ITS OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Comments: Proposal Category: 190001 Management Proposal		
18		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SHARE EQUIVALENTS AND/OR DEBT SECURITIES, WITH PRE-EMPTION RIGHTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SHARE EQUIVALENTS AND/OR DEBT SECURITIES, WITH WAIVING OF PRE-EMPTION RIGHTS IN THE COURSE OF A PUBLIC OFFERING OTHER THAN THOSE MENTIONED IN ARTICLE L. 411-2, 1 OF THE MONETARY AND FINANCIAL CODE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
20		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SHARE EQUIVALENTS AND/OR DEBT SECURITIES, WITH WAIVING OF PRE-EMPTION RIGHTS AS PART OF AN OFFERING GOVERNED BY ARTICLE L. 411-2,1 OF THE FRENCH MONETARY AND FINANCIAL CODE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
21		DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, BY ISSUING SHARES AND/OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO THE COMPANY'S SHARE CAPITAL, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND MADE TO THE COMPANY <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
22		BLANKET CEILING ON FINANCIAL AUTHORIZATIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
23		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALIZING RETAINED EARNINGS, PROFIT, PREMIUMS OR OTHER ITEMS THAT MAY BE CAPITALIZED <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
24		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO GRANT PERFORMANCE SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
25		DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO CARRY OUT SHARE CAPITAL INCREASES RESTRICTED TO MEMBERS OF A COMPANY OR GROUP SAVINGS SCHEME AND/OR SALES OF RESERVED SHARES WITH WAIVER OF PRE-EMPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against resolutions that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
26		POWERS TO CARRY OUT FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
A		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF PASCAL GIRARDOT AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190011 Shareholder Proposal	AGAINST	NONE
B		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE INCLUSION OF AN AGE LIMIT FOR DIRECTORS IN THE BYLAWS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:	AGAINST	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190011 Shareholder Proposal		
C		<p>PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE INCLUSION OF AN AGE LIMIT FOR THE CHAIRMAN</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190011 Shareholder Proposal</p>	AGAINST	NONE

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Company Name | SHELL PLC

Meeting Date	Security ID	Agenda
21-May-2024	G80827101	718432456

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	07 MAY 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1.	 1 2 3	<p>THAT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, TOGETHER WITH THE DIRECTORS REPORTS AND THE AUDITORS REPORT ON THOSE ACCOUNTS, BE RECEIVED</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
2.	 1 2 3	<p>THAT THE DIRECTORS REMUNERATION REPORT, EXCLUDING THE DIRECTORS REMUNERATION POLICY, SET OUT ON PAGES 191 TO 210 OF THE DIRECTORS REMUNERATION REPORT, FOR THE YEAR ENDED DECEMBER 31, 2023, BE APPROVED</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
3.	 1 2 3	<p>THAT DICK BOER BE REAPPOINTED AS A DIRECTOR OF THE COMPANY</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
4.	 1 2 3	<p>THAT NEIL CARSON BE REAPPOINTED AS A DIRECTOR OF THE COMPANY</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
5.	 1 2 3	<p>THAT ANN GODBEHERE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
6.	 1 2 3	<p>THAT SINEAD GORMAN BE REAPPOINTED AS A DIRECTOR OF THE COMPANY</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
7.	 1 2 3	<p>THAT JANE HOLL LUTE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
8.	 1 2 3	<p>THAT CATHERINE HUGHES BE REAPPOINTED AS A DIRECTOR OF THE COMPANY</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
9.	 1 2 3	<p>THAT SIR ANDREW MACKENZIE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
10.	 1 2 3	<p>THAT SIR CHARLES ROXBURGH BE REAPPOINTED AS A DIRECTOR OF THE COMPANY</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
11.	 1 2 3	<p>THAT WAEI SAWAN BE REAPPOINTED AS A DIRECTOR OF THE COMPANY</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
12.	 1 2 3	<p>THAT ABRAHAM (BRAM) SCHOT BE REAPPOINTED AS A DIRECTOR OF THE COMPANY</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
13.	 1 2 3	<p>THAT LEENA SRIVASTAVA BE REAPPOINTED AS A DIRECTOR OF THE COMPANY</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p>	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
14.		<p>THAT CYRUS TARAPOREVALA BE REAPPOINTED AS A DIRECTOR OF THE COMPANY</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
15.		<p>THAT ERNST & YOUNG LLP BE REAPPOINTED AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
16.		<p>THAT THE AUDIT AND RISK COMMITTEE BE AUTHORISED TO DETERMINE THE REMUNERATION OF THE AUDITOR FOR 2024 ON BEHALF OF THE BOARD</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
17.		<p>AUTHORITY TO ALLOT SHARES</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
18.		<p>DISAPPLICATION OF PRE-EMPTION RIGHTS</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions that propose capital raise with the removal of preemptive rights.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
19.		<p>AUTHORITY TO MAKE ON-MARKET PURCHASES OF ORDINARY SHARES</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
20.		<p>AUTHORITY TO MAKE OFF-MARKET PURCHASES OF ORDINARY SHARES</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
21.		<p>AUTHORITY FOR CERTAIN DONATIONS AND EXPENDITURE</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
22.		<p>SHELLS ENERGY TRANSITION STRATEGY 2024 RESOLUTION</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
23.		<p>PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE RESOLUTION SET FORTH ON PAGE 8 AND INCORPORATED HEREIN BY WAY OF REFERENCE AT THE COMPANY'S 2024 AGM. THE RESOLUTION HAS BEEN REQUISITIONED BY A GROUP OF SHAREHOLDERS AND SHOULD BE READ TOGETHER WITH THEIR STATEMENT IN SUPPORT OF THEIR PROPOSED RESOLUTION SET FORTH ON PAGE 8</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: In-line with Glass Lewis</p> <p>Proposal Category: 190011 Shareholder Proposal</p>	AGAINST	NONE

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Company Name | STMICROELECTRONICS NV

Meeting Date	Security ID	Agenda
22-May-2024	N83574108	718286479

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1		REPORT OF THE MANAGING BOARD ON THE COMPANY'S 2023 FINANCIAL YEAR	NONE	NONE
2		REPORT ON THE COMPANY'S CORPORATE GOVERNANCE STRUCTURE AND COMPLIANCE WITH THE UPDATED DUTCH CORPORATE GOVERNANCE CODE	NONE	NONE
3		REPORT OF THE SUPERVISORY BOARD ON THE COMPANY'S 2023 FINANCIAL YEAR	NONE	NONE
4		REMUNERATION REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		ADOPTION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		ADOPTION OF THE COMPANY'S ANNUAL ACCOUNTS FOR ITS 2023 FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		ADOPTION OF A DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		DISCHARGE OF THE MEMBER OF THE MANAGING BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		AMENDMENT TO THE COMPANY'S ARTICLES OF ASSOCIATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		ADOPTION OF THE REMUNERATION POLICY FOR THE MANAGING BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		RE-APPOINTMENT OF MR. JEAN-MARC CHERY AS MEMBER AND CHAIRMAN OF THE MANAGING BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPROVAL OF THE STOCK-BASED PORTION OF THE COMPENSATION OF THE PRESIDENT AND CEO <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		APPOINTMENT OF MR. LORENZO GRANDI AS MEMBER OF THE MANAGING BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
15		APPROVAL OF THE STOCK-BASED PORTION OF THE COMPENSATION OF THE CFO <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		APPROVAL OF A NEW UNVESTED STOCK AWARD PLAN FOR MANAGEMENT AND KEY EMPLOYEES <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		RE-APPOINTMENT OF EY AS EXTERNAL AUDITOR FOR THE 2024 AND 2025 FINANCIAL YEARS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		RE-APPOINTMENT OF MR. NICOLAS DUFOURCQ AS MEMBER OF THE SUPERVISORY BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		RE-APPOINTMENT OF MS. JANET DAVIDSON AS MEMBER OF THE SUPERVISORY BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20		APPOINTMENT OF MR. PASCAL DALOZ AS MEMBER OF THE SUPERVISORY BOARD <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Serves on too many Boards. In-line with Glass Lewis Proposal Category: 190001 Management Proposal	FOR	NONE
21		AUTHORIZATION TO THE MANAGING BOARD, UNTIL THE CONCLUSION OF THE 2025 AGM, TO REPURCHASE SHARES, SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
22		DELEGATION TO THE SUPERVISORY BOARD OF THE AUTHORITY TO ISSUE NEW COMMON SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SUCH SHARES, AND TO LIMIT AND/OR EXCLUDE EXISTING SHAREHOLDERS PRE-EMPTIVE RIGHTS ON COMMON SHARES, UNTIL THE CONCLUSION OF THE 2025 AGM <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital raise with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
23		QUESTION TIME	NONE	NONE

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Company Name | THE SWATCH GROUP AG

Meeting Date	Security ID	Agenda
08-May-2024	H83949141	718359599


#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	NONE	NONE
CMMT		08 APR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO REMOVAL OF RECORD DATE. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE SUSTAINABILITY REPORT <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.30 PER REGISTERED SHARE AND CHF 6.50 PER BEARER SHARE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.1.1		APPROVE FIXED REMUNERATION OF NON-EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 1.2 MILLION <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.1.2		APPROVE FIXED REMUNERATION OF EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 2.9 MILLION <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.2		APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.4 MILLION <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.3		APPROVE VARIABLE REMUNERATION OF EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 7.5 MILLION <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.4		APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 14.7 MILLION <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.1		REELECT NAYLA HAYEK AS DIRECTOR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.2		REELECT ERNST TANNER AS DIRECTOR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.3		REELECT DANIELA AESCHLIMANN AS DIRECTOR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.4		REELECT GEORGES HAYEK AS DIRECTOR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:	FOR	NONE

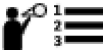
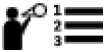
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
5.5		REELECT CLAUDE NICOLLIER AS DIRECTOR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.6		REELECT JEAN-PIERRE ROTH AS DIRECTOR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.7		ELECT MARC HAYEK AS DIRECTOR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.8		REELECT NAYLA HAYEK AS BOARD CHAIR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.1		REAPPOINT NAYLA HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.2		REAPPOINT ERNST TANNER AS MEMBER OF THE COMPENSATION COMMITTEE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.3		REAPPOINT DANIELA AESCHLIMANN AS MEMBER OF THE COMPENSATION COMMITTEE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.4		REAPPOINT GEORGES HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.5		REAPPOINT CLAUDE NICOLLIER AS MEMBER OF THE COMPENSATION COMMITTEE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.6		REAPPOINT JEAN-PIERRE ROTH AS MEMBER OF THE COMPENSATION COMMITTEE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.7		APPOINT MARC HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT PROXY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		AMEND ARTICLES OF ASSOCIATION <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		TRANSACT OTHER BUSINESS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190021 Other Business	ABSTAIN	NONE

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Company Name | **TECHNIP ENERGIES N.V.**

Meeting Date	Security ID	Agenda
07-May-2024	N8486R101	718294197

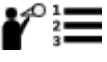
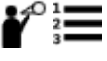
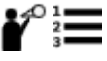
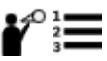
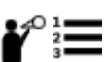
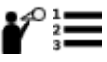
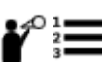
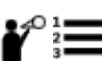
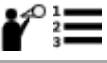
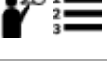
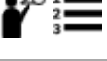
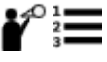
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT	 1 2 3	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1	 1 2 3	OPENING BY THE CHAIR OF THE BOARD	NONE	NONE
2	 1 2 3	PRESENTATION BY THE CEO	NONE	NONE
3	 1 2 3	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4	 1 2 3	PROPOSAL TO ADOPT A CASH DIVIDEND OF EUR 0.57 PER ORDINARY SHARE FROM 2023 NET INCOME <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
5	 1 2 3	ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE 2023 FINANCIAL YEAR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
6	 1 2 3	PROPOSAL TO RE-APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE COMPANY S STATUTORY AUDITOR FOR THE 2024 FINANCIAL YEAR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
7.a	 1 2 3	PROPOSAL TO DISCHARGE THE EXECUTIVE DIRECTOR FROM LIABILITY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
7.b	 1 2 3	PROPOSAL TO DISCHARGE THE NON-EXECUTIVE DIRECTORS FROM LIABILITY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8.a	 1 2 3	PROPOSAL TO RE-APPOINT ARNAUD PIETON AS EXECUTIVE DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8.b	 1 2 3	PROPOSAL TO RE-APPOINT JOSEPH RINALDI AS NON-EXECUTIVE DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8.c	 1 2 3	PROPOSAL TO RE-APPOINT ARNAUD CAUDOUX AS NON-EXECUTIVE DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8.d	 1 2 3	PROPOSAL TO RE-APPOINT COLETTE COHEN AS NON-EXECUTIVE DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8.e	 1 2 3	PROPOSAL TO RE-APPOINT STEPHANIE COX AS NON-EXECUTIVE DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8.f	 1 2 3	PROPOSAL TO RE-APPOINT SIMON EYERS AS NON-EXECUTIVE DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8.g	 1 2 3	PROPOSAL TO RE-APPOINT ALISON GOLIGHER AS NON-EXECUTIVE DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8.h	 1 2 3	PROPOSAL TO RE-APPOINT FRANCESCO VENTURINI AS NON-EXECUTIVE DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8.i	 1 2 3	PROPOSAL TO APPOINT MAELLE GAVET AS NON-EXECUTIVE DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8.j	 1 2 3	PROPOSAL TO APPOINT MATTHIEU MALIGE AS NON-EXECUTIVE DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
9	 1 2 3	PROPOSAL TO AUTHORIZE THE BOARD TO CAUSE THE COMPANY TO ACQUIRE SHARES IN ITS ISSUED SHARE CAPITAL <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
10		PROPOSAL TO CANCEL SHARES IN ONE OR MORE TRANCHES AS DETERMINED BY THE BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
11		CLOSE	NONE	NONE

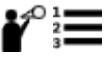
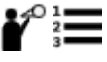
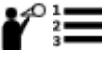
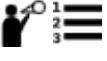
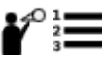

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Company Name | TIKEHAU CAPITAL SCA

Meeting Date	Security ID	Agenda
06-May-2024	F9T553127	718284273

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	NONE	NONE
CMMT		26 MAR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		26 MAR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		26 MAR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0322/202403222400611.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
3		ALLOCATION OF RESULT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4		REVIEW AND AUTHORISATION OF AGREEMENTS GOVERNED BY ARTICLE L.226-10 OF THE FRENCH COMMERCIAL CODE <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
5		RENEWAL OF THE TERM OF OFFICE OF MR JEAN-LOUIS CHARON AS MEMBER OF THE SUPERVISORY BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
6		RENEWAL OF THE TERM OF OFFICE OF CREDIT MUTUEL ARKEA WITH MS SOPHIE COULON-RENOUVEL AS ITS APPOINTED PERMANENT REPRESENTATIVE, AS MEMBER OF THE SUPERVISORY BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE








#	Action	Proposal Description	Mgmt Rec	Standing Instructions
7		RATIFICATION OF THE CO-OPTING OF MR MAXIMILIEN DE LIMBURG STIRUM AS MEMBER OF THE SUPERVISORY BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8		APPOINTMENT OF MR FRANOOIS PAULY AS MEMBER OF THE SUPERVISORY BOARD TO REPLACE TROISMER WITH MR LEON SEYNAVE AS ITS APPOINTED PERMANENT REPRESENTATIVE <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
9		APPOINTMENT OF MAZARS FOR THE CERTIFICATION OF THE INFORMATION ON SUSTAINABILITY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
10		APPOINTMENT OF ERNST & YOUNG ET AUTRES FOR THE CERTIFICATION OF THE INFORMATION ON SUSTAINABILITY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
11		AMOUNT ALLOCATED TO MEMBERS OF THE SUPERVISORY BOARD OF THE COMPANY AS REMUNERATION <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
12		APPROVAL OF THE COMPONENTS OF THE REMUNERATION POLICY APPLICABLE TO THE MANAGERS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
13		APPROVAL OF THE COMPONENTS OF THE REMUNERATION POLICY APPLICABLE TO THE SUPERVISORY BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
14		APPROVAL OF INFORMATION REFERRED TO IN ARTICLE L.22-10-9, I OF THE FRENCH COMMERCIAL CODE AND PRESENTED IN THE CORPORATE GOVERNANCE REPORT <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
15		APPROVAL OF THE COMPONENTS OF REMUNERATION PAID TO AF&CO MANAGEMENT, MANAGER, DURING THE FINANCIAL YEAR 2023 OR AWARDED IN RESPECT OF THE FINANCIAL YEAR 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
16		APPROVAL OF THE COMPONENTS OF REMUNERATION PAID TO MCH MANAGEMENT, MANAGER, DURING THE FINANCIAL YEAR 2023 OR AWARDED IN RESPECT OF THE FINANCIAL YEAR 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
17		APPROVAL OF THE COMPONENTS OF REMUNERATION PAID TO THE CHAIRMAN OF THE SUPERVISORY BOARD DURING THE FINANCIAL YEAR 2023 OR AWARDED IN RESPECT OF THE FINANCIAL YEAR 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
18		AUTHORISATION TO BE GIVEN TO THE MANAGERS TO TRADE IN THE COMPANYS SHARES <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
19		DELEGATION OF AUTHORITY TO BE GIVEN TO THE MANAGERS TO DECIDE TO INCREASE THE SHARE CAPITAL OF THE COMPANY OR ANOTHER COMPANY THROUGH THE ISSUE OF SHARES AND/OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO THE SHARE CAPITAL, WITH PREFERENTIAL SUBSCRIPTION RIGHTS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
20		DELEG. OF AUTHORITY TO THE MANAGERS TO DECIDE A SHARE CAPITAL INCREASE OF THE COMPANY OR ANOTHER COMPANY THROUGH THE ISSUE OF SHARES / SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO THE SHARE CAPITAL, WITHOUT PREF. SUBS. RIGHTS, BY PUBLIC OFFERING (NOT REFERRED TO BY ART L.411-2, PAR. 1 OF THE MFC) <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
21		DELEG. OF AUTHORITY TO THE MANAGERS TO DECIDE TO INCREASE THE SHARE CAPITAL OF THE COMPANY OR ANOTHER COMPANY THROUGH THE ISSUE OF SHARES/SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO THE SHARE CAPITAL, WITHOUT PREF. SUBS. RIGHTS, BY A PUBLIC OFFERING AS DEFINED BY ART. L.411-2, PAR. 1 OF THE MFC <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
22		AUTHORISATION TO BE GRANTED TO THE MANAGERS TO ISSUE SHARES AND/OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO SHARES TO BE ISSUED BY THE COMPANY AS COMPENSATION FOR CONTRIBUTIONS IN KIND CONSISTING IN EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
23		DETERMINATION OF THE ISSUE PRICE, FOR A MAXIMUM OF 10% OF THE SHARE CAPITAL PER YEAR, IN THE CONTEXT OF A SHARE CAPITAL INCREASE THROUGH THE ISSUE OF EQUITY SECURITIES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
24		DELEGATION OF AUTHORITY TO BE GIVEN TO THE MANAGERS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER AMOUNTS	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		<input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain		
25		DELEGATION OF AUTHORITY TO BE GIVEN TO THE MANAGERS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
26		DELEGATION OF AUTHORITY TO BE GIVEN TO THE MANAGERS TO DECIDE TO INCREASE THE SHARE CAPITAL OF THE COMPANY THROUGH THE ISSUE OF SHARES AND/OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, RESERVED FOR MEMBERS OF THE COMPANY SAVINGS PLANS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
27		DELEGATION OF AUTHORITY TO BE GIVEN TO THE MANAGERS TO GRANT SHARE SUBSCRIPTION OR PURCHASE OPTIONS TO SOME OR ALL OF THE GROUPS SALARIED EMPLOYEES AND CORPORATE OFFICERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
28		DELEGATION OF AUTHORITY TO BE GIVEN TO THE MANAGERS TO GRANT EXISTING FREE SHARES OR SHARES TO BE ISSUED TO SOME OR ALL OF THE GROUPS SALARIED EMPLOYEES AND CORPORATE OFFICERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
29		AUTHORISATION TO BE GIVEN TO THE MANAGERS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
30		POWERS TO CARRY OUT LEGAL FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

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Company Name | VERALLIA SASU

Meeting Date	Security ID	Agenda
26-Apr-2024	F96976117	718290985

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	NONE	NONE
CMMT		27 MAR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		27 MAR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		27 MAR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0322/202403222400586.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		APPROVAL OF THE COMPANY'S STATUTORY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		ALLOCATION OF THE PROFIT FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023 AND SETTING THE DIVIDEND AT 2.15 EUROS PER SHARE <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		STATUTORY AUDITORS SPECIAL REPORT ON RELATED-PARTY AGREEMENTS AND COMMITMENTS AND OBSERVATION THAT NO NEW AGREEMENTS HAVE BEEN ENTERED	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		<p>INTO</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>		
5		<p>RENEWAL OF MARIE-JOSE DONSIONS TERM OF OFFICE AS DIRECTOR</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
6		<p>RENEWAL OF PIERRE VAREILLES TERM OF OFFICE AS DIRECTOR</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
7		<p>APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR RESPONSIBLE FOR THE VERIFICATION OF THE INFORMATION RELATED TO SUSTAINABILITY</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
8		<p>APPOINTMENT OF BM AND A AS AUDITOR RESPONSIBLE FOR THE VERIFICATION OF THE INFORMATION RELATED TO SUSTAINABILITY</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
9		<p>APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
10		<p>APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
11		<p>APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
12		<p>APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS COMPRISING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023 TO MICHEL GIANNUZZI, CHAIRMAN OF THE COMPANY'S BOARD OF DIRECTORS</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: Free shares and variable remuneration not adequate for a Chairman. In-line with AFG recommendation.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
13		<p>APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS COMPRISING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023 TO PATRICE LUCAS, CHIEF EXECUTIVE OFFICER OF THE COMPANY</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
14		<p>APPROVAL OF THE INFORMATION REQUIRED IN RESPECT OF ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE RELATING TO THE COMPENSATION OF CORPORATE OFFICERS</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
15		<p>AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
16		<p>AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELLING TREASURY SHARES</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
17		<p>DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF RESERVES, PROFITS OR PREMIUMS OR ANY OTHER</p>	FOR	NONE

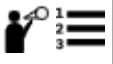
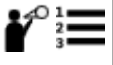

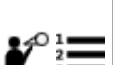


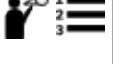
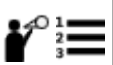
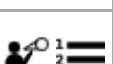
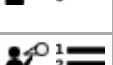
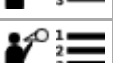
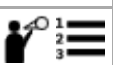
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		AMOUNT FOR WHICH CAPITALISATION IS ALLOWED <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal		
18		DELEGATION OF AUTHORITY TO THE BOD TO INCREASE THE SHARE CAPITAL, WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUING SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES AND/OR CONFERRING THE RIGHT TO BE ALLOTTED DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		DELEGATION OF AUTHORITY TO THE BOD TO INCREASE THE SHARE CAPITAL, WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUING EQUITY SECURITIES, WITH A COMPULSORY PRIORITY PERIOD, THROUGH PUBLIC OFFERINGS OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. In-line with AFG. Proposal Category: 190001 Management Proposal	FOR	NONE
20		DELEGATION OF AUTHORITY TO THE BOD TO INCREASE THE SHARE CAPITAL, WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUING EQUITY SECURITIES, WITH AN OPTIONAL PRIORITY PERIOD, THROUGH OFFERS TO THE PUBLIC OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. In-line with AFG. Proposal Category: 190001 Management Proposal	FOR	NONE
21		DELEGATION OF AUTHORITY TO THE BOD TO INCREASE THE SHARE CAPITAL, WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUING EQUITY SECURITIES, AS PART OF PUBLIC OFFERINGS REFERRED TO IN SUB-SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. In-line with AFG. Proposal Category: 190001 Management Proposal	FOR	NONE
22		AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, THROUGH PUBLIC OFFERINGS, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE PROCEDURE DECIDED BY THE GENERAL MEETING, UP TO A LIMIT OF 10% OF THE CAPITAL PER ANNUM <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. In-line with AFG. Proposal Category: 190001 Management Proposal	FOR	NONE
23		AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE AMOUNT OF AN ISSUE, WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. In-line with AFG. Proposal Category: 190001 Management Proposal	FOR	NONE
24		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES AND/OR CONFERRING THE RIGHT TO BE ALLOTTED DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
25		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUING COMPANY SHARES RESTRICTED TO MEMBERS OF A COMPANY SAVINGS PLAN <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

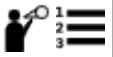
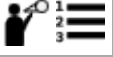
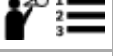
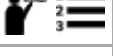
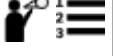
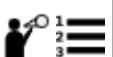
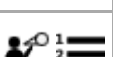
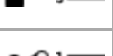
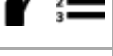
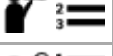
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. In-line with AFG. Proposal Category: 190001 Management Proposal		
26	    	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, TO A SPECIFIC CATEGORY OF BENEFICIARIES <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. In-line with AFG. Proposal Category: 190001 Management Proposal	FOR	NONE
27	    	AUTHORISATION TO THE BOARD OF DIRECTORS TO CARRY OUT BONUS ALLOTMENTS OF EXISTING SHARES OR SHARES TO BE ISSUED, WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, TO CERTAIN EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. In-line with AFG. Proposal Category: 190001 Management Proposal	FOR	NONE
28	    	POWERS TO CARRY OUT LEGAL FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | VICAT SA

Meeting Date	Security ID	Agenda
12-Apr-2024	F18060107	718219214

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	NONE	NONE
CMMT		08 MAR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		08 MAR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		08 MAR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2024/0304/202403042400398.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1		APPROVAL OF THE ANNUAL ACCOUNTS AND TRANSACTIONS FOR THE YEAR ENDED 31 DECEMBER 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
3		ALLOCATION OF THE RESULT FOR THE FISCAL YEAR ENDED ON 31 DECEMBER 2023 AND SETTING OF THE DIVIDEND <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4		DISCHARGE TO BOARD OF DIRECTORS FOR THE PERFORMANCE OF THEIR DUTIES <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
5		APPROVAL OF RELATED PARTY AGREEMENTS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
6		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE, RETAIN OR TRANSFER SHARES IN THE COMPANY AND APPROVAL OF THE SHARE BUYBACK PROGRAM	FOR	NONE

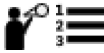



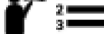

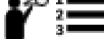

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		<input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain		
7		RENEWAL OF THE TERM OF OFFICE OF MR BRUNO SALMON AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8		RENEWAL OF THE TERM OF OFFICE OF MISS ELEONORE SIDOS AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
9		RENEWAL OF THE TERM OF OFFICE OF MRS CAROLINE GINON AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
10		APPROVAL OF THE REMUNERATION POLICY FOR CORPORATE OFFICERS - "EX ANTEN VOTE" <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
11		APPROVAL OF THE INFORMATION MENTIONED IN THE REPORT ON CORPORATE GOVERNANCE PURSUANT TO THE PROVISIONS OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE N EX POSTN VOTE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
12		APPROVAL NEX POSTNOF THE COMPENSATION ELEMENTS PAID OR GRANTED TO THE CHAIRMAN OF THE BOARD OF DIRECTORS MR GUY SIDOS FOR THE FISCAL YEAR ENDING 31 DECEMBER 2023 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
13		EX POST APPROVAL OF THE COMPONENTS OF REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023 TO MR DIDIER PETETIN, CHIEF OPERATING OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
14		EX POST APPROVAL OF COMPONENTS OF REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023 TO MR LUKAS EPPLÉ, CHIEF OPERATING OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
15		APPOINTMENT OF THE AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
16		POWERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

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Company Name | WATCHES OF SWITZERLAND GROUP PLC

Meeting Date	Security ID	Agenda
03-Sep-2024	G94648105	718855298











#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		22 JUL 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT OF RESOLUTION 8. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	NONE	NONE
1		TO RECEIVE THE GROUPS ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 28 APRIL 2024 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		TO APPROVE THE DIRECTORS REMUNERATION REPORT <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		TO RE-ELECT IAN CARTER AS A DIRECTOR OF THE COMPANY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		TO RE-ELECT BRIAN DUFFY AS A DIRECTOR OF THE COMPANY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		TO RE-ELECT ANDERS ROMBERG AS A DIRECTOR OF THE COMPANY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		TO RE-ELECT TEA COLAIANNI AS A DIRECTOR OF THE COMPANY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		TO RE-ELECT ROSA MONCKTON AS A DIRECTOR OF THE COMPANY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		TO RE-ELECT ROBERT MOORHEAD AS A DIRECTOR OF THE COMPANY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		TO RE-ELECT CHABI NOURI AS A DIRECTOR OF THE COMPANY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS OF THE COMPANY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		TO AUTHORISE THE DIRECTORS TO MAKE POLITICAL DONATIONS AND EXPENDITURE <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN THE COMPANY <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions that propose the removal of preemption rights. Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
14		TO GRANT THE DIRECTORS THE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions that propose the removal of preemption rights. Proposal Category: 190001 Management Proposal	FOR	NONE
15		TO GRANT THE DIRECTORS THE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH ACQUISITIONS OR OTHER CAPITAL INVESTMENTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions that propose the removal of preemption rights. Proposal Category: 190001 Management Proposal	FOR	NONE
16		TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:  Proposal Category: 190001 Management Proposal	FOR	NONE
17		TO CALL GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS ON NOT LESS THAN 14 DAYS NOTICE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against as no reason to do so Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | WENDEL SE

Meeting Date	Security ID	Agenda
16-May-2024	F98370103	718361479

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	NONE	NONE
CMMT		08 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		08 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		08 APR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0403/202404032400681.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		NET INCOME ALLOCATION, DIVIDEND APPROVAL AND DIVIDEND PAYMENT <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		APPROVAL OF REGULATED RELATED-PARTY AGREEMENTS ENTERED INTO WITH CERTAIN CORPORATE OFFICERS OF THE COMPANY <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Comments: Proposal Category: 190001 Management Proposal		
5		APPROVAL OF A REGULATED RELATED-PARTY AGREEMENT ENTERED INTO WITH WENDEL-PARTICIPATIONS SE <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		RENEWAL OF THE TERM OF OFFICE OF THOMAS DE VILLENEUVE AS MEMBER OF THE SUPERVISORY BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		APPOINTMENT OF DELOITTE & ASSOCIES AND ERNST & YOUNG AUDIT AS STATUTORY AUDITORS IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION ITEMS PREVIOUSLY PAID OR AWARDED TO THE MEMBERS OF THE EXECUTIVE BOARD AND TO THE MEMBERS OF THE SUPERVISORY BOARD, IN ACCORDANCE WITH ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPROVAL OF THE COMPENSATION ITEMS PAID IN OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2023 TO LAURENT MIGNON, AS CHAIRMAN OF THE EXECUTIVE BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVAL OF THE COMPENSATION ITEMS PAID IN OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2023 TO DAVID DARMON, AS MEMBER OF THE EXECUTIVE BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVAL OF THE COMPENSATION ITEMS PAID IN OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2023 TO ANDRE FRANOOIS-PONCET, AS CHAIRMAN OF THE EXECUTIVE BOARD UNTIL DECEMBER 1, 2022 <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		APPROVAL OF THE COMPENSATION ITEMS PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2023 TO NICOLAS VER HULST, AS CHAIRMAN OF THE SUPERVISORY BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE EXECUTIVE BOARD <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against the vesting of free shares after cessation of employment. Proposal Category: 190001 Management Proposal	FOR	NONE
14		APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBER OF THE EXECUTIVE BOARD <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against the vesting of free shares after cessation of employment. Proposal Category: 190001 Management Proposal	FOR	NONE
15		APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		AUTHORIZATION GIVEN TO THE EXECUTIVE BOARD TO BUY BACK COMPANY SHARES <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
17	 1 2 3	AUTHORIZATION GIVEN TO THE EXECUTIVE BOARD TO REDUCE THE SHARE CAPITAL BY THE CANCELLATION OF SHARES <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18	 1 2 3	OVERALL CEILING FOR CAPITAL INCREASES <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19	 1 2 3	DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE BOARD TO INCREASE THE SHARE CAPITAL, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED, THROUGH THE ISSUE OF SHARES OR SECURITIES GIVING ACCESS TO THE CAPITAL <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20	 1 2 3	DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE BOARD TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, THROUGH THE ISSUE OF SHARES OR SECURITIES GIVING ACCESS TO THE CAPITAL, BY WAY OF A PUBLIC OFFERING <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
21	 1 2 3	DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE BOARD TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, THROUGH THE ISSUE OF SHARES OR SECURITIES GIVING ACCESS TO THE CAPITAL, BY WAY OF AN OFFER REFERRED TO IN 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
22	 1 2 3	AUTHORIZATION GRANTED TO THE EXECUTIVE BOARD TO SET, IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE SHAREHOLDERS MEETING, THE ISSUE PRICE OF THE SHARES OR SECURITIES GIVING ACCESS TO CAPITAL, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, UP TO AN ANNUAL LIMIT OF 10% OF THE SHARE CAPITAL <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
23	 1 2 3	DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE BOARD TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF OVER-SUBSCRIPTION, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
24	 1 2 3	DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE BOARD TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, AS CONSIDERATION FOR CONTRIBUTIONS IN KIND <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
25	 1 2 3	DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE BOARD TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER (OPE) <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
26	 1 2 3	DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE BOARD TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS, PREMIUMS OR OTHER ITEMS	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		<input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal		
27		DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE BOARD TO INCREASE THE SHARE CAPITAL THROUGH THE ISSUE OF SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL RESERVED FOR MEMBERS OF THE GROUP SAVINGS PLAN AND THE INTERNATIONAL GROUP SAVINGS PLAN, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS IN THEIR FAVOR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
28		AUTHORIZATION GIVEN TO THE EXECUTIVE BOARD TO ALLOCATE STOCK SUBSCRIPTION OR PURCHASE OPTIONS TO SOME OR ALL OF THE COMPANY'S EXECUTIVE CORPORATE OFFICERS AND EMPLOYEES, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS TO THE SHARES ISSUED ON EXERCISE OF THE OPTIONS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
29		AUTHORIZATION GIVEN TO THE EXECUTIVE BOARD TO ALLOCATE FREE SHARES TO SOME OR ALL OF THE COMPANY'S EXECUTIVE CORPORATE OFFICERS AND EMPLOYEES, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS TO THE SHARES TO BE ISSUED <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
30		POWERS FOR LEGAL FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:  Proposal Category: 190001 Management Proposal	FOR	NONE

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Meeting Date	Security ID	Agenda
08-May-2024	G9788D103	718283992

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	10 APR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF RESOLUTIONS 01 TO 09 AND MODIFICATION OF TEXT OF RESOLUTION 20. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
01	 1 2 3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
02	 1 2 3	APPROVE FINAL DIVIDEND <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
03	 1 2 3	APPROVE COMPENSATION COMMITTEE REPORT <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04	 1 2 3	ELECT ANDREW SCOTT AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
05	 1 2 3	RE-ELECT ANGELA AHRENDTS AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
06	 1 2 3	RE-ELECT SIMON DINGEMANS AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
07	 1 2 3	RE-ELECT SANDRINE DUFOUR AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
08	 1 2 3	RE-ELECT TOM ILUBE AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
09	 1 2 3	RE-ELECT ROBERTO QUARTA AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10	 1 2 3	RE-ELECT MARK READ AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11	 1 2 3	RE-ELECT CINDY ROSE AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	RE-ELECT KEITH WEED AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13	 1 2 3	RE-ELECT JASMINE WHITBREAD AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14	 1 2 3	RE-ELECT JOANNE WILSON AS DIRECTOR <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
15		RE-ELECT YA-QIN ZHANG AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		AUTHORISE ISSUE OF EQUITY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		AUTHORISE MARKET PURCHASE OF ORDINARY SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20		TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES WHOLLY FOR CASH <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. Against Glass Lewis recommendation. Proposal Category: 190001 Management Proposal	FOR	NONE
21		AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolution that propose capital increase with the removal of preemptive rights. Against Glass Lewis recommendation. Proposal Category: 190001 Management Proposal	FOR	NONE