

ROCE Capital : Politique d'engagement et de vote aux assemblées générales

Nom du document	Créé/ Modifié par	Validé par	Version	Date	Commentaires
Politique d'engagement et de vote aux assemblées générales	ROCE Capital	MBG	V01	17/01/2022	
Politique d'engagement et de vote aux assemblées générales	ROCE Capital	CB	V02	22/03/2024	
Politique d'engagement et de vote aux assemblées générales	ROCE Capital	CB	V03	23/07/2024	
Politique d'engagement et de vote aux assemblées générales	ROCE Capital	TM	V04	10/10/2024	

1/ Cadre général

La politique d'engagement et de vote aux assemblées générales de ROCE Capital est conforme aux exigences règlementaires suivantes :

- **Articles 314-100 à 314-102 du Règlement Général de l'Autorité des Marchés Financiers :** appliquer la politique à l'ensemble des titres des entreprises que ROCE Capital détient dans ses portefeuilles et dont elle assure la gestion.
- **Article R 533-16 et L.533-22 du Code Monétaire et financier :** décrire le plan d'actions de ROCE Capital et sa mise en application auprès des émetteurs.
- **Doctrine 2020-03 de l'Autorité des Marchés Financiers :** mettre en avant les objectifs extra-financiers d'engagement menés, les phases de dialogue avec l'émetteur, l'ensemble des actions menées par ROCE Capital vis-à-vis de l'émetteur.

Cette politique s'applique à l'ensemble des fonds détenus par ROCE Capital. L'équipe de gestion est en charge de cette politique. Nous rendons compte de l'exercice de cette politique notamment par le biais de la publication annuelle d'un rapport d'engagement, afin de rendre compte à nos clients et à nos parties prenantes des actions de dialogue et d'engagement menées, ainsi qu'à l'application de nos droits de vote.

2/ Suivi des émetteurs

L'équipe de gestion de ROCE Capital publie une politique d'investissement responsable qui décrit comment sont prises en compte les performances extra-financières des entreprises. Avant chaque acquisition, une analyse ESG interne basée sur des exclusions sectorielles et des indicateurs ESG est réalisée pour chaque société. Au cours de cette analyse ESG, ROCE Capital prend en compte la stratégie, les résultats, les risques financiers et non financiers, la structure du capital, l'impact social et environnemental ainsi que la gouvernance de la société. L'analyse ESG est aussi réalisée pendant la

période de détention d'un titre. En effet, l'équipe de ROCE Capital met à jour l'ensemble des données ESG de ses émetteurs en portefeuille un fois par an.

L'intégralité de la politique d'investissement responsable de ROCE Capital est disponible en libre accès à l'adresse suivante : rocecapital.com.

3/ Dialogue avec les sociétés détenues

L'équipe de gestion de ROCE Capital échange fréquemment avec les équipes dirigeantes des entreprises détenues en portefeuille. Cette initiative est au cœur de la stratégie d'investissement responsable de ROCE Capital car elle permet de mieux comprendre la stratégie des entreprises et permet aux gérants de renforcer leurs analyses financières et extra-financières. Cette démarche proactive permet également d'encourager les entreprises à prendre en compte dans leurs activités les risques et opportunités liés à l'ESG afin d'adopter des pratiques responsables à long terme.

En ligne avec sa politique d'investissement responsable et dans l'intérêt de ses porteurs, ROCE Capital porte une attention particulière aux enjeux ESG identifiés lors des analyses internes des entreprises.

Ces enjeux s'articulent autour de 3 niveaux, en ligne avec les convictions de ROCE Capital :

- La transparence des entreprises
- Leurs performances extra-financières
- Leur stratégie en matière de durabilité

Ces échanges peuvent prendre différentes formes via : des rencontres des équipes dirigeantes ou des représentants des sociétés, des questions écrites et des échanges par courriels, des conférences téléphoniques, tout moyen permettant d'établir des échanges constructifs et durables avec les sociétés en portefeuille.

4/ Exercice des droits de vote et des autres droits attachés aux actions :

a. Principe d'exercice des droits de vote

La politique de gestion des portefeuilles de ROCE Capital est fondée sur une analyse financière approfondie des entreprises dans laquelle la société investit. En tant qu'investisseur de long terme, elle intègre également dans ses décisions d'investissement des critères d'analyse extra-financiers, concernant les piliers ESG (Environnemental, Social et de Gouvernance).

La société de gestion a pour objectif d'exercer ses droits de vote sur au moins 90% des entreprises qui composent son portefeuille, indépendamment du pourcentage de détention (du capital ou des droits de vote) et de son influence sur l'issue du vote.

Il est cependant précisé que la société de gestion se réserve la possibilité de ne pas voter à une assemblée générale si :

- le blocage des titres est nécessaire sur une période trop longue, limitant ainsi la capacité d'action, c'est-à-dire à céder les titres

- le coût du vote est supérieur au bénéfice attendu pour les actionnaires ou porteurs de parts des OPCVM

b. Orientation des votes lors de l'exercice des droits

ROCE Capital a pour principe d'agir dans l'intérêt exclusif des porteurs de parts, de veiller à ce qu'une transparence existe quant aux informations données aux actionnaires et que ces informations soient communiquées dans des délais suffisants en application du droit de communication de l'actionnaire.

Ainsi, dès lors que nous exerçons nos droits de vote lors des assemblées générales ordinaires ou extraordinaires, nous serons particulièrement attentifs aux résolutions concernant :

- La modification des statuts de l'entreprise
- La nomination et la révocation des organes sociaux
- L'affectation des résultats
- Les modalités d'augmentation de capital
- Les programmes de rachat d'actions
- Les projets d'acquisitions
- Une OPA sollicitée ou non
- Les émissions de gaz à effet de serre Scope 1 & 2
- Le pourcentage de femme employés et présentes au sein du conseil d'administration
- Le pourcentage de directeurs indépendants au sein du conseil d'administration
- Toute thématique ESG

Les décisions de vote sont prises par l'équipe de gestion de manière indépendante et systématiquement orientées en faveur des intérêts des actionnaires minoritaires, et donc des actionnaires ou porteurs de parts des OPCVM dont nous assurons la gestion. Nous rejeterons donc automatiquement toute résolution qui nous semble être de nature à détruire de la valeur pour l'actionnaire.

c. Modalité d'exercice des droits de vote

L'exercice des droits de vote se fait soit par correspondance soit par une participation physique aux assemblées générales.

d. Rapport sur l'exercice des droits de vote

Dans le trimestre suivant la clôture des exercices comptables des fonds gérés par ROCE Capital, la société de gestion établit un rapport sur l'exercice des droits de vote. Celui-ci est disponible sur simple demande à l'adresse Email : info@rocecapital.com.

5/ Coopération avec les autres actionnaires

ROCE Capital n'interagit pas, en principe, avec les autres actionnaires. Elle ne s'interdit pas pour autant de le faire. Dans le cas où la société de gestion serait amenée à communiquer avec d'autres actionnaires, toute sollicitation serait préalablement soumise au RCCI qui assurerait un contrôle de chacun des échanges et actions réalisées.

Depuis mars 2024, ROCE Capital est membre du FIR (Forum pour l'Investissement Responsable) et participe à des réunions d'engagement avec d'autres sociétés membres à travers son intégration au Club SMID.

6/ Communication avec les parties prenantes pertinentes

ROCE Capital se réserve la possibilité de communiquer avec les parties prenantes pertinentes (dialogue, consultation, entretien...) dans le cadre de la mise en œuvre de cette politique et dans un souci d'amélioration de la transparence et des pratiques en matière d'ESG des émetteurs.

7/ Prévention et la gestion des conflits d'intérêts réels ou potentiels par rapport à leur engagement

La société de gestion ROCE Capital a établi une politique de gestion des conflits d'intérêts permettant la détection et la prévention de toute situation potentielle de conflit d'intérêts ainsi qu'un dispositif de résolutions de ceux-ci. Cette politique est consultable en libre accès sur le site internet de ROCE Capital à l'adresse suivante : rocecapital.com.

La présente politique est mise à jour autant que de besoin et mis en ligne sur le site internet de la société de gestion.

ROCE Capital

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Company Name | AUTO TRADER GROUP PLC

Meeting Date	Security ID	Agenda
18-Sep-2025	G06708104	720177282

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1		TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE DIRECTORS REMUNERATION REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		DECLARATION OF FINAL DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		TO RE-ELECT MATT DAVIES AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		TO RE-ELECT NATHAN COE AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		TO RE-ELECT CATHERINE FAIERS AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		TO RE-ELECT JAMIE WARNER AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		TO RE-ELECT JASVINDER GAKHAL AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		TO RE-ELECT GEETA GOPALAN AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		TO RE-ELECT AMANDA JAMES AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		TO ELECT MEGAN QUINN AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		TO ELECT ADAM JAY AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		TO RE-APPOINT KPMG LLP AS AUDITORS OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		TO AUTHORISE THE BOARD TO FIX THE REMUNERATION OF THE AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		AUTHORITY TO ALLOT SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

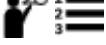
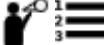
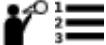
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
16		PARTIAL DISAPPLICATION OF PRE-EMPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
17		PARTIAL DISAPPLICATION OF PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
18		COMPANYS AUTHORITY TO PURCHASE ITS OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		CALLING OF GENERAL MEETINGS ON 14DAYS NOTICE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | BASIC-FIT N.V.

Meeting Date	Security ID	Agenda
06-May-2025	N10058100	719584181

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		24 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1.		OPENING	NONE	NONE
2.		REPORT OF THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD 2024	NONE	NONE
3.a.		CORPORATE GOVERNANCE STRUCTURE AND COMPLIANCE WITH THE DUTCH CORPORATE GOVERNANCE CODE (THE "CODE") IN 2024	NONE	NONE
3.b.		REMUNERATION REPORT FOR THE FINANCIAL YEAR 2024 For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3.c.		ADOPTION OF THE 2024 FINANCIAL STATEMENTS For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3.d.		DISCHARGE OF MEMBERS OF THE MANAGEMENT BOARD For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3.e.		DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3.f.		DIVIDEND POLICY	NONE	NONE
4.a.		APPOINTMENT ROB SCHILDER For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.b.		REAPPOINTMENT OF HANS WILLEMS For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.c.		REAPPOINTMENT OF ROB VAN DER HEIJDEN For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.a.		APPOINTMENT OF THE MANAGEMENT BOARD TO ISSUE SHARES AND/OR TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.b.		INSTRUCTION OF THE MANAGEMENT BOARD TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS ON THE ISSUANCE OF SHARES AND/OR TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES AS DESCRIBED UNDER 5(A) For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.		MANAGEMENT BOARD'S POWER TO REPURCHASE TREASURY SHARES	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		<input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal		
7.a.		APPOINTMENT OF PRICEWATERHOUSECOOPERS NEDERLAND NV, IN ADDITION TO THE APPOINTMENT AS AUDITOR RESPONSIBLE FOR THE AUDIT OF THE 2026 FINANCIAL STATEMENTS, AS THE AUDITOR RESPONSIBLE FOR PROVIDING ASSURANCE ON THE 2026 SUSTAINABILITY STATEMENT (PLEASE SEE THE ATTACHED LINK FOR MORE DETAILS) <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7.b.		APPOINTMENT OF EY, IN ADDITION TO THE APPOINTMENT AS AUDITOR RESPONSIBLE FOR THE AUDIT OF THE 2025 FINANCIAL STATEMENTS, AS THE AUDITOR RESPONSIBLE FOR PROVIDING ASSURANCE ON THE 2025 SUSTAINABILITY STATEMENT, PROVIDED THAT THE SUSTAINABILITY REPORTING DIRECTIVE IMPLEMENTATION ACT ENTERS INTO FORCE FOR THE YEAR 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8.		QUESTIONS AND CONCLUSION	NONE	NONE

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Company Name | BRENNTAG SE

Meeting Date	Security ID	Agenda
22-May-2025	D12459117	719825450

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	NONE	NONE
CMMT		THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	NONE	NONE
CMMT		ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL	NONE	NONE
CMMT		FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	NONE	NONE
CMMT		FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	NONE	NONE
CMMT		PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1		RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024	NONE	NONE
2		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.10 PER SHARE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.1		RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.2		APPOINT DELOITTE GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		APPROVE REMUNERATION REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		APPROVE INCREASE IN SIZE OF BOARD TO EIGHT MEMBERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8.1		ELECT STEFANIE BERLINGER TO THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8.2		ELECT DOMINIK DE DANIEL TO THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8.3		ELECT KARL VON ROHR TO THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8.4		ELECT SUSANNE WIEGAND TO THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		VOTING INSTRUCTIONS FOR MOTIONS OR NOMINATIONS BY SHAREHOLDERS THAT ARE NOT MADE ACCESSIBLE BEFORE THE AGM AND THAT ARE MADE OR AMENDED IN THE COURSE OF THE AGM <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	NONE	NONE

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Company Name | CAPGEMINI SE

Meeting Date	Security ID	Agenda
07-May-2025	F4973Q101	719583898

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT	 1 2 3	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT	 1 2 3	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0321/202503212500701.pdf	NONE	NONE
CMMT	 1 2 3	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1	 1 2 3	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2	 1 2 3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3	 1 2 3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 AND SETTING OF THE DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4	 1 2 3	REGULATED AGREEMENTS - THE STATUTORY AUDITORS' SPECIAL REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5	 1 2 3	APPROVAL OF THE REMUNERATION REPORT FOR CORPORATE OFFICERS RELATING TO THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6	 1 2 3	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE OVERALL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. PAUL HERMELIN, CHAIRMAN OF THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE OVERALL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. AIMAN EZZAT, CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Comments: Proposal Category: 190001 Management Proposal		
8	 1 2 3	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9	 1 2 3	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10	 1 2 3	APPROVAL OF THE REMUNERATION POLICY FOR THE DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11	 1 2 3	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICK POUYANNE AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	RENEWAL OF THE TERM OF OFFICE OF MR. KURT SIEVERS AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13	 1 2 3	APPOINTMENT OF MR. JEAN-MARC CHERY AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14	 1 2 3	AUTHORISATION OF A BUYBACK PROGRAMME BY THE COMPANY OF ITS OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15	 1 2 3	AMENDMENT TO ARTICLE 12 PARAGRAPH 2 AND ARTICLE 19 PARAGRAPHS 6 TO 10 OF THE COMPANY'S BY-LAWS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16	 1 2 3	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO PROCEED, WITHIN THE LIMIT OF 1.2% OF THE CAPITAL, WITH AN ALLOCATION, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND FOREIGN SUBSIDIARIES, OF EXISTING SHARES OR SHARES TO BE ISSUED <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17	 1 2 3	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
18	 1 2 3	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
19	 1 2 3	POWERS TO CARRY OUT FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | DIAGEO PLC

Meeting Date	Security ID	Agenda
06-Nov-2025	G42089113	720437929

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1	 1 2 3	TO RECEIVE THE ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
2	 1 2 3	TO APPROVE THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
3	 1 2 3	TO DECLARE A FINAL DIVIDEND OF 62.98 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 30 JUNE 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4	 1 2 3	TO APPOINT JOHN RISHTON AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
5	 1 2 3	TO RE-APPOINT MELISSA BETHELL AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
6	 1 2 3	TO RE-APPOINT KAREN BLACKETT AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
7	 1 2 3	TO RE-APPOINT JULIE BROWN AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8	 1 2 3	TO RE-APPOINT VALERIECHAPOULAUD-FLOQUET AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
9	 1 2 3	TO RE-APPOINT NIK JHANGIANI AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
10	 1 2 3	TO RE-APPOINT SUSAN KILSBY AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
11	 1 2 3	TO RE-APPOINT SIR JOHN MANZONI AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
12	 1 2 3	TO RE-APPOINT IRENEA VITTA AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
13	 1 2 3	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
14	 1 2 3	TO AUTHORISE THE BOARD TO DETERMINE THE AUDITOR'S REMUNERATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
15	 1 2 3	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
16	 1 2 3	AUTHORITY TO ALLOT SHARES <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
17	 1 2 3	ADOPTION OF THE DIAGEO 2025 SHARE VALUE PLAN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
18	 1 2 3	DISAPPLICATION OF PRE-EMPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
19	 1 2 3	AUTHORITY TO PURCHASE OWN ORDINARY SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
20	 1 2 3	ADOPTION OF NEW ARTICLES OF ASSOCIATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
21	 1 2 3	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

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Company Name | EASYJET PLC

Meeting Date	Security ID	Agenda
13-Feb-2025	G3030S109	719394265

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
01		TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30SEPTEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
02		TO APPROVE THE DIRECTORS REMUNERATION POLICY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
03		TO APPROVE THE DIRECTORS REPORT ON REMUNERATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04		TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 30 SEPTEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
05		TO RE-ELECT SIR STEPHEN HESTER AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
06		TO RE-ELECT KENTON JARVIS AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
07		TO RE-ELECT SUE CLARK AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
08		TO RE-ELECT CATHERINE BRADLEY CBE AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
09		TO RE-ELECT RYANNE VAN DER EIJK AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		TO RE-ELECT HARALD EISENACHER AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		TO RE-ELECT DAVID ROBBIE AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		TO RE-ELECT DR DETLEF TREFZGER AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		TO ELECT JAN DE RAEYMAEKER AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		TO ELECT JULIE CHAKRAVERTY AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	FOR	NONE

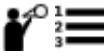
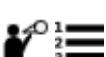
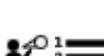
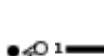
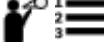
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		<input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal		
17		TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		TO AUTHORISE THE DIRECTORS TO ALLOT SHARES <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Vote against removal of preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
19		TO APPROVE THE EXTENSION OF THE EASYJET UK SHARESAVE PLAN AND THE EASYJET INTERNATIONAL SHARESAVEPLAN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20		TO APPROVE THE EXTENSION OF THE EASYJET SHARE INCENTIVE PLAN AND INTERNATIONAL SHARE INCENTIVE PLAN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
21		TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Vote against removal of preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
22		TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
23		TO AUTHORISE THE COMPANY TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | EDENRED

Meeting Date	Security ID	Agenda
07-May-2025	F3192L109	719627361

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE.	NONE	NONE
CMMT		PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0328/202503282500793.pdf	NONE	NONE
1		APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		APPROPRIATION OF PROFIT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 AND SETTING OF THE DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		RENEWAL OF MS. NATHALIE BALLA AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		RENEWAL OF MS. SYLVIA COUTINHO AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		RENEWAL OF MS. MONICA MONDARDINI AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		RENEWAL OF MR. PHILIPPE VALLEE AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		APPOINTMENT OF MR. THIERRY DELAPORTE AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPOINTMENT OF MS. KRISTELL RIVAILLE AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

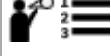
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
10		APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS (EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER), PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		APPROVAL OF THE ANNUAL AGGREGATE FIXED AMOUNT ALLOCATED TO DIRECTORS AS COMPENSATION FOR THEIR DUTIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION REFERRED TO IN ARTICLE L.22-10-9 (I.) OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 (I.) OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING, OR AWARDED FOR, THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 TO MR. BERTRAND DUMAZY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 (II.) OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF PERFORMANCE SHARES, EXISTING AND/OR TO BE ISSUED WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES, WITHIN THE LIMIT OF 2.5% OF THE SHARE CAPITAL <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
18		AMENDMENT TO ARTICLE 15 OF THE BYLAWS REGARDING THE BOARD OF DIRECTORS' DELIBERATIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		AMENDMENTS TO THE COMPANY'S BYLAWS TO ALIGN THEM WITH THE APPLICABLE LAWS AND REGULATIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20		POWERS TO CARRY OUT FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | ENTAIN PLC

Meeting Date	Security ID	Agenda
23-Apr-2025	G3167C109	719586212

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1	 1 2 3	RECEIVE THE 2024 ANNUAL REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2	 1 2 3	APPROVE THE 2024 DIRECTORS' REMUNERATION REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3	 1 2 3	RE-APPOINT KPMG LLP AS AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4	 1 2 3	AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITOR'S REMUNERATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5	 1 2 3	RE-ELECT PIERRE BOUCHUT AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6	 1 2 3	RE-ELECT STELLA DAVID AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	RE-ELECT AMANDA BROWN AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8	 1 2 3	RE-ELECT VIRGINIA McDOWELL AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9	 1 2 3	RE-ELECT RICKY SANDLER AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10	 1 2 3	RE-ELECT DAVID SATZ AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11	 1 2 3	RE-ELECT RAHUL WELDE AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	RE-ELECT ROB WOOD AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13	 1 2 3	ELECT HELEN ASHTON AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14	 1 2 3	AUTHORISE THE DIRECTORS TO ALLOT THE COMPANY'S SHARES <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Public: We vote against the removal of preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
15	 1 2 3	APPROVE THE GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Public: We vote against the removal of preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
16		<p>APPROVE THE DISAPPLICATION OF PRE-EMPTION RIGHTS FOR ACQUISITIONS AND OTHER CAPITAL INVESTMENT</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: <input data-bbox="361 224 393 258" type="text" value="Public: We vote against the removal of preemptive rights"/></p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
17		<p>AUTHORISE THE DIRECTORS TO ACQUIRE THE COMPANY'S SHARES</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: <input data-bbox="361 381 758 415" type="text" value="Proposal Category: 190001 Management Proposal"/></p>	FOR	NONE
18		<p>APPROVE THE REVISED ARTICLES OF ASSOCIATION</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: <input data-bbox="361 505 758 539" type="text" value="Proposal Category: 190001 Management Proposal"/></p>	FOR	NONE

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Company Name | FERRETTI SPA

Meeting Date	Security ID	Agenda
13-May-2025	T4R20P128	719773839

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
0010		FINANCIAL STATEMENTS OF THE COMPANY AND CONSOLIDATED FINANCIAL STATEMENTS AS OF 31 DECEMBER, 2024 AND DISTRIBUTION OF DIVIDENDS: APPROVAL OF THE FINANCIAL STATEMENTS AS OF 31 DECEMBER, 2024, ACCOMPANIED BY THE REPORT OF THE BOARD OF DIRECTORS ON THE PERFORMANCE OF OPERATIONS, THE REPORT OF THE BOARD OF STATUTORY AUDITORS AND THE REPORT OF THE INDEPENDENT AUDITORS; PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF 31 DECEMBER, 2024, INCLUDING THE CONSOLIDATED SUSTAINABILITY REPORTING AS PER LEGISLATIVE DECREE NO. 125/2024; RELATED AND CONSEQUENT RESOLUTIONS; <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0020		FINANCIAL STATEMENTS OF THE COMPANY AND CONSOLIDATED FINANCIAL STATEMENTS AS OF 31 DECEMBER, 2024 AND DISTRIBUTION OF DIVIDENDS: ALLOCATION OF THE OPERATING PROFIT AND DISTRIBUTION OF DIVIDENDS; RELATED AND CONSEQUENT RESOLUTIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0030		REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID AS PER ARTICLE 123-TER OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998: APPROVAL OF THE FIRST SECTION OF THE REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID (I.E., REMUNERATION POLICY FOR THE 2025 FINANCIAL YEAR) DRAWN UP AS PER ARTICLE 123-TER, PARAGRAPHS 3-BIS AND 3-TER, OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998; <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0040		REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID AS PER ARTICLE 123-TER OF LEGISLATIVE DECREE NO. 58: ADVISORY VOTE ON THE SECOND SECTION OF THE REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID (I.E., REPORT ON COMPENSATION PAID IN THE 2024 FINANCIAL YEAR) DRAWN UP AS PER ARTICLE 123-TER, PARAGRAPH 6, OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0050		APPOINTMENT OF TWO DIRECTORS TO INTEGRATE THE BOARD OF DIRECTORS FOLLOWING THE CO-OPTIONATION AS PER ARTICLE 2386 OF THE CIVIL CODE: APPOINTMENT OF THE DIRECTOR TAN NING TO INTEGRATE THE BOARD OF DIRECTORS FOLLOWING THE CO-OPTIONATION AS PER ARTICLE 2386 OF THE CIVIL CODE; RELATED AND CONSEQUENT RESOLUTIONS; <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0060		APPOINTMENT OF TWO DIRECTORS TO INTEGRATE THE BOARD OF DIRECTORS FOLLOWING THE CO-OPTIONATION AS PER ARTICLE 2386 OF THE CIVIL CODE: APPOINTMENT OF THE ADMINISTRATOR HAO QINGGUI TO INTEGRATE THE BOARD OF DIRECTORS FOLLOWING THE CO-OPTIONATION REFERRED TO IN ARTICLE 2386 OF THE CIVIL CODE; RELATED AND CONSEQUENT RESOLUTIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | FLATEXDEGIRO AG

Meeting Date	Security ID	Agenda
02-Jun-2025	D3690M106	719891815

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	NONE	NONE
CMMT	 1 2 3	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.	NONE	NONE
CMMT	 1 2 3	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE.	NONE	NONE
CMMT	 1 2 3	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' Dropdown AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	NONE	NONE
CMMT	 1 2 3	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT	 1 2 3	30 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT	 1 2 3	30 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE
CMMT	 1 2 3	30 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU 30 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE
1	 1 2 3	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024 (NON-VOTING)	NONE	NONE
2	 1 2 3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.04 PER SHARE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
3.1	 1 2 3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLIVER BEHRENS (FROM OCT. 1, 2024) FOR FISCAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3.2	 1 2 3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BENON JANOS FOR FISCAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3.3	 1 2 3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEPHAN SIMMANG FOR FISCAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3.4	 1 2 3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIANE STRUBEL FOR FISCAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3.5	 1 2 3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER FRANK NIEHAGE FOR FISCAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.1	 1 2 3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTIN KORBMACHER (UNTIL MARCH 27, 2025) FOR FISCAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.2	 1 2 3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN MUELLER (FROM MARCH 28, 2025) FOR FISCAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.3	 1 2 3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER AYGUEL OEZKAN (FROM MARCH 28, 2025) FOR FISCAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.4	 1 2 3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BRITTA LEHFELDT FOR FISCAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.5	 1 2 3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERND FOERTSCH (FROM JUNE 4, 2024) FOR FISCAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.6	 1 2 3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT SEULING (UNTIL JUNE 4, 2024) FOR FISCAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5	 1 2 3	RATIFY BAKER TILLY GMBH & CO. KG AS AUDITORS FOR FISCAL YEAR 2025 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6	 1 2 3	RATIFY BAKER TILLY GMBH & CO. KG AS AUDITORS FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	APPROVE REMUNERATION REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8	 1 2 3	APPROVE REMUNERATION POLICY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
9.1		REELECT STEFAN MUELLER TO THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9.2		REELECT BERND FOERTSCH TO THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9.3		ELECT HANS-HERMANN LOTTER TO THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9.4		ELECT MARTINA PFEIFER-BRAKS TO THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9.5		ELECT SARNA ROESER TO THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVE SUPERVISORY BOARD REMUNERATION POLICY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVE CREATION OF EUR 11 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 600 MILLION; APPROVE CREATION OF EUR 22 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPROVE ACQUISITION OF FLATEX PROJEKTGESELLSCHAFT ALPHA AG <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14.1		APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14.2		AMEND ARTICLES RE: ELECTRONIC SECURITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14.3		AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | FLOW TRADERS LTD

Meeting Date	Security ID	Agenda
13-Jun-2025	G3602E108	719952548

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1.	 1 2 3	OPENING AND ANNOUNCEMENTS	NONE	NONE
2.a.	 1 2 3	REPORT OF THE BOARD; ANNUAL ACCOUNTS; DIVIDEND POLICY; REMUNERATION REPORT: REPORT OF THE BOARD FOR THE FINANCIAL YEAR 2024	NONE	NONE
2.b.	 1 2 3	REPORT OF THE BOARD; ANNUAL ACCOUNTS; DIVIDEND POLICY; REMUNERATION REPORT: ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2024	NONE	NONE
2.c.	 1 2 3	REPORT OF THE BOARD; ANNUAL ACCOUNTS; DIVIDEND POLICY; REMUNERATION REPORT: DIVIDEND POLICY	NONE	NONE
2.d.	 1 2 3	REPORT OF THE BOARD; ANNUAL ACCOUNTS; DIVIDEND POLICY; REMUNERATION REPORT: REMUNERATION REPORT FOR THE FINANCIAL YEAR 2024 (NON-BINDING ADVISORY VOTING ITEM) <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3.	 1 2 3	BOARD REMUNERATION POLICY CONCERNING ITS NON-EXECUTIVE DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.a.	 1 2 3	COMPOSITION OF THE BOARD: PROPOSAL TO RE-ELECT MR MIKE KUEHNEL TO THE BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.b.	 1 2 3	COMPOSITION OF THE BOARD: PROPOSAL TO ELECT MR MARC JANSEN TO THE BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.c.	 1 2 3	COMPOSITION OF THE BOARD: PROPOSAL TO RE-ELECT MRS LINDA HOVIUS TO THE BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.a.	 1 2 3	AUTHORITY TO ISSUE SHARES AND EXCLUDE OR LIMIT PRE-EMPTIVE RIGHTS: AUTHORITY TO ISSUE SHARES <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: <input type="checkbox"/> Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
5.b.	 1 2 3	AUTHORITY TO ISSUE SHARES AND EXCLUDE OR LIMIT PRE-EMPTIVE RIGHTS: AUTHORITY TO EXCLUDE OR LIMIT PRE-EMPTIVE RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: <input type="checkbox"/> Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
6.	 1 2 3	AUTHORITY TO PURCHASE OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7.	 1 2 3	AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
8.	 1 2 3	ANY OTHER BUSINESS AND CLOSING	NONE	NONE

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Company Name | FUTURE PLC

Meeting Date	Security ID	Agenda
05-Feb-2025	G37005132	719348268

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1	 1 2 3	ADOPTION OF ANNUAL REPORT AND ACCOUNTS FOR FY 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2	 1 2 3	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 30 SEPTEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3	 1 2 3	APPROVAL OF THE DIRECTOR'S REMUNERATION REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4	 1 2 3	TO RE-ELECT RICHARD HUNTING FORD AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5	 1 2 3	TO RE-ELECT JON STEINBERG AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6	 1 2 3	TO RE-ELECT MEREDITH AMDUR AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	TO RE-ELECT MARK BROOKER AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8	 1 2 3	TO RE-ELECT ROB HATRELL AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9	 1 2 3	TO RE-ELECT IVANA KIRKBRIDE AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10	 1 2 3	TO RE-ELECT ALAN NEWMAN AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11	 1 2 3	TO RE-ELECT ANGELA SEYMOUR-JACKSON AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	TO ELECT SHARJEEL SULEMAN AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13	 1 2 3	TO REAPPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14	 1 2 3	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DECIDE THE REMUNERATION OF THE AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15	 1 2 3	DIRECTOR'S AUTHORITY TO ALLOT SHARES IN THE COMPANY OR GRANT RIGHTS TO SUBSCRIBE FOR, OR CONVERT ANY SECURITY INTO SHARES IN THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

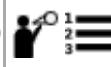
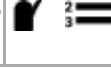
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
16		AUTHORITY TO MAKE POLITICAL DONATIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		TO APPROVE THE DEFERRED ANNUAL BONUS PLAN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		TO DISAPPLY PRE-EMPTION RIGHTS (1) <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		TO DISAPPLY PRE-EMPTION RIGHTS (2) <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20		APPROVAL TO MAKE MARKET PURCHASES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
21		AUTHORITY TO CALL A GENERAL MEETING, OTHER THAN AN AGM, ON NOT LESS THAN 14 CLEAR DAYS' NOTICE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | GSK PLC

Meeting Date	Security ID	Agenda
07-May-2025	G3910J179	719595285

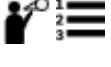
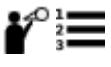
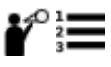
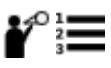
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1	 1 2 3	TO RECEIVE AND ADOPT THE 2024 ANNUAL REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2	 1 2 3	TO APPROVE THE ANNUAL REPORT ON REMUNERATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3	 1 2 3	TO APPROVE THE REMUNERATION POLICY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4	 1 2 3	TO ELECT DR GAVIN SCREATION AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5	 1 2 3	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6	 1 2 3	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	TO RE-ELECT JULIE BROWN AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8	 1 2 3	TO RE-ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9	 1 2 3	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10	 1 2 3	TO RE-ELECT DR HAL BARRON AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11	 1 2 3	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	TO RE-ELECT WENDY BECKER AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13	 1 2 3	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14	 1 2 3	TO RE-ELECT DR JEANNIE LEE AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15	 1 2 3	TO RE-ELECT DR VISHAL SIKKA AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16	 1 2 3	TO RE-APPOINT THE AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
17		TO DETERMINE THE REMUNERATION OF THE AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		TO AUTHORISE THE ALLOTMENT OF SHARE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20		TO DISAPPLY PRE-EMPTION RIGHTS GENERAL POWER <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
21		TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against the disapplication of preemptive rights, even when linked to acquisitions or specific investments. Proposal Category: 190001 Management Proposal	FOR	NONE
22		TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
23		TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
24		TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
25		TO APPROVE THE ADOPTION OF THE GSK SHARE VALUE PLAN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | GULF KEYSTONE PETROLEUM LIMITED

Meeting Date	Security ID	Agenda
20-Jun-2025	G4209G207	719996021

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1		RATIFY BDO LLP AS AUDITORS AND AUTHORISE THEIR REMUNERATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		RE-ELECT DAVID THOMAS AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		RE-ELECT WANDA MWAURA AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		RE-ELECT JULIEN BALKANY AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		ELECT MARIANNE DARYABEGUI AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		ELECT CATHERINE KRAJICEK AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		RE-ELECT JON HARRIS AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		RE-ELECT GABRIEL PAPINEAU-LEGRIS AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPROVE REMUNERATION REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVE REMUNERATION POLICY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		AUTHORISE MARKET PURCHASE OF COMMON SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | GVS S.P.A

Meeting Date	Security ID	Agenda
30-Sep-2025	T5R4C5106	720360976

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
0010		MERGER BY INCORPORATION PURSUANT TO ARTICLE 2501-BIS OF THE ITALIAN CIVIL CODE OF HAEMOTRONIC S.P.A. INTO GVS S.P.A. RELATED AND CONSEQUENT RESOLUTIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | HAVAS N.V.

Meeting Date	Security ID	Agenda
28-May-2025	N8T242104	719825765

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT	 1 2 3	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1	 1 2 3	OPENING	NONE	NONE
2A	 1 2 3	REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE FINANCIAL YEAR 2024	NONE	NONE
2B	 1 2 3	REMUNERATION REPORT 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2C	 1 2 3	ADOPTION OF THE 2024 FINANCIAL STATEMENTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3A	 1 2 3	RESERVE AND DIVIDEND POLICY	NONE	NONE
3B	 1 2 3	DISTRIBUTION OF CAPITAL FROM THE SHARE PREMIUM RESERVE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4	 1 2 3	GRANTING OF DISCHARGE TO THE DIRECTORS OF THE COMPANY IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5	 1 2 3	RE-APPOINTMENT OF EXTERNAL AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6A	 1 2 3	AUTHORIZATION OF THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP SHARES IN THE COMPANY'S OWN SHARE CAPITAL <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6B	 1 2 3	CANCELLATION OF SHARES HELD OR ACQUIRED BY THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	REVERSE SHARE SPLIT	NONE	NONE
8	 1 2 3	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY AND CORRESPONDING ADJUSTMENT OF CURRENT DELEGATION TO THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

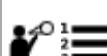
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Comments: Proposal Category: 190001 Management Proposal		
9		ANY OTHER BUSINESS	NONE	NONE
10		CLOSING	NONE	NONE

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Company Name | HOWDEN JOINERY GROUP PLC

Meeting Date	Security ID	Agenda
01-May-2025	G4647J102	719576641

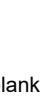
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1	 1 2 3	TO RECEIVE THE ACCOUNTS AND REPORTS OF THE DIRECTORS OF THE COMPANY THE DIRECTORS OR THE BOARD AND THE REPORT OF THE INDEPENDENT AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2	 1 2 3	TO APPROVE THE DIRECTORS REMUNERATION REPORT AS SET OUT IN THE 2024 ANNUAL REPORT AND ACCOUNTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3	 1 2 3	TO APPROVE THE DIRECTORS REMUNERATION POLICY AS SET OUT IN THE 2024 ANNUAL REPORT AND ACCOUNTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4	 1 2 3	TO DECLARE A FINAL DIVIDEND OF 16.3 PENCE PER ORDINARY SHARE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5	 1 2 3	TO ELECT ROISIN CURRIE AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6	 1 2 3	TO ELECT TIMOTHY LODGE AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	TO ELECT SUZY NEUBERT AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8	 1 2 3	TO RE-ELECT LOUIS EPERJESI AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9	 1 2 3	TO RE-ELECT LOUISE FOWLER AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10	 1 2 3	TO RE-ELECT PAUL HAYES AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11	 1 2 3	TO RE-ELECT ANDREW LIVINGSTON AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	TO RE-ELECT VANDA MURRAY AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13	 1 2 3	TO RE-ELECT PETER VENTRESS AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14	 1 2 3	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15	1 2 3	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
16		TO GRANT AUTHORITY TO MAKE POLITICAL DONATIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		TO AUTHORISE THE BOARD GENERALLY AND UNCONDITIONALLY TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		IF RESOLUTION 17 IS PASSED TO AUTHORISE THE BOARD TO ALLOT EQUITY SECURITIES AS DEFINED IN THE COMPANIES ACT 2006 FOR CASH <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		TO AUTHORISE THE COMPANY GENERALLY AND UNCONDITIONALLY TO MAKE MARKET PURCHASES OF ITS OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20		THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | INTERMEDIATE CAPITAL GROUP PLC

Meeting Date	Security ID	Agenda
16-Jul-2025	G4807D192	720127275

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
01		TO RECEIVE THE COMPANY'S FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
02		TO APPROVE THE DIRECTORS REMUNERATION REPORT (EXCLUDING THE DIRECTORS REMUNERATION POLICY) <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
03		TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR OF THE COMPANY, TO HOLD OFFICE FROM THE CONCLUSION OF THIS ANNUAL GENERAL MEETING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04		TO AUTHORISE THE AUDIT COMMITTEE, FOR AND ON BEHALF OF THE BOARD, TO DETERMINE THE REMUNERATION OF THE AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
05		TO DECLARE A FINAL DIVIDEND OF 56.7PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
06		TO RE-APPOINT WILLIAM RUCKER AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
07		TO APPOINT SONIA BAXENDALE AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
08		TO RE-APPOINT DAVID BICARREGUI AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
09		TO RE-APPOINT BENOIT DURTESTE AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		TO RE-APPOINT ANTJE HENSEL-ROTH AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		TO RE-APPOINT VIRGINIA HOLMES AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		TO RE-APPOINT ROSEMARY LEITH AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		TO RE-APPOINT MATTHEW LESTER AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		TO RE-APPOINT ANDREW SYKES AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
15		TO RE-APPOINT STEPHEN WELTON AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		THAT THE ICG SHARESAVE PLAN 2025SUMMARISED IN THE APPENDIX WITH IN THE NOTICE OF ANNUAL GENERAL MEETING BE ADOPTED AND APPROVED BY THE BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		THAT THE DIRECTORS BE GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSES OF SECTION 551 OF THE COMPANIES ACT 2006 TO ALLOT SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		THAT SUBJECT TO THE PASSING OF RESOLUTION 17, THE DIRECTORS BE GENERALLY EMPOWERED TO ALLOT EQUITY SECURITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		THAT, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 18, THE DIRECTORS BE GENERALLY EMPOWERED TO ALLOT EQUITY SECURITIES FOR CASH <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20		THAT THE COMPANY BE GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSES OF SECTION 710 OF THE ACT TO MAKE MARKET PURCHASES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
21		TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OF THE COMPANY OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 DAYS NOTICE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
22		TO CHANGE THE NAME OF THE COMPANY TO ICG PLC <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | INFORMA PLC

Meeting Date	Security ID	Agenda
19-Jun-2025	G4770L106	719938714

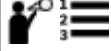
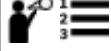
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1		TO APPOINT MARIA KYRIACOU AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		TO APPOINT CATHERINE LEVENE AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		TO RE-APPOINT JOHN RISHTON AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		TO RE-APPOINT STEPHEN A. CARTER CBEAS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		TO RE-APPOINT LOUISE SMALLEY AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		TO RE-APPOINT GARETH WRIGHT AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		TO RE-APPOINT GILL WHITEHEAD AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		TO RE-APPOINT PATRICK MARTELL AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		TO RE-APPOINT JOANNE WILSON AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		TO RE-APPOINT ZHENG YIN AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		TO RE-APPOINT ANDY RANSOM AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		TO RECEIVE THE ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		TO APPROVE THE DIRECTORS' REMUNERATION REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		TO APPROVE A FINAL DIVIDEND OF 13.6 PENCE PER SHARE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
16		TO AUTHORISE THE AUDIT COMMITTEE, FOR AND ON BEHALF OF THE BOARD, TO SET THE AUDITORS' REMUNERATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		TO GIVE AUTHORITY TO MAKE POLITICAL DONATIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		TO GIVE AUTHORITY TO ALLOT SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		TO GIVE GENERAL POWER TO DISAPPLY PRE-EMPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
20		TO GIVE ADDITIONAL POWER TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS OR CAPITAL INVESTMENTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
21		TO GIVE AUTHORITY TO PURCHASE THE COMPANY'S SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
22		TO AUTHORISE CALLING GENERAL MEETINGS, OTHER THAN ANNUAL GENERAL MEETINGS, ON NOT LESS THAN 14 CLEAR DAYS' NOTICE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | INTERNATIONAL PETROLEUM CORPORATION

Meeting Date	Security ID	Agenda
07-May-2025	46016U108	936224396

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1		<p>To set the number of Directors at eight (8).</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against</p> <p>Comments:</p> <p>Proposal Category: 010110 Fix Number of Directors</p>	FOR	NONE
2		<p>DIRECTOR</p> <p>Nominees: Comments</p> <p><input type="checkbox"/> C. ASHLEY HEPPENSTALL</p> <p><input type="checkbox"/> WILLIAM LUNDIN</p> <p><input type="checkbox"/> CHRIS BRUIJNZEELS</p> <p><input type="checkbox"/> DONALD CHARTER</p> <p><input type="checkbox"/> LUKAS H. (HARRY) LUNDIN</p> <p><input type="checkbox"/> EMILY MOORE</p> <p><input type="checkbox"/> MIKE NICHOLSON</p> <p><input type="checkbox"/> DEBORAH STARKMAN</p> <p><input checked="" type="radio"/> For All <input type="radio"/> Withhold all <input type="radio"/> For all EXCEPT those selected above:</p> <p>Comments:</p> <p>Proposal Category: 010113 Election of Directors (Majority Voting)</p>	FOR	NONE
3		<p>To appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants, as Auditor of the Corporation for the ensuing year and to authorize the Directors to fix their remuneration.</p> <p><input checked="" type="radio"/> For <input type="radio"/> Withhold</p> <p>Comments:</p> <p>Proposal Category: 010200 Ratify Appointment of Independent Auditors</p>	FOR	NONE

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Company Name | INTERNATIONAL PETROLEUM CORPORATION

Meeting Date	Security ID	Agenda
07-May-2025	46016U108	719640674

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	PLEASE NOTE RESOLUTION 1 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE VOTING OPTIONS	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE RESOLUTION 2.1 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE VOTING OPTIONS	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE RESOLUTION 2.2 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE VOTING OPTIONS	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE RESOLUTION 2.3 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE VOTING OPTIONS	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE RESOLUTION 2.4 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE VOTING OPTIONS	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE RESOLUTION 2.5 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE VOTING OPTIONS	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE RESOLUTION 2.6 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE VOTING OPTIONS	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE RESOLUTION 2.7 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE VOTING OPTIONS	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE RESOLUTION 2.8 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE VOTING OPTIONS	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE RESOLUTION 3 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE VOTING OPTIONS	NONE	NONE
1	 1 2 3	TO SET THE NUMBER OF DIRECTORS AT EIGHT (8) <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2.1	 1 2 3	ELECTION OF DIRECTOR: C. ASHLEY HEPPENSTALL <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2.2	 1 2 3	ELECTION OF DIRECTOR: WILLIAM LUNDIN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2.3	 1 2 3	ELECTION OF DIRECTOR: CHRIS BRUIJNZEELS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2.4	 1 2 3	ELECTION OF DIRECTOR: DONALD CHARTER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2.5	 1 2 3	ELECTION OF DIRECTOR: LUKAS H. (HARRY) LUNDIN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2.6	 1 2 3	ELECTION OF DIRECTOR: EMILY MOORE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2.7	 1 2 3	ELECTION OF DIRECTOR: MIKE NICHOLSON <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2.8	 1 2 3	ELECTION OF DIRECTOR: DEBORAH STARKMAN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3	 1 2 3	TO APPOINT PRICEWATERHOUSECOOPERS LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS AUDITOR OF THE CORPORATION FOR THE ENSUING YEAR AND TO AUTHORIZE THE DIRECTORS TO FIX THEIR REMUNERATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | IPSOS SA

Meeting Date	Security ID	Agenda
21-May-2025	F5310M109	719799655

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0414/202504142501060.pdf	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1		APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		APPROPRIATION OF EARNINGS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 AND DISTRIBUTION OF A DIVIDEND OF 1.85 PER SHARE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		RELATED-PARTY AGREEMENTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		ACKNOWLEDGEMENT OF THE TERMINATION OF THE TERM OF OFFICE AS DIRECTOR OF MRS. ANNE MARION-BOUCHACOURT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		APPOINTMENT OF MRS. ARMELLE CARMINATI-RABASSE AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		APPOINTMENT OF BPIFRANCE INVESTISSEMENT AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		DETERMINATION OF THE GLOBAL ANNUAL AMOUNT OF THE COMPENSATION OF THE DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:	FOR	NONE

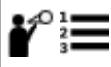
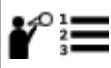
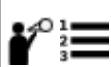
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
9	 1 2 3	APPROVAL OF THE COMPENSATION AND BENEFITS PAID OR GRANTED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 TO MR. BEN PAGE, CEO <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10	 1 2 3	APPROVAL OF THE COMPENSATION AND BENEFITS PAID OR GRANTED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 TO MR. DIDIER TRUCHOT, CHAIRMAN OF THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11	 1 2 3	APPROVAL OF THE COMPENSATION POLICY FOR THE CEO <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13	 1 2 3	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14	 1 2 3	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS COMPENSATION INDICATED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15	 1 2 3	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ENABLE THE COMPANY TO BUY BACK ITS OWN SHARES, UP TO A MAXIMUM OF 10% OF ITS SHARE CAPITAL <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16	 1 2 3	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CANCEL SHARES BOUGHT BACK BY THE COMPANY UNDER ITS SHARE BUYBACK PROGRAM, UP TO 10% OF ITS SHARE CAPITAL PER 24-MONTH PERIOD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17	 1 2 3	ALIGNMENT OF THE ARTICLES OF ASSOCIATION OF THE COMPANY WITH THE APPLICABLE LAWS AND REGULATIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18	 1 2 3	AMENDMENT OF ARTICLE 15 PARAGRAPH 8 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY TO SPECIFY THE CONDITIONS UNDER WHICH THE BOARD OF DIRECTORS MAY ADOPT DECISIONS BY WRITTEN CONSULTATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19	 1 2 3	POWERS TO CARRY OUT LEGAL FORMALITIES REQUIRED TO IMPLEMENT THE DECISIONS OF THE GENERAL SHAREHOLDERS MEETING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | KITRON ASA (NEW)

Meeting Date	Security ID	Agenda
24-Apr-2025	R18701103	719683129

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	NONE	NONE
CMMT		IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	NONE	NONE
CMMT		TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1		ELECTION OF CHAIRMAN OF THE MEETING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF NOTICE OF THE AGENDA <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		ELECTION OF ONE PERSON TO COSIGN THE MINUTES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS, BOARD OF DIRECTOR'S REPORT AND THE CORPORATE GOVERNANCE REPORT OF KITRON ASA AND THE KITRON GR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		APPROVAL OF DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		REMUNERATION TO THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		REMUNERATION TO THE NOMINATION COMMITTEE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		REMUNERATION TO THE AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		THE REMUNERATION REPORT FOR SENIOR EXECUTIVES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10.1		AUTHORIZATION TO THE BOARD TO ISSUE SHARES - AUTHORIZATION TO STRENGTHEN EQUITY AND INCENTIVE SCHEMES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10.2		STRATEGIC AUTHORIZATION <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Comments:  Public: We vote against resolution that propose share issuances with the removal of preemptive rights. Proposal Category: 190001 Management Proposal		
11		AUTHORIZATION TO THE BOARD TO BUY OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12.a		ELECTION OF BOARD MEMBER: TUOMO LAHDESMAKI (CHAIRPERSON) <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12.b		ELECTION OF BOARD MEMBER: MAALFRID BRATH <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12.c		ELECTION OF BOARD MEMBER: PETRA GRANDINSON <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12.d		ELECTION OF BOARD MEMBER: MICHAEL LUNDGAARD THOMSEN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12.e		ELECTION OF BOARD MEMBER: GYRID SKALLEBERG INGEROE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13.a		ELECTION OF NOMINATION COMMITTEE MEMBER: OLE PETER KJERKREIT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13.b		ELECTION OF NOMINATION COMMITTEE MEMBER: ATLE HAUGE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		AMENDMENT OF THE ARTICLES OF ASSOCIATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | LVMH MOET HENNESSY LOUIS VUITTON SE

Meeting Date	Security ID	Agenda
17-Apr-2025	F58485115	719537384

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BAL0/pdf/2025/0310/202503102500555.pdf	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1		APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 - SETTING OF THE DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		THE STATUTORY AUDITORS' SPECIAL REPORT ON REGULATED AGREEMENTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		RATIFICATION OF THE CO-OPTIONATION OF MRS. WEI SUN CHRISTIANSON AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		RENEWAL OF THE TERM OF OFFICE OF MR. BERNARD ARNAULT AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE CHASSAT AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		RENEWAL OF THE TERM OF OFFICE OF MRS. CLARA GAYMARD AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		RENEWAL OF THE TERM OF OFFICE OF MR. HUBERT VEDRINE AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2024 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
12		APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2024 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER UNTIL 18 APRIL 2024 For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO ACQUIRE SHARES OF THE COMPANY AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, I.E. A MAXIMUM AGGREGATE AMOUNT OF 60 BILLION EUROS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES OF THE COMPANY ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY OFFER TO THE PUBLIC (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against the removal of preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
20		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
21		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
22		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES CONTRIBUTED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
23		DELEGATION OF POWERS TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
24		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL For <input type="radio"/> Against <input checked="" type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
25		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF COMPANY OR GROUP SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL For <input type="radio"/> Against <input checked="" type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
26		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO PROCEED WITH CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES AND ELIGIBLE CORPORATE OFFICERS OF FOREIGN SUBSIDIARIES, WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL For <input type="radio"/> Against <input checked="" type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
27		SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY For <input type="radio"/> Against <input checked="" type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
28		AMENDMENT TO ARTICLES 12 AND 16 OF THE BY-LAWS TO HARMONIZE THE AGE LIMITS FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER, RAISING THEM TO EIGHTY-FIVE YEARS For <input type="radio"/> Against <input checked="" type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
29		ALIGNMENT OF THE BY-LAWS WITH VARIOUS LEGAL AND REGULATORY PROVISIONS OF THE LAW OF 13 JUNE 2024, KNOWN AS THE ATTRACTIVENESS LAW For <input type="radio"/> Against <input checked="" type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | MELEXIS NV

Meeting Date	Security ID	Agenda
13-May-2025	B59283109	719776582

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	NONE	NONE
CMMT	 1 2 3	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT	 1 2 3	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1	 1 2 3	ACKNOWLEDGEMENT AND EXPLANATION OF THE ANNUAL REPORT OF THE BOARD OF DIRECTORS REGARDING THE STATUTORY ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED ON DECEMBER 31ST, 2024, WITH EXPLANATION OF THE REMUNERATION REPORT THAT IS INCLUDED IN THE CORPORATE GOVERNANCE STATEMENT	NONE	NONE
2	 1 2 3	ACKNOWLEDGEMENT AND EXPLANATION OF THE STATUTORY AUDITORS REPORT REGARDING THE STATUTORY ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED ON DECEMBER 31ST, 2024	NONE	NONE
3	 1 2 3	ACKNOWLEDGEMENT AND EXPLANATION OF THE CONSOLIDATED ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND THE STATUTORY AUDITORS REPORT WITH REGARD TO THE CONSOLIDATED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED ON DECEMBER 31ST, 2024	NONE	NONE
4	 1 2 3	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE DEPOSITED IN ACCORDANCE WITH THE BCCA FOR THE FINANCIAL YEAR ENDED ON DECEMBER 31ST, 2024, WITH ALLOCATION OF THE FINANCIAL RESULT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5	 1 2 3	APPROVAL OF THE REMUNERATION REPORT REGARDING THE FINANCIAL YEAR ENDED ON DECEMBER 31ST, 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6	 1 2 3	APPROVAL OF THE UPDATED REMUNERATION POLICY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	DISCHARGE FROM LIABILITY TO THE DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8	 1 2 3	DISCHARGE FROM LIABILITY TO THE STATUTORY AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9	 1 2 3	DETERMINATION OF THE STATUTORY AUDITORS REMUNERATION AND NOTIFICATION OF CHANGE IN REPRESENTATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10	 1 2 3	THE MEETING DECIDES TO PROCEED TO THE RE-APPOINTMENT OF MR. MARC BIRON AS DIRECTOR FOR A PERIOD OF FOUR YEARS, WITH EFFECT AS FROM TODAY AND ENDING IMMEDIATELY AFTER THE ANNUAL SHAREHOLDERS MEETING THAT WILL DECIDE ON THE ANNUAL ACCOUNTS OF THE FINANCIAL YEAR ENDED ON DECEMBER 31ST, 2028 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Comments: Proposal Category: 190001 Management Proposal		
11	 1 2 3	THE MEETING DECIDES TO PROCEED TO THE RE-APPOINTMENT OF MS. MARIA PIA DE CARO AS INDEPENDENT DIRECTOR FOR A PERIOD OF FOUR YEARS, WITH EFFECT AS FROM TODAY AND ENDING IMMEDIATELY AFTER THE ANNUAL SHAREHOLDERS MEETING THAT WILL DECIDE ON THE ANNUAL ACCOUNTS OF THE FINANCIAL YEAR ENDED ON DECEMBER 31ST, 2028 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	THE MEETING DECIDES TO APPOINT VLINVLIN BV (PERMANENTLY REPRESENTED BY LING QI) AS NON-EXECUTIVE DIRECTOR FOR A TERM OF FOUR YEARS STARTING TODAY AND ENDING IMMEDIATELY AFTER THE ANNUAL SHAREHOLDERS MEETING DECIDING ON THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDING ON DECEMBER 31ST, 2028 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13	 1 2 3	THE MEETING DECIDES TO APPOINT MR. KAZUHIRO TAKENAKA, AS INDEPENDENT DIRECTOR FOR A PERIOD OF FOUR YEARS, WITH EFFECT AS FROM TODAY AND ENDING IMMEDIATELY AFTER THE ANNUAL SHAREHOLDERS MEETING THAT WILL DECIDE ON THE ANNUAL ACCOUNTS OF THE FINANCIAL YEAR ENDED ON DECEMBER 31ST, 2028 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14	 1 2 3	APPROVAL OF DIRECTORS REMUNERATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15	 1 2 3	APPOINTMENT OF STATUTORY AUDITOR FOR CERTIFYING THE CORPORATE SUSTAINABILITY REPORTING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16	 1 2 3	APPROVAL OF CHANGE OF CONTROL PROVISIONS IN ACCORDANCE WITH ARTICLE 7:151 BCCA <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | NEXITY SA

Meeting Date	Security ID	Agenda
22-May-2025	F6527B126	719856380

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		23 APR 2025: FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		23 APR 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE
CMMT		23 APR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID: 320947, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0416/202504162501085.pdf	NONE	NONE
CMMT		PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 316960 DUE TO RECEIVED CHANGE IN BOARD RECOMMENDATION FOR RESOLUTIONS 9 AND 10. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	NONE	NONE
1		APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 - APPROVAL OF EXPENSES AND CHARGES NOT TAX DEDUCTIBLE For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROPRIATION OF RESULT FOR THE FISCAL YEAR ENDED 31 DECEMBER 2024 For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
3	 1 2 3	APPROVAL OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4	 1 2 3	APPROVAL OF A REGULATED CONVENTION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5	 1 2 3	RENEWAL OF MS FLORENCE VERZELEN AS DIRECTOR FOR A TERM OF FOUR (4) YEARS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6	 1 2 3	RENEWAL OF MS SOUMIA BELAIDI-MALINBAUM AS DIRECTOR FOR A PERIOD OF FOUR (4) YEARS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	RENEWAL OF MS VERONIQUE BEDAGUE AS DIRECTOR FOR A TERM OF FOUR (4) YEARS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8	 1 2 3	RENEWAL OF CREDIT MUTUEL ARKEA AS A DIRECTOR FOR A TERM OF FOUR (4) YEARS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9	 1 2 3	APPOINTMENT OF MS CAROLINE DESMARETZ AS DIRECTOR, ON PROPOSAL OF THE SUPERVISORY BOARD OF THE FCPE NEXITY ACTIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	NONE	NONE
10	 1 2 3	APPOINTMENT OF MS ISABELLE DIDOLLA AS DIRECTOR, ON THE PROPOSAL OF THE EMPLOYEES SHAREHOLDERS OF THE NEXITY GROUP <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	NONE	NONE
11	 1 2 3	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF CORPORATE OFFICERS PAID OR AWARDED IN RESPECT OF THE 2024 FINANCIAL YEAR MENTIONED IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING THE YEAR ENDED 31 DECEMBER 2024, OR AWARDED IN RESPECT OF THE SAME YEAR, TO VERONIQUE BEDAGUE, CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13	 1 2 3	APPROVAL OF THE COMPONENTS OF REMUNERATION PAID DURING THE YEAR ENDED 31 DECEMBER 2024, OR AWARDED IN RESPECT OF THE SAME YEAR, TO JEAN-CLAUDE BASSIEN, DEPUTY MANAGING DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14	 1 2 3	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15	 1 2 3	APPROVAL OF THE CHIEF EXECUTIVE OFFICER'S COMPENSATION POLICY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16	 1 2 3	APPROVAL OF THE DEPUTY MANAGING DIRECTOR'S COMPENSATION POLICY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17	 1 2 3	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE AND APPROVAL OF THE RELATED UPDATE OF THE BYLAWS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
18		<p>AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE BY THE COMPANY OF ITS OWN SHARES</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: <input type="text"/></p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
19		<p>AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD UNDER THE TERMS OF ARTICLE L. 22-10-62 ET SEQ. OF THE COMMERCIAL CODE</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: <input type="text"/></p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
20		<p>AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF EXISTING SHARES OR TO BE ISSUED TO THE EMPLOYEES AND/OR CERTAIN CORPORATE OFFICERS OF THE COMPANY OR OF RELATED COMPANIES ENTAILING THE CANCELLATION OF THE PREFERENTIAL SUBSCRIPTION RIGHTS OF SHAREHOLDERS</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: <input type="text"/></p> <p>Public: We vote against resolutions of capital increase without preemptive rights</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
21		<p>ALIGNING ARTICLE 14 MEETINGS OF THE BOARD OF DIRECTORS OF THE COMPANY'S BYLAWS WITH THE ACT NO. 2024-537 OF 13 JUNE 2024 KNOWN AS THE ATTRACTIVENESS ACT</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: <input type="text"/></p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
22		<p>POWERS FOR FORMALITIES</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: <input type="text"/></p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE

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Meeting Date	Security ID	Agenda
22-May-2025	F6527B126	719835362

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0416/202504162501085.pdf	NONE	NONE
1		APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 - APPROVAL OF EXPENSES AND CHARGES NOT TAX DEDUCTIBLE For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROPRIATION OF RESULT FOR THE FISCAL YEAR ENDED 31 DECEMBER 2024 For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		APPROVAL OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		APPROVAL OF A REGULATED CONVENTION For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		RENEWAL OF MS FLORENCE VERZELEN AS DIRECTOR FOR A TERM OF FOUR (4) YEARS For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		RENEWAL OF MS SOUMIA BELAIDI-MALINBAUM AS DIRECTOR FOR A PERIOD OF FOUR (4) YEARS For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		RENEWAL OF MS VERONIQUE BEDAGUE AS DIRECTOR FOR A TERM OF FOUR (4) YEARS For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
8		RENEWAL OF CREDIT MUTUEL ARKEA AS A DIRECTOR FOR A TERM OF FOUR (4) YEARS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPOINTMENT OF MS CAROLINE DESMARETZ AS DIRECTOR, ON PROPOSAL OF THE SUPERVISORY BOARD OF THE FCPE NEXITY ACTIONS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPOINTMENT OF MS ISABELLE DIDOLLA AS DIRECTOR, ON THE PROPOSAL OF THE EMPLOYEES SHAREHOLDERS OF THE NEXITY GROUP For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVAL OF THE INFORMATION ON THE COMPENSATION OF CORPORATE OFFICERS PAID OR AWARDED IN RESPECT OF THE 2024 FINANCIAL YEAR MENTIONED IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING THE YEAR ENDED 31 DECEMBER 2024, OR AWARDED IN RESPECT OF THE SAME YEAR, TO VERONIQUE BEDAGUE, CHIEF EXECUTIVE OFFICER For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPROVAL OF THE COMPONENTS OF REMUNERATION PAID DURING THE YEAR ENDED 31 DECEMBER 2024, OR AWARDED IN RESPECT OF THE SAME YEAR, TO JEAN-CLAUDE BASSIEN, DEPUTY MANAGING DIRECTOR For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		APPROVAL OF THE DIRECTORS' COMPENSATION POLICY For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		APPROVAL OF THE CHIEF EXECUTIVE OFFICER'S COMPENSATION POLICY For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		APPROVAL OF THE DEPUTY MANAGING DIRECTOR'S COMPENSATION POLICY For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE AND APPROVAL OF THE RELATED UPDATE OF THE BYLAWS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE BY THE COMPANY OF ITS OWN SHARES For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD UNDER THE TERMS OF ARTICLE L. 22-10-62 ET SEQ. OF THE COMMERCIAL CODE For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20		AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF EXISTING SHARES OR TO BE ISSUED TO THE EMPLOYEES AND/OR CERTAIN CORPORATE OFFICERS OF THE COMPANY OR OF RELATED COMPANIES ENTAILING THE CANCELLATION OF THE PREFERENTIAL SUBSCRIPTION RIGHTS OF SHAREHOLDERS For <input type="radio"/> Against <input checked="" type="radio"/> Abstain Comments: <input checked="" type="checkbox"/> Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
21		ALIGNING ARTICLE 14 MEETINGS OF THE BOARD OF DIRECTORS OF THE COMPANY'S BYLAWS WITH THE ACT NO. 2024-537 OF 13 JUNE 2024 KNOWN AS THE ATTRACTIVENESS ACT For <input checked="" type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Comments: Proposal Category: 190001 Management Proposal		
22	 1 2 3	POWERS FOR FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | NILFISK HOLDING A/S

Meeting Date	Security ID	Agenda
19-Mar-2025	K7S14U100	719484280

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.	NONE	NONE
CMMT		SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 8.01 TO 8.06 AND 9.01. THANK YOU.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		24 FEB 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		24 FEB 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	NONE	NONE
CMMT		24 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS AND CHANGE IN NUMBERING OF RESOLUTIONS 8.01 TO 8.06. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1.		REPORT BY THE BOARD OF DIRECTORS ON THE COMPANY'S ACTIVITIES IN 2024	NONE	NONE
2.		PRESENTATION OF THE AUDITED ANNUAL REPORT, CONTAINING THE ANNUAL AND CONSOLIDATED ACCOUNTS, THE STATEMENTS OF THE MANAGEMENT AND BOARD OF DIRECTORS, THE AUDITOR'S REPORT, AND REVIEWS FOR THE YEAR	NONE	NONE
3.		ADOPTION OF THE AUDITED ANNUAL REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.		PROPOSAL BY THE BOARD OF DIRECTORS FOR THE DISTRIBUTION OF PROFITS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.		RESOLUTION REGARDING DISCHARGE OF MANAGEMENT AND BOARD OF DIRECTORS FROM THEIR LIABILITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.		ADOPTION OF THE REMUNERATION REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7.		REMUNERATION OF THE BOARD OF DIRECTORS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8.01		ELECTION OF BOARD MEMBER: RE-ELECTION OF PETER NILSSON <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
8.02		ELECTION OF BOARD MEMBER: RE-ELECTION OF ARE DRAGESUND <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8.03		ELECTION OF BOARD MEMBER: RE-ELECTION OF FRANCK FALEZAN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote for the election of an activist investor to the Board, and the removal of all the other board members due to poor execution Proposal Category: 190001 Management Proposal	FOR	NONE
8.04		ELECTION OF BOARD MEMBER: RE-ELECTION OF BENGT THORSSON <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8.05		ELECTION OF BOARD MEMBER: RE-ELECTION OF OLE KRISTIAN JODAHL <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8.06		ELECTION OF BOARD MEMBER: RE-ELECTION OF VIVEKA EKBERG <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9.01		ELECTION OF ONE OR MORE PUBLIC ACCOUNTANTS: RE-ELECTION OF DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10.a		PROPOSALS FROM THE BOARD OF DIRECTORS AND THE SHAREHOLDERS: APPROVAL OF UPDATED REMUNERATION POLICY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11.		ANY OTHER BUSINESS	NONE	NONE

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Company Name | NOVO NORDISK A/S

Meeting Date	Security ID	Agenda
27-Mar-2025	K72807140	719515198

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.	NONE	NONE
CMMT		SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 6.1 TO 7.1. THANK YOU.	NONE	NONE
1		THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST FINANCIAL YEAR	NONE	NONE
2		PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.1		REMUNERATION: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.2		REMUNERATION: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.1		ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF HELGE LUND AS CHAIR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.2		ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF HENRIK POULSEN AS VICE CHAIR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.3.1		ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF LAURENCE DEBROUX <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
6.3.2		ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF ANDREAS FIBIG <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.3.3		ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF SYLVIE GREGOIRE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.3.4		ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF KASIM KUTAY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.3.5		ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF CHRISTINA LAW <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.3.6		ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF MARTIN MACKAY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7.1		APPOINTMENT OF AUDITOR: RE-APPOINTMENT OF DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8.1		PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: AUTHORIZATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8.2		PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: AUTHORIZATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: Against share issuance without preemptive rights. Proposal Category: 190001 Management Proposal	FOR	NONE
8.3		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: PROPOSAL FROM THE SHAREHOLDER KRITISKE AKTIONAERER ON CONSTRUCTION CONTRACTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190011 Shareholder Proposal	AGAINST	NONE
9		ANY OTHER BUSINESS	NONE	NONE

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Company Name | PIRELLI & C.SPA

Meeting Date	Security ID	Agenda
12-Jun-2025	T76434264	719965571

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT	 1 2 3	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
0010	 1 2 3	FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024: APPROVAL OF THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024 AND THE CONSOLIDATED SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL YEAR; <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0020	 1 2 3	FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024: PROPOSAL FOR THE ALLOCATION OF THE OPERATING RESULT AND DISTRIBUTION OF THE DIVIDEND; RELATED AND CONSEQUENT RESOLUTIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0030	 1 2 3	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: APPROVAL OF THE FIRST SECTION OF THE REPORT PURSUANT TO ARTICLE 123-TER, PARAGRAPH 3-BIS AND 3-TER, OF LEGISLATIVE DECREE NO. 58 OF FEBRUARY 24, 1998; <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0040	 1 2 3	REPORT ON THE REMUNERATION POLICY AND THE COMPENSATION PAID: RESOLUTIONS RELATING TO THE SECOND SECTION OF THE REPORT PURSUANT TO ARTICLE 123-TER, PARAGRAPH 6, OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0050	 1 2 3	MONETARY INCENTIVE PLAN FOR THE THREE-YEAR PERIOD 2025-2027 FOR THE MANAGEMENT OF THE PIRELLI GROUP. RELATED AND CONSEQUENT RESOLUTIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | PLUXEE N.V.

Meeting Date	Security ID	Agenda
17-Dec-2025	N8000Y103	720590769

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1		REMUNERATION REPORT FOR THE FISCAL YEAR 2025 Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		ANNUAL ACCOUNTS FOR THE FISCAL YEAR 2025 Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		ADOPTION OF THE DIVIDEND PROPOSAL Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		DISCHARGE OF THE EXECUTIVE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FISCAL YEAR 2025 Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		DISCHARGE OF THE NON-EXECUTIVE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FISCAL YEAR 2025 Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		AUTHORIZATION TO THE BOARD TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO ACQUIRE SHARES Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		AUTHORIZATION TO THE BOARD TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS ACCRUING IN CONNECTION WITH AN ISSUE OF ORDINARY SHARES OR GRANT OF RIGHTS Comments: Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
8		AUTHORIZATION TO THE BOARD AS THE COMPETENT BODY TO REPURCHASE ORDINARY SHARES Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		AUTHORIZATION TO THE BOARD AS THE COMPETENT BODY TO CANCEL SHARES Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		RENEWAL OF THE TERM OF OFFICE OF THE STATUTORY AUDITOR FOR THE FISCAL YEAR 2026 Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | PRADA SPA

Meeting Date	Security ID	Agenda
30-Apr-2025	T7733C101	719576362

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		07 APR 2025: PLEASE NOTE THAT THE COMPANY NOTICE ARE AVAILABLE BY CLICKING ON THE URL LINK: https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0402/2025040201511.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0402/2025040201527.pdf	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		07 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE OF THE RECORD DATE FROM 25 APR 2025 TO 28 APR 2025 AND MODIFICATION OF COMMENT AND MODIFICATION OF TEXT OF RESOLUTIONS 1,2,3. AND CHANGING RECORD DATE FROM 28 APR 2025 TO 25 APR 2025 IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		TO APPROVE THE AUDITED SEPARATE FINANCIAL STATEMENTS OF THE COMPANY, WHICH SHOW A NET INCOME OF EURO 849,706,976.93, AND THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE GROUP FOR THE YEAR ENDED DECEMBER 31, 2024, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE EXTERNAL AUDITOR For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		TO APPROVE THE ALLOCATION OF THE NET INCOME OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2024, AS FOLLOWS: (I) EURO 419,647,136.00 TO SHAREHOLDERS AS FINAL DIVIDEND, EQUAL TO EURO 0.164 PER SHARE, AND (II) EURO 430,059,840.93 TO RETAINED EARNINGS OF THE COMPANY For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		TO APPOINT KPMG S.P.A. AS THE EXTERNAL AUDITOR (SOCIETA DI REVISIONE LEGALE) OF THE COMPANY FOR A TERM OF THREE FINANCIAL YEARS (FROM THE CURRENT FINANCIAL YEAR ENDING DECEMBER 31, 2025 TO THE FINANCIAL YEAR ENDING DECEMBER 31, 2027), ENDING ON THE DATE OF THE SHAREHOLDERS GENERAL MEETING CALLED TO APPROVE THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2027, AND TO APPROVE ITS REMUNERATION OF EURO 534,546 FOR EACH FINANCIAL YEAR OF ITS THREE-YEAR TERM, FOR THE PROVISION TO THE COMPANY OF THE AUDIT OF THE SEPARATE FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS. THE AUDITOR'S ANNUAL REMUNERATION SHALL BE SUBJECT TO ADJUSTMENT IN ACCORDANCE WITH CHANGES IN RELEVANT APPLICABLE LAWS OR IN THE REQUIREMENTS FOR THE AUDIT SERVICES AS WELL AS THE ANNUAL ADJUSTMENT LINKED TO THE CHANGE IN CPI- CONSUMER PRICE INDEX For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | PROSUS N.V.

Meeting Date	Security ID	Agenda
20-Aug-2025	N7163R103	720166582

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		11 JUL 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF RESOLUTIONS 2 TO 16. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		TO DISCUSS THE PROSUS ANNUAL REPORT (INCLUDING SUSTAINABILITY STATEMENTS) SUBMITTED BY THE BOARD OF DIRECTORS	NONE	NONE
2.		TO APPROVE THE DIRECTORS REMUNERATION REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3.		TO ADOPT THE ANNUAL ACCOUNTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.		TO MAKE A DISTRIBUTION IN RELATION TO THE FINANCIAL YEAR ENDED 31 MARCH 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.		TO DISCHARGE THE EXECUTIVE DIRECTORS FROM LIABILITY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.		TO DISCHARGE THE NON-EXECUTIVE DIRECTORS FROM LIABILITY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7.		TO ADOPT THE REMUNERATION POLICY OF THE EXECUTIVE AND NON-EXECUTIVE DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8.		TO APPROVE THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9.		TO APPOINT PHUTHI MAHANYELE-DABENGWA AS AN EXECUTIVE DIRECTOR OF PROSUS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10.		TO APPOINT NICO MARAIS AS AN EXECUTIVE DIRECTOR OF PROSUS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
11.1		TO REAPPOINT THE NON-EXECUTIVE DIRECTOR - KOOS BEKKER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11.2		TO REAPPOINT THE NON-EXECUTIVE DIRECTOR - SHARMISTHA DUBEY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11.3		TO REAPPOINT THE NON-EXECUTIVE DIRECTOR - DEBRA MEYER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11.4		TO REAPPOINT THE NON-EXECUTIVE DIRECTOR - STEVE PACAK <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12.		TO REAPPOINT DELOITTE ACCOUNTANTS B.V. AS THE AUDITOR CHARGED WITH THE AUDITING OF THE ANNUAL ACCOUNTS FOR THE YEAR ENDING 31 MARCH 2027 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13.		TO APPOINT DELOITTE ACCOUNTANTS B.V. AS THE AUDITOR CHARGED WITH THE AUDITING OF THE SUSTAINABILITY STATEMENTS FOR THE YEARS ENDING 31 MARCH 2026 AND 31 MARCH 2027 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14.		TO DESIGNATE THE BOARD OF DIRECTORS AS THE COMPANY BODY AUTHORISED TO ISSUE SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15.		TO AUTHORISE THE BOARD OF DIRECTORS TO RESOLVE THAT THE COMPANY ACQUIRES SHARES IN ITS OWN CAPITAL <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16.		TO REDUCE THE SHARE CAPITAL BY CANCELLING OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		VOTING RESULTS	NONE	NONE
18		CLOSING	NONE	NONE

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Company Name | PUBLICIS GROUPE SA

Meeting Date	Security ID	Agenda
27-May-2025	F7607Z165	719753267

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT	 1 2 3	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT	 1 2 3	15 APR 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT	 1 2 3	15 APR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE
CMMT	 1 2 3	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT	 1 2 3	15 APR 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0409/202504092500912.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE FROM 23 MAY 2025 TO 22 MAY 2025 AND ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1	 1 2 3	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2	 1 2 3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3	 1 2 3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2024 AND SETTING OF THE DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4	 1 2 3	APPROVAL OF REGULATED AGREEMENTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
5		ACKNOWLEDGEMENT OF THE EXPIRY OF THE TERM OF OFFICE OF THE FIRM ERNST & YOUNG ET AUTRES, AND APPOINTMENT OF THE FIRM PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITORS RESPONSIBLE FOR CERTIFYING FINANCIAL STATEMENTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		ACKNOWLEDGEMENT OF THE EXPIRY OF THE TERM OF OFFICE OF THE FIRM GRANT THORNTON, AND APPOINTMENT OF THE FIRM PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITORS RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		APPOINTMENT OF THE FIRM KPMG S.A. AS STATUTORY AUDITORS RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		APPROVAL OF THE INFORMATION ON THE REMUNERATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE, FOR THE FINANCIAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. MAURICE LEVY, CHAIRMAN OF THE SUPERVISORY BOARD UNTIL 29 MAY 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. ARTHUR SADOUN, CHAIRMAN OF THE MANAGEMENT BOARD UNTIL 29 MAY 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MRS. ANNE-GABRIELLE HEILBRONNER, MEMBER OF THE MANAGEMENT BOARD UNTIL 29 MAY 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. LORIS NOLD, MEMBER OF THE MANAGEMENT BOARD FROM 08 FEBRUARY TO 29 MAY 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. MICHEL-ALAIN PROCH, MEMBER OF THE MANAGEMENT BOARD UNTIL 08 FEBRUARY 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. ARTHUR SADOUN, CHAIRMAN AND CHIEF EXECUTIVE OFFICER FROM 29 MAY 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		APPROVAL OF THE REMUNERATION POLICY FOR MR. ARTHUR SADOUN, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		APPROVAL OF THE REMUNERATION POLICY FOR THE DIRECTORS, FOR THE FINANCIAL YEAR 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
17		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES HELD BY THE COMPANY For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF THIRTY-EIGHT MONTHS, TO GRANT OPTIONS TO SUBSCRIBE FOR AND/OR PURCHASE SHARES TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY OR GROUP COMPANIES, OR SOME OF THEM, ENTAILING WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
20		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE ON THE ISSUE OF COMMON SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF A COMPANY SAVINGS PLAN For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
21		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO DECIDE ON THE ISSUE OF COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF CERTAIN CATEGORIES OF BENEFICIARIES, IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHAREHOLDING PLANS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
22		STATUTORY AMENDMENTS: AMENDMENT TO ARTICLES 12, 13 AND 19 OF THE BY-LAWS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
23		POWERS TO CARRY OUT LEGAL FORMALITIES For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | RENAULT SA

Meeting Date	Security ID	Agenda
30-Apr-2025	F77098105	719495586

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	   	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT	   	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT	   	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT	   	03 MAR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT	   	03 MAR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE
CMMT	   	03 MAR 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0224/202502242500434.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1	   	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2	   	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3	   	ALLOCATION OF THE NET RESULT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 AND SETTING OF THE DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4	   	STATUTORY AUDITORS REPORT ON THE INFORMATION USED TO DETERMINE THE COMPENSATION FOR PARTICIPATING SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5	   	APPROVAL OF THE RELATED-PARTY AGREEMENTS AND COMMITMENTS GOVERNED BY ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6	   	APPROVAL OF THE REGULATED AGREEMENT ENTITLED NOTICE OF TRANSFER OF NISSAN SHARES ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO, LTD ON MARCH 27, 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	   	APPROVAL OF THE REGULATED AGREEMENT ENTITLED NOTICE OF TRANSFER OF NISSAN SHARES ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO, LTD ON SEPTEMBER 26, 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Comments: Proposal Category: 190001 Management Proposal		
8		RENEWAL OF MS. MIRIEM BENSALAH CHAQROUN TERM OF OFFICE AS AN INDEPENDENT DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		RENEWAL OF MR. BERNARD DELPIT TERM OF OFFICE AS AN INDEPENDENT DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		RENEWAL OF MR. NOEL DESGRIPPIES TERM OF OFFICE AS A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPOINTMENT OF MS. ANNE-LAURE CHAMMARD AS AN INDEPENDENT DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		APPOINTMENT OF MS. ARMELLE DE MADRE AS AN INDEPENDENT DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPOINTMENT OF MS. CONSTANCE MARECHAL-DEREU AS A DIRECTOR NOMINATED BY THE FRENCH STATE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		APPOINTMENT OF MS. MICHELLE BARON AS A DIRECTOR NOMINATED BY NISSAN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		APPOINTMENT OF MR. MANABU SAKANE AS A DIRECTOR NOMINATED BY NISSAN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF DIRECTORS AND CORPORATE OFFICERS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024, MENTIONED IN ARTICLE L22-10-9 I, OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		APPROVAL OF THE COMPONENTS OF THE OVERALL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024, TO MR. JEAN-DOMINIQUE SENARD AS CHAIRMAN OF THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		APPROVAL OF THE COMPONENTS OF THE OVERALL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024, TO MR. LUCA DE MEO AS CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2025 FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20		APPROVAL OF THE COMPENSATION POLICY OF THE CHIEF EXECUTIVE OFFICER FOR THE 2025 FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
21		APPROVAL OF THE COMPENSATION POLICY OF THE DIRECTORS FOR THE 2025 FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
22		AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PERFORM COMPANY SHARE TRANSACTIONS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
23		AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELLING TREASURY SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
24		POWERS TO CARRY-OUT FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Comments: Proposal Category: 190001 Management Proposal		

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Company Name | LABORATORIOS FARMACEUTICOS ROVI, SA

Meeting Date	Security ID	Agenda
18-Jun-2025	E6996D109	719968539

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A SECOND CALL ON 19 JUNE 2025. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	NONE	NONE
1	 1 2 3	DELIBERATION AND APPROVAL OF THE COMPANYS INDIVIDUAL ANNUAL ACCOUNTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES) AND THE CONSOLIDATED ACCOUNTS OF THE COMPANY TOGETHER WITH ITS SUBSIDIARIES (CONSOLIDATED BALANCE SHEET, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED COMPREHENSIVE INCOME STATEMENT, CONSOLIDATED STATEMENT OF CHANGES IN EQUITY, CONSOLIDATED CASH FLOW STATEMENT AND NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS), AS WELL AS THE INDIVIDUAL AND CONSOLIDATED MANAGEMENT REPORTS OF THE COMPANY AND ITS SUBSIDIARIES, ALL CORRESPONDING TO THE FISCAL YEAR ENDING 31 DECEMBER 2024 For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2	 1 2 3	DELIBERATION AND APPROVAL, WHERE APPROPRIATE, OF THE NON-FINANCIAL INFORMATION STATEMENT AND SUSTAINABILITY INFORMATION INTEGRATED INTO THE CONSOLIDATED MANAGEMENT REPORT OF THE COMPANY AND ITS SUBSIDIARIES, CORRESPONDING TO THE FISCAL YEAR ENDED ON 31 DECEMBER 2024 For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3	 1 2 3	DELIBERATION AND APPROVAL, WHERE APPROPRIATE, OF THE PROPOSED APPROPRIATION OF THE INDIVIDUAL EARNINGS FOR THE FISCAL YEAR ENDING 31 DECEMBER 2024 For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4	 1 2 3	DELIBERATION AND APPROVAL, WHERE APPROPRIATE, OF THE BOARD OF DIRECTORS ACTIONS DURING THE FISCAL YEAR ENDING 31 DECEMBER 2024 For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.1	 1 2 3	POSSIBLE RE-ELECTION OF JUAN L PEZ-BELMONTE ENCINA AS EXECUTIVE DIRECTOR FOR THE TERM ESTABLISHED BY THE BYLAWS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.2	 1 2 3	POSSIBLE RE-ELECTION OF JAVIER L PEZ-BELMONTE ENCINA AS EXECUTIVE DIRECTOR FOR THE PERIOD ESTABLISHED BY THE BYLAWS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.3	 1 2 3	POSSIBLE RE-ELECTION OF IV N L PEZ-BELMONTE ENCINA AS EXECUTIVE DIRECTOR FOR THE PERIOD ESTABLISHED BY THE BYLAWS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6	 1 2 3	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE MAXIMUM ANNUAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS IN THEIR CAPACITY AS SUCH FOR 2025 For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	REVIEW AND APPROVAL, WHERE APPLICABLE, OF THE RE-APPOINTMENT OF THE AUDITOR OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE FISCAL YEAR 2025 For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
8	 1 2 3	AUTHORISE THE BOARD OF DIRECTORS TO PROCEED WITH THE DERIVATIVE ACQUISITION OF OWN SHARES BY THE COMPANY AND/OR BY ITS SUBSIDIARIES, SUBJECT TO THE TERMS ESTABLISHED BY CURRENT LAW <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9	 1 2 3	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO INCREASE THE SHARE CAPITAL UNDER THE TERMS AND CONDITIONS OF ARTICLE 297.1B) OF THE CORPORATE ENTERPRISES ACT, FOR THE MAXIMUM PERIOD OF FIVE YEARS, WITH THE ATTRIBUTION OF THE POWER TO EXCLUDE THE PRE-EMPTIVE RIGHT UP TO THE LIMIT OF 20% OF THE SHARE CAPITAL, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 506 OF THE CORPORATE ENTERPRISES ACT <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
10	 1 2 3	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE BONDS, DEBENTURES AND OTHER FIXED-INCOME SECURITIES, WHICH MAY BE EXCHANGED AND/OR CONVERTED INTO THE COMPANY'S SHARES, AS WELL AS WARRANTS OR OTHER SIMILAR SECURITIES THAT MAY GIVE THE DIRECT OR INDIRECT RIGHT TO THE SUBSCRIPTION OR ACQUISITION OF SHARES IN THE COMPANY OR OTHER COMPANIES, WHETHER OR NOT IN ITS GROUP, FOR A MAXIMUM PERIOD OF 5 YEARS AND FOR A TOTAL AMOUNT OF 500 MILLION EUROS; AND IF NECESSARY, THE POWER TO INCREASE THE SHARE CAPITAL BY THE NECESSARY AMOUNT WITH THE ATTRIBUTION OF THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS UP TO THE LIMIT OF 20% OF THE SHARE CAPITAL, AND AUTHORISATION THAT THE COMPANY MAY GUARANTEE FIXED-INCOME ISSUANCE BY SUBSIDIARIES <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
11	 1 2 3	DELEGATION OF POWERS TO FORMALISE AND REGISTER THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS MEETING AND TO CARRY OUT THE MANDATORY FILING OF THE FINANCIAL STATEMENTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	ANNUAL REPORT ON THE REMUNERATION OF DIRECTORS OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

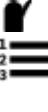
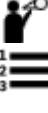
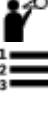
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Company Name | RUBIS SCA

Meeting Date	Security ID	Agenda
12-Jun-2025	F7686C152	720033606

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT	 1 2 3	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT	 1 2 3	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT	 1 2 3	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0523/202505232502286.pdf AND https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2025/0505/202505052501570.pdf	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 330738 DUE TO RECEIVED UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE
1	 1 2 3	APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS FOR THE 2024 FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2	 1 2 3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2024 FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
3	 1 2 3	APPROPRIATION OF EARNINGS AND SETTING OF THE DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: View Proposal Category: 190001 Management Proposal	FOR	NONE
4	 1 2 3	APPROVAL OF JEAN-CHRISTIAN BERGERON AS MANAGING PARTNER, NON-GENERAL PARTNER FROM 1 OCTOBER 2025, SUBJECT TO THE ADOPTION OF THE 17TH AND 33RD RESOLUTIONS SUBMITTED TO THIS MEETING AND WITH PRIOR EFFECT <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: View Public: We vote against the proposed appointment to the Supervisory Board / Management Team in light of past strategic decisions that have not aligned with our expectations regarding long-term value creation and governance oversight Proposal Category: 190001 Management Proposal	FOR	NONE
5	 1 2 3	APPROVAL OF MARC JACQUOT AS MANAGING PARTNER, NON GENERAL PARTNER FROM 1 OCTOBER 2025, SUBJECT TO THE ADOPTION OF THE 17TH AND 33RD RESOLUTIONS SUBMITTED TO THIS MEETING AND WITH PRIOR EFFECT <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: View Public: We vote against the proposed appointment to the Supervisory Board / Management Team in light of past strategic decisions that have not aligned with our expectations regarding long-term value creation and governance oversight Proposal Category: 190001 Management Proposal	FOR	NONE
6	 1 2 3	RENEWAL OF MARC-OLIVIER LAURENTS TERM OF OFFICE AS A MEMBER OF THE SUPERVISORY BOARD FOR A TERM OF THREE YEARS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: View Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	RENEWAL OF CECILE MAISONNEUVES TERM OF OFFICE AS A MEMBER OF THE SUPERVISORY BOARD FOR A TERM OF ONE YEAR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: View Public: We vote against the proposed appointment to the Supervisory Board / Management Team in light of past strategic decisions that have not aligned with our expectations regarding long-term value creation and governance oversight Proposal Category: 190001 Management Proposal	FOR	NONE
8	 1 2 3	RENEWAL OF ALBERTO PEDROSAS TERM OF OFFICE AS A MEMBER OF THE SUPERVISORY BOARD FOR A TERM OF ONE YEAR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: View Public: We vote against the proposed appointment to the Supervisory Board / Management Team in light of past strategic decisions that have not aligned with our expectations regarding long-term value creation and governance oversight Proposal Category: 190001 Management Proposal	FOR	NONE
9	 1 2 3	RENEWAL OF CARINE VINARDIS TERM OF OFFICE AS A MEMBER OF THE SUPERVISORY BOARD FOR A TERM OF ONE YEAR <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: View Public: We vote against the proposed appointment to the Supervisory Board / Management Team in light of past strategic decisions that have not aligned with our expectations regarding long-term value creation and governance oversight Proposal Category: 190001 Management Proposal	FOR	NONE
10	 1 2 3	APPOINTMENT OF SUZANA NUTU AS A MEMBER OF THE SUPERVISORY BOARD FOR A TERM OF THREE YEARS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: View Public: We vote against the proposed appointment to the Supervisory Board / Management Team in light of past strategic decisions that have not aligned with our expectations regarding long-term value creation and governance oversight Proposal Category: 190001 Management Proposal	FOR	NONE
11	 1 2 3	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024, INDICATED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: View Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TO GILLES GOBIN, AS MANAGING PARTNER OF RUBIS SCA <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: View Public: Vote against management remuneration due to past strategic decisions that have not aligned with our expectations regarding long-term value creation and governance oversight Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
13		<p>APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TO SORGEMA SARL, AS MANAGING PARTNER OF RUBIS SCA</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: E</p> <p>Public: Vote against management remuneration due to past strategic decisions that have not aligned with our expectations regarding long-term value creation and governance oversight</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
14		<p>APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TO AGENA SAS, AS MANAGING PARTNER OF RUBIS SCA</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: E</p> <p>Public: Vote against management remuneration due to past strategic decisions that have not aligned with our expectations regarding long-term value creation and governance oversight</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
15		<p>APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TO NILS CHRISTIAN BERGENE, AS CHAIRMAN OF THE SUPERVISORY BOARD OF RUBIS SCA</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: E</p> <p>Public: Vote against management remuneration due to past strategic decisions that have not aligned with our expectations regarding long-term value creation and governance oversight</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
16		<p>APPROVAL OF THE COMPENSATION POLICY FOR GILLES GOBIN, SORGEMA SARL, AGENA SAS AND GR PARTENAIRES SCS AS MANAGING PARTNERS OF RUBIS SCA, SUBJECT TO THE ADOPTION OF THE 33RD RESOLUTION SUBMITTED TO THIS MEETING</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: E</p> <p>Public: Vote against management remuneration due to past strategic decisions that have not aligned with our expectations regarding long-term value creation and governance oversight</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
17		<p>APPROVAL OF THE COMPENSATION POLICY FOR JEAN-CHRISTIAN BERGERON AND MARC JACQUOT AS MANAGING PARTNERS OF RUBIS SCA, SUBJECT TO THE ADOPTION OF THE 4TH, 5TH, AND 33RD RESOLUTIONS SUBMITTED TO THIS MEETING</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: E</p> <p>Public: Vote against management remuneration due to past strategic decisions that have not aligned with our expectations regarding long-term value creation and governance oversight</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
18		<p>APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE SUPERVISORY BOARD OF RUBIS SCA</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: E</p> <p>Public: Vote against management remuneration due to past strategic decisions that have not aligned with our expectations regarding long-term value creation and governance oversight</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
19		<p>SETTING OF THE TOTAL AMOUNT OF THE ANNUAL COMPENSATION OF THE MEMBERS OF THE SUPERVISORY BOARD (551,750)</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: E</p> <p>Public: Vote against management remuneration due to past strategic decisions that have not aligned with our expectations regarding long-term value creation and governance oversight</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
20		<p>APPROVAL OF AMENDMENT NO. 1 TO THE ASSISTANCE AGREEMENT ENTERED INTO BETWEEN RUBIS PHOTOSOL SAS AND RUBIS SCA FALLING WITHIN THE SCOPE OF APPLICATION OF ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: E</p> <p>Public: Vote against the agreement</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
21		<p>APPROVAL OF THE TACIT RENEWAL OF THE ASSISTANCE AGREEMENT AND OF ITS AMENDMENT NO. 1 ENTERED INTO BETWEEN RUBIS PHOTOSOL SAS AND RUBIS SCA FALLING WITHIN THE SCOPE OF ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: E</p> <p>Public: Vote against the agreement</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
22	 1 2 3	AUTHORISATION TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF 18 MONTHS, TO ALLOW THE COMPANY TO PURCHASE ITS OWN SHARES For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
23	 1 2 3	AUTHORISATION TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF 24 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING THE SHARES PURCHASED BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE) For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
24	 1 2 3	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PROFITS, RESERVES OR PREMIUMS For <input type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
25	 1 2 3	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR PROVIDING ENTITLEMENT TO THE AWARD OF DEBT SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED BY THE COMPANY, WITH PREFERENTIAL SUBSCRIPTION RIGHTS For <input type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
26	 1 2 3	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED DURING CAPITAL INCREASES WITH PREFERENTIAL SUBSCRIPTION RIGHTS, IN THE EVENT OF EXCESS DEMAND For <input type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
27	 1 2 3	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY IN CONSIDERATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL For <input type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
28	 1 2 3	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS For <input type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
29	 1 2 3	CEILINGS FOR THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL PURSUANT TO FINANCIAL DELEGATIONS (OVERALL CEILING OF 40% OF THE SHARE CAPITAL INCLUDING A SUB CEILING OF 10% OF THE SHARE CAPITAL FOR CAPITAL INCREASES INVOLVING THE WAIVER BY SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS) For <input type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
30	 1 2 3	AUTHORISATION TO BE GIVEN TO THE MANAGEMENT BOARD, FOR A PERIOD OF 38 MONTHS, TO ALLOCATE PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, TO EMPLOYEES OF THE COMPANY, EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES OR ECONOMIC INTEREST GROUPS, OR OF SOME OF THEM (INVOLVING THE WAIVER BY SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS) For <input type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
31	 1 2 3	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES WITH CANCELLATION OF THE PREFERENTIAL SUBSCRIPTION RIGHTS OF SHAREHOLDERS IN FAVOUR OF THE MEMBERS OF A GROUP COMPANY SAVINGS PLAN(S) AT A PRICE SET IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LABOUR CODE	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		<input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal		
32	 1 2 3	AMENDMENTS TO ARTICLE 28-2 OF THE BY-LAWS TO REFLECT CERTAIN LEGISLATIVE CHANGES RELATING TO THE ORGANISATIONAL ARRANGEMENTS OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
33	 1 2 3	DELETION OF ARTICLE 54 OF THE BY-LAWS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
34	 1 2 3	POWERS TO CARRY OUT FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
35	 1 2 3	RATIFICATION OF THE COOPTATION OF ANTOINE SAUTENET AS MEMBER OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
36	 1 2 3	APPOINTMENT OF PATRICK MOLIS AS MEMBER OF THE SUPERVISORY BOARD FOR A TERM OF THREE YEARS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
37	 1 2 3	APPOINTMENT OF ANNE LAUVERGEON AS MEMBER OF THE SUPERVISORY BOARD FOR A TERM OF THREE YEARS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | RYANAIR HOLDINGS PLC

Meeting Date	Security ID	Agenda
11-Sep-2025	G7727C186	720296828

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT	 1 2 3	EUROCLEAR BANK, AS THE IRISH ISSUER CSD, HAS CONFIRMED THAT A MEETING ATTENDANCE REQUEST TO ATTEND ONLY IS NOT AN OPTION THEY SUPPORT. IF YOU REQUEST A MEETING ATTENDANCE, YOU MUST DO SO WITH VOTING RIGHTS SO YOU CAN REPRESENT AND VOTE THESE SHARES AT THE MEETING. ANY REQUESTS TO ATTEND ONLY WILL BE REJECTED BY EUROCLEAR BANK.	NONE	NONE
CMMT	 1 2 3	15 AUG 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT	 1 2 3	15 AUG 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE OF THE RECORD DATE FROM 07 SEP 2025 TO 05 SEP 2025 AND ADDITION OF COMMENT AND CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
01	 1 2 3	CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
02	 1 2 3	CONSIDERATION OF THE REMUNERATION REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
03	 1 2 3	DECLARE FINAL DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04a	 1 2 3	ELECTION/RE-ELECTION OF DIRECTOR STAN MCCARTHY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04b	 1 2 3	ELECTION/RE-ELECTION OF DIRECTOR EAMONN BRENNAN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04c	 1 2 3	ELECTION/RE-ELECTION OF DIRECTOR ROISIN BRENNAN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04d	 1 2 3	ELECTION/RE-ELECTION OF DIRECTOR EMER DALY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04e	 1 2 3	ELECTION/RE-ELECTION OF DIRECTOR GEOFF DOHERTY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04f	 1 2 3	ELECTION/RE-ELECTION OF DIRECTOR BERTRAND GRABOWSKI <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04g	 1 2 3	ELECTION/RE-ELECTION OF DIRECTOR ELISABETH KOSTINGER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04h	 1 2 3	ELECTION/RE-ELECTION OF DIRECTOR JINANE LAGRARI LAABI <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
04i		ELECTION/RE-ELECTION OF DIRECTOR ANNE NOLAN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04j		ELECTION/RE-ELECTION OF DIRECTOR AMBER RUDD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04k		ELECTION/RE-ELECTION OF DIRECTOR MICHAEL OLEARY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
05		DIRECTORS AUTHORITY TO FIX THE AUDITORS REMUNERATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
06		DIRECTORS AUTHORITY TO ALLOT ORDINARY SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
07		DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
08		AUTHORITY TO REPURCHASE ORDINARY SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

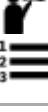
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Company Name | SANLORENZO S.P.A.

Meeting Date	Security ID	Agenda
29-Apr-2025	T2R0BA101	719765197

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A SECOND CALL ON 30 APR 2025. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS. THANK YOU.	NONE	NONE
CMMT	 1 2 3	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 290277 DUE TO RECEIVED SLATES FOR RESOLUTIONS 8 AND 10. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A SECOND CALL ON 30 APR 2025. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	NONE	NONE
0010	 1 2 3	FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024. RELATED AND CONSEQUENT RESOLUTIONS: APPROVAL OF THE FINANCIAL STATEMENTS, FOLLOWING PRESENTATION OF THE MANAGEMENT REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024, INCLUDING THE CONSOLIDATED SUSTAINABILITY REPORTING FOR THE 2024 FINANCIAL YEAR. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS OF THE SANLORENZO GROUP AS OF 31 DECEMBER 2024 For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0020	 1 2 3	FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024. RELATED AND CONSEQUENT RESOLUTIONS: PROPOSAL FOR ALLOCATION OF PROFIT For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0030	 1 2 3	FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024. RELATED AND CONSEQUENT RESOLUTIONS: REDUCTION OF RESTRICTION ON THE EXTRAORDINARY RESERVE UP TO A MAXIMUM AMOUNT OF EUR 6,370,000 PURSUANT TO ARTICLE 110, PARAGRAPH 8, OF ITALIAN DECREE-LAW NO. 104 OF 14 AUGUST 2020, CONVERTED INTO LAW WITH AMENDMENTS BY ITALIAN LAW NO. 126 OF 13 OCTOBER 2020 For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0040	 1 2 3	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: APPROVAL OF THE REMUNERATION POLICY PURSUANT TO ARTICLE 123-TER, PARAGRAPHS 3-BIS AND 3-TER OF ITALIAN LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998 AND SUBSEQUENT AMENDMENTS For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0050	 1 2 3	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: RESOLUTION ON THE 'SECOND SECTION' OF THE REPORT ON THE POLICY REGARDING REMUNERATION AND FEES PAID, PURSUANT TO ARTICLE 123-TER, PARAGRAPH 6 OF ITALIAN LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998 AND SUBSEQUENT AMENDMENTS For <input type="radio"/> Against <input type="radio"/> Abstain Comments:	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
0060		APPOINTMENT OF THE BOARD OF DIRECTORS. RELATED AND CONSEQUENT RESOLUTIONS: DETERMINATION OF THE NUMBER OF NEW MEMBERS OF THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0070		APPOINTMENT OF THE BOARD OF DIRECTORS. RELATED AND CONSEQUENT RESOLUTIONS: DETERMINATION OF THE RELATED TERM OF OFFICE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
CMMT		PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS, THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO SELECT 'CLEAR' FOR THE OTHERS. THANK YOU.	NONE	NONE
008A		APPOINTMENT OF THE BOARD OF DIRECTORS. RELATED AND CONSEQUENT RESOLUTIONS: APPOINTMENT OF MEMBERS. LIST SUBMITTED BY HOLDING HAPPY LIFE S.R.L. <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain <input type="radio"/> Clear Comments:  Public: We voted for the list submitted by the management holding company, Holding Happy Life S.R.L., as we support the continued involvement of the founding family in the governance of the company. Proposal Category: 190102 GPS S/H Director	NONE	NONE
008B		APPOINTMENT OF THE BOARD OF DIRECTORS. RELATED AND CONSEQUENT RESOLUTIONS: APPOINTMENT OF MEMBERS. LIST SUBMITTED BY INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 3.37236 PCT OF THE SHARE CAPITAL <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain <input checked="" type="radio"/> Clear Comments:  Public: We voted for the list submitted by the management holding company, Holding Happy Life S.R.L., as we support the continued involvement of the founding family in the governance of the company. Consequently, we voted "Clear" on this resolution. Proposal Category: 190102 GPS S/H Director	NONE	NONE
0090		APPOINTMENT OF THE BOARD OF DIRECTORS. RELATED AND CONSEQUENT RESOLUTIONS: DETERMINATION OF THE RELATED REMUNERATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
CMMT		PLEASE NOTE THAT ALTHOUGH THERE ARE 2 OPTIONS TO INDICATE A PREFERENCE ON THIS RESOLUTIONS, ONLY ONE CAN BE SELECTED. THE STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE FOR ONLY 1 OF THE 2 OPTIONS BELOW FOR RESOLUTIONS 010A AND 010B, YOUR OTHER VOTES MUST BE EITHER AGAINST OR ABSTAIN THANK YOU.	NONE	NONE
010A		APPOINTMENT OF THE BOARD OF AUDITORS. RELATED AND CONSEQUENT RESOLUTIONS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF AUDITORS; LIST SUBMITTED BY HOLDING HAPPY LIFE S.R.L. <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We voted for the list submitted by the management holding company, Holding Happy Life S.R.L., as we support the continued involvement of the founding family in the governance of the company. Proposal Category: 190011 Shareholder Proposal	NONE	NONE
010B		APPOINTMENT OF THE BOARD OF AUDITORS. RELATED AND CONSEQUENT RESOLUTIONS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF AUDITORS; LIST SUBMITTED BY INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 3.37236 PCT OF THE SHARE CAPITAL <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We voted for the list submitted by the management holding company, Holding Happy Life S.R.L., as we support the continued involvement of the founding family in the governance of the company. Consequently, we voted against this resolution. Proposal Category: 190011 Shareholder Proposal	NONE	NONE
0110		APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS. RELATED AND CONSEQUENT RESOLUTIONS: APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
0120		APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS. RELATED AND CONSEQUENT RESOLUTIONS: DETERMINATION OF THE COMPENSATION OF THE BOARD OF STATUTORY AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

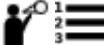
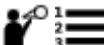
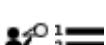
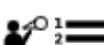
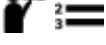
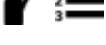
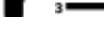
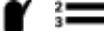
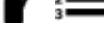
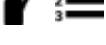
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
0130		<p>PROPOSAL FOR THE INTEGRATION OF THE FEE OF THE AUDITING FIRM BDO ITALIA S.P.A. RELATING TO THE ASSIGNMENT FOR THE CERTIFICATION OF THE CONFORMITY OF THE NON-FINANCIAL STATEMENT IN LIGHT OF THE ENTRY INTO FORCE OF LEGISLATIVE DECREE 6 SEPTEMBER 2024, N. 125 ON SUSTAINABILITY REPORTING. RELATED AND CONSEQUENT RESOLUTIONS</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
0140		<p>RESOLUTIONS PURSUANT TO ARTICLE 114-BIS OF LEGISLATIVE DECREE 24 FEBRUARY 1998, NO. 58 AND SUBSEQUENT AMENDMENTS RELATING TO THE ESTABLISHMENT OF A COMPENSATION PLAN BASED ON FINANCIAL INSTRUMENTS CALLED THE '2025 PERFORMANCE SHARES PLAN'. RELATED AND CONSEQUENT RESOLUTIONS</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
0150		<p>AUTHORIZATION TO PURCHASE AND DISPOSE OF OWN SHARES, PURSUANT TO THE COMBINED PROVISIONS OF ARTICLES 2357 AND 2357-TER OF THE CIVIL CODE, AS WELL AS ARTICLE 132 OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998 AND SUBSEQUENT AMENDMENTS AND RELATED IMPLEMENTING PROVISIONS. RELATED AND CONSEQUENT RESOLUTIONS</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE
0160		<p>PROPOSAL TO AMEND ARTICLES 19 OF THE BY-LAWS. RELATED AND CONSEQUENT RESOLUTIONS</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: Proposal Category: 190001 Management Proposal</p>	FOR	NONE

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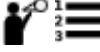
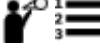
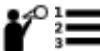
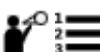
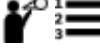
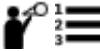
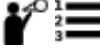
Company Name | SCOR SE

Meeting Date	Security ID	Agenda
29-Apr-2025	F15561677	719584826

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		26 MAR 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		26 MAR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		26 MAR 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/03/21/202503212500709.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		ALLOCATION OF NET INCOME AND DETERMINATION OF THE DIVIDEND FOR THE YEAR ENDED DECEMBER 31, 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
5	 1 2 3	APPROVAL OF THE INFORMATION RELATED TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6	 1 2 3	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO FABRICE BREGIER, CHAIRMAN OF THE BOARD OF DIRECTORS, FOR THE YEAR ENDED DECEMBER 31, 2024 'EX-POST SAY ON PAY' For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO THIERRY LEGER, CHIEF EXECUTIVE OFFICER, FOR THE YEAR ENDED DECEMBER 31, 2024 'EX-POST SAY ON PAY' For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8	 1 2 3	APPROVAL OF THE 2025 COMPENSATION POLICY FOR DIRECTORS AND OBSERVERS 'EX-ANTE SAY ON PAY' For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9	 1 2 3	APPROVAL OF THE 2025 COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS 'EX-ANTE SAY ON PAY'; For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10	 1 2 3	APPROVAL OF THE 2025 COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER 'EX-ANTE SAY ON PAY' For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11	 1 2 3	RENEWAL OF THE TERM OF OFFICE OF FABRICE BREGIER AS A DIRECTOR OF THE COMPANY For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	RENEWAL OF THE TERM OF OFFICE OF MARTINE GEROW AS A DIRECTOR OF THE COMPANY For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13	 1 2 3	RENEWAL OF THE TERM OF OFFICE OF FIELDS WICKER-MIURIN AS A DIRECTOR OF THE COMPANY For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14	 1 2 3	APPOINTMENT OF DIANE COTE AS A DIRECTOR OF THE COMPANY For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15	 1 2 3	APPOINTMENT OF DOINA PALICI-CHEHAB AS A DIRECTOR OF THE COMPANY For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16	 1 2 3	APPOINTMENT OF JACQUES AIGRAIN AS AN OBSERVER OF THE COMPANY; AND For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17	 1 2 3	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANY'S ORDINARY SHARES For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18	 1 2 3	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO TAKE DECISIONS WITH RESPECT TO CAPITAL INCREASES BY CAPITALIZATION OF PROFITS, RESERVES, OR ADDITIONAL PAID-IN CAPITAL OR ANY OTHER AMOUNTS WHOSE CAPITALIZATION WOULD BE ALLOWED; For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
19		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES AND/OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO ORDINARY SHARES TO BE ISSUED, WITH PREFERENTIAL SUBSCRIPTION RIGHTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: <input type="text"/> Public: We vote against the removal of preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
20		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE, AS PART OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2,1 OF THE FRENCH MONETARY AND FINANCIAL CODE, SHARES AND/OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO ORDINARY SHARES TO BE ISSUED, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS AND WITH A COMPULSORY PRIORITY SUBSCRIPTION PERIOD <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: <input type="text"/> Public: We vote against the removal of preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
21		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE, AS PART OF A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2,1 OF THE FRENCH MONETARY AND FINANCIAL CODE, SHARES AND/OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO ORDINARY SHARES TO BE ISSUED, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: <input type="text"/> Public: We vote against the removal of preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
22		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES AND/OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO ORDINARY SHARES TO BE ISSUED TO ONE OR MORE PERSONS SPECIFICALLY DESIGNATED BY THE BOARD OF DIRECTORS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: <input type="text"/> Public: We vote against the removal of preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
23		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES AND/OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO ORDINARY SHARES TO BE ISSUED, AS CONSIDERATION FOR SECURITIES TENDERED TO A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: <input type="text"/> Public: We vote against the removal of preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
24		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES AND/OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO ORDINARY SHARES TO BE ISSUED, WITHIN THE LIMIT OF 10% OF THE COMPANY'S SHARE CAPITAL, AS CONSIDERATION FOR SECURITIES TENDERED TO THE COMPANY, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: <input type="text"/> Public: We vote against the removal of preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
25		AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE CASE OF A CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: <input type="text"/> Public: We vote against the removal of preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
26		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE WARRANTS EXERCISABLE FOR ORDINARY SHARES OF THE COMPANY WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS IN FAVOR OF CATEGORIES OF BENEFICIARIES MEETING SPECIFIC CRITERIA, WITH A VIEW TO IMPLEMENTING A CONTINGENT CAPITAL PROGRAM <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: <input type="text"/> Public: We vote against the removal of preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
27		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE WARRANTS EXERCISABLE FOR ORDINARY SHARES OF THE COMPANY, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS IN FAVOR OF CATEGORIES OF BENEFICIARIES MEETING SPECIFIC CRITERIA, WITH A VIEW TO IMPLEMENTING AN ANCILLARY OWN FUNDS PROGRAM <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: <input type="text"/> Public: We vote against the removal of preemptive rights	FOR	NONE

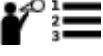
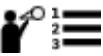
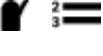
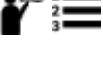
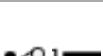
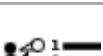
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
28		AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
29		AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION AND/OR PURCHASE OPTIONS TO EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND/OR AFFILIATED COMPANIES OR GROUPS, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS TO THE SHARES TO BE ISSUED UPON EXERCISE OF THE SUBSCRIPTION OPTIONS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against the removal of preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
30		AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO AWARD EXISTING ORDINARY SHARES OF THE COMPANY TO EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND AFFILIATED COMPANIES OR GROUPS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
31		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A CAPITAL INCREASE BY ISSUING ORDINARY SHARES RESERVED FOR THE MEMBERS OF THE COMPANY'S EMPLOYEE SAVINGS PLANS (PLANS D'EPARGNE D'ENTREPRISE), WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOR OF SUCH MEMBERS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against the removal of preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
32		TOTAL MAXIMUM AMOUNT OF CAPITAL INCREASES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
33		AMENDMENT TO ARTICLE 11 (DELIBERATIONS OF THE BOARD OF DIRECTORS) OF THE COMPANY'S ARTICLES OF ASSOCIATION TO ALLOW FOR WRITTEN CONSULTATION OF MEMBERS OF THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
34		AMENDMENT TO ARTICLE 17 (OBSERVERS) OF THE COMPANY'S ARTICLES OF ASSOCIATION TO ADJUST OBSERVERS' TERM OF OFFICE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
35		POWERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | SEB SA

Meeting Date	Security ID	Agenda
20-May-2025	F82059100	719557057

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/03/14/202503142500647.pdf	NONE	NONE
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		19 MAR 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		19 MAR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE
CMMT		19 MAR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		ALLOCATION OF THE RESULT FOR THE YEAR ENDED 31 DECEMBER 2024 AND SETTING OF THE DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		REAPPOINTMENT OF BRIGITTE FORESTIER AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
5		APPOINTMENT OF ERIC RONDOLAT AS A DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		APPROVAL OF INFORMATION ABOUT THE REMUNERATION OF ALL EXECUTIVE OFFICERS REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS, PAID OR ALLOCATED FOR THE 2024 FINANCIAL YEAR TO THIERRY DE LA TOUR DARTAISE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID OR ALLOCATED FOR THE 2024 FINANCIAL YEAR TO STANISLAS DE GRAMONT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2025 FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE 2025 FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE 2025 FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		SETTING OF THE TOTAL ANNUAL REMUNERATION OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO BUY BACK ITS OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO GRANT PERFORMANCE SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		AMENDMENT OF ARTICLE 17 OF THE BYLAWS ON THE TERM OF OFFICE OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		AMENDMENT OF ARTICLE 20 OF THE BYLAWS TO INTRODUCE WRITTEN CONSULTATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		POWERS TO CARRY OUT FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | SHELL PLC

Meeting Date	Security ID	Agenda
20-May-2025	G80827101	719830487

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT	 1 2 3	29 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1.	 1 2 3	ANNUAL REPORT AND ACCOUNTS BE RECEIVED <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2.	 1 2 3	APPROVAL OF DIRECTORS REMUNERATION REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3.	 1 2 3	REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4.	 1 2 3	REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.	 1 2 3	REAPPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6.	 1 2 3	REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7.	 1 2 3	REAPPOINTMENT OF JANE HOLL LUTE AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8.	 1 2 3	REAPPOINTMENT OF CATHERINE HUGHES AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9.	 1 2 3	REAPPOINTMENT OF SIR ANDREW MACKENZIE AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10.	 1 2 3	REAPPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11.	 1 2 3	REAPPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12.	 1 2 3	REAPPOINTMENT OF ABRAHAM BRAMSCHOT AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13.	 1 2 3	REAPPOINTMENT OF LEENA SRIVASTAVAAS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

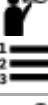
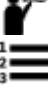
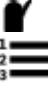
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
14.		REAPPOINTMENT OF CYRUS TARAPOREVALAAS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15.		REAPPOINTMENT OF AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16.		REMUNERATION OF AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17.		AUTHORITY TO ALLOT SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18.		DISAPPLICAION OF PRE-EMPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
19.		AUTHORITY TO MAKE ON-MARKET PURCHASES OF OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20.		AUTHORITY TO MAKE OFF-MARKET PURCHASES OF OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
21.		AUTHORITY TO MAKE CERTAIN DONATIONS INCUR EXPENDITURE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
22.		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER RESOLUTION - THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE RESOLUTION SET FORTH ON PAGE 6 AND INCORPORATED HEREIN BY WAY OF REFERENCE AT THE COMPANYS 2025 AGM. THE RESOLUTION HAS BEEN REQUISITIONED BY A GROUP OF SHAREHOLDERS AND SHOULD BE READ TOGETHER WITH THEIR STATEMENT IN SUPPORT OF THEIR PROPOSED RESOLUTION SET FORTH ON PAGE 6 <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: The Company's current and planned disclosures offer shareholders adequate insight into how its LNG operations are integrated into its overall climate strategy. Proposal Category: 190011 Shareholder Proposal	AGAINST	NONE

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Company Name | SMCP SA

Meeting Date	Security ID	Agenda
12-Jun-2025	F84440100	719958398

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		07 MAY 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		07 MAY 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE
CMMT		PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0505/202505052501555.pdf	NONE	NONE
CMMT		07 MAY 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE FROM 10 JUN 2025 TO 09 JUN 2025 AND ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	NONE	NONE
1		APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
4	 1 2 3	APPROVAL OF THE REGULATED AGREEMENTS AND COMMITMENTS REFERRED TO ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE AND OF THE STATUTORY AUDITORS' SPECIAL REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5	 1 2 3	RENEWAL OF THE TERM OF OFFICE OF MR. CHRISTOPHE CUVILLIER AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6	 1 2 3	RENEWAL OF THE TERM OF OFFICE OF MRS. ISABELLE GUICHOT AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	RENEWAL OF THE TERM OF OFFICE OF MRS. EVELYNE CHETRITE AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8	 1 2 3	RENEWAL OF THE TERM OF OFFICE OF MRS. JUDITH MILGROM AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9	 1 2 3	APPROVAL, PURSUANT TO SECTION II OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE, OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. CHRISTOPHE CUVILLIER, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10	 1 2 3	APPROVAL, PURSUANT TO SECTION II OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE, OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MRS. ISABELLE GUICHOT, IN HER CAPACITY AS CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11	 1 2 3	APPROVAL, PURSUANT TO SECTION II OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE, OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MRS. EVELYNE CHETRITE, IN HER CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	APPROVAL, PURSUANT TO SECTION II OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE, OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MRS. JUDITH MILGROM, IN HER CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13	 1 2 3	APPROVAL, PURSUANT TO SECTION II OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE, OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. ILAN CHETRITE, IN HER CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14	 1 2 3	APPROVAL, PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE, OF THE REMUNERATION POLICY FOR MR. CHRISTOPHE CUVILLIER, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
15	 1 2 3	APPROVAL, PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE, OF THE REMUNERATION POLICY FOR MRS. ISABELLE GUICHOT, IN HER CAPACITY AS CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16	 1 2 3	APPROVAL, PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE, OF THE REMUNERATION POLICY FOR MRS. EVELYNE CHETRITE, IN HER CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17	 1 2 3	APPROVAL, PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE, OF THE REMUNERATION POLICY FOR MRS. JUDITH MILGROM, IN HER CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18	 1 2 3	APPROVAL, PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE, OF THE REMUNERATION POLICY FOR MR. ILAN CHETRITE, IN HIS CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19	 1 2 3	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20	 1 2 3	APPROVAL, PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE, OF THE REMUNERATION POLICY FOR DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
21	 1 2 3	AUTHORISATION TO THE BOARD OF DIRECTORS TO TRADE IN THE SHARES OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
22	 1 2 3	AUTHORISATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL OF THE COMPANY BY CANCELLING TREASURY SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
23	 1 2 3	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT BY ISSUING SHARES OF THE COMPANY RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: <input checked="" type="checkbox"/> Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
24	 1 2 3	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF A SPECIFIED CATEGORY OF BENEFICIARIES <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: <input checked="" type="checkbox"/> Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
25	 1 2 3	AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOCATE FREE EXISTING SHARES OR SHARES TO BE ISSUED FOR THE BENEFIT OF CERTAIN EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND OF COMPANIES RELATED TO IT, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
26	 1 2 3	AMENDMENT TO THE BY-LAWS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
27		POWERS TO CARRY OUT FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | SODEXO

Meeting Date	Security ID	Agenda
16-Dec-2025	F84941123	720581328

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT 1 2 3		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT 1 2 3		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT 1 2 3		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT 1 2 3		04 NOV 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT 1 2 3		04 NOV 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE
CMMT 1 2 3		04 NOV 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/1031/202510312504631.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1 1 2 3		ADOPTION OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR FISCAL 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2 1 2 3		ADOPTION OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3 1 2 3		APPROPRIATION OF NET INCOME FOR FISCAL 2025; DETERMINATION OF THE DIVIDEND AMOUNT AND PAYMENT DATE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4 1 2 3		APPOINTMENT OF BELLON SA AS A DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5 1 2 3		APPOINTMENT OF GENEVIEVE BICH AS A DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6 1 2 3		APPOINTMENT OF FRANCOISE COLPRON AS A DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7 1 2 3		REAPPOINTMENT OF LUC MESSIER AS A DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
8	 1 2 3	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING OR AWARDED FOR FISCAL 2025 TO SOPHIE BELLON, CHAIRWOMAN AND CEO For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9	 1 2 3	APPROVAL OF THE INFORMATION RELATED TO THE COMPENSATION OF CORPORATE OFFICERS AND DIRECTORS PAID DURING OR AWARDED FOR FISCAL 2025, AS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10	 1 2 3	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11	 1 2 3	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRWOMAN AND CEO FOR THE PERIOD FROM SEPTEMBER 1, 2025 TO NOVEMBER 9, 2025 (INCLUDED) For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRWOMAN OF THE BOARD OF DIRECTORS AS FROM NOVEMBER 10, 2025 For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13	 1 2 3	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF OPERATING OFFICER AS FROM NOVEMBER 10, 2025 For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14	 1 2 3	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO PURCHASE SHARES OF THE COMPANY For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15	 1 2 3	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL - WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS - BY ISSUING ORDINARY SHARES AND/OR OTHER SECURITIES CARRYING IMMEDIATE OR DEFERRED RIGHTS TO THE COMPANY'S CAPITAL For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16	 1 2 3	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL BY CAPITALIZING PREMIUMS, RESERVES, PROFITS, OR OTHER SUMS ELIGIBLE FOR CAPITALIZATION For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17	 1 2 3	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT EXISTING AND/OR NEWLY ISSUED RESTRICTED SHARES TO ALL OR CERTAIN EMPLOYEES AND/OR CORPORATE OFFICERS OF THE GROUP, WITH AUTOMATIC WAIVER BY SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS For <input type="radio"/> Against <input checked="" type="radio"/> Abstain Comments: <input checked="" type="checkbox"/> Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
18	 1 2 3	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL - WITHOUT PREFERENTIAL RIGHTS FOR EXISTING SHAREHOLDERS - BY ISSUING ORDINARY SHARES AND/OR OTHER SECURITIES CARRYING IMMEDIATE OR DEFERRED RIGHTS TO THE COMPANY'S CAPITAL, RESERVED FOR MEMBERS OF EMPLOYEE SHARE PURCHASE PLANS For <input type="radio"/> Against <input checked="" type="radio"/> Abstain Comments: <input checked="" type="checkbox"/> Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
19	 1 2 3	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING TREASURY SHARES For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20	 1 2 3	POWERS TO CARRY OUT FORMALITIES For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | STMICROELECTRONICS NV

Meeting Date	Security ID	Agenda
28-May-2025	N83574108	719780048

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 295383 DUE TO RECEIVED UPDATED AGENDA WITH SPLITTING OF RESOLUTION 11. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	NONE	NONE
1		REPORT OF THE MANAGING BOARD ON THE COMPANY'S 2024 FINANCIAL YEAR	NONE	NONE
2		REPORT OF THE SUPERVISORY BOARD ON THE COMPANY'S 2024 FINANCIAL YEAR	NONE	NONE
3		REMUNERATION REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		ADOPTION OF THE COMPANY'S ANNUAL ACCOUNTS FOR ITS 2024 FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		ADOPTION OF A DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		DISCHARGE OF THE MEMBERS OF THE MANAGING BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		ADOPTION OF THE REMUNERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPROVAL OF THE STOCK-BASED PORTION OF THE COMPENSATION OF THE PRESIDENT AND CEO <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVAL OF THE STOCK-BASED PORTION OF THE COMPENSATION OF THE PRESIDENT AND CFO <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
11.a	 1 2 3	APPOINTMENT OF MR. WERNER LIEBERHERR AS MEMBER OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11.b	 1 2 3	APPOINTMENT OF MS. SIMONETTA ACRI AS MEMBER OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	RE-APPOINTMENT OF MS. ANA DE PRO GONZALO AS MEMBER OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13	 1 2 3	RE-APPOINTMENT OF MS. HELENE VLETTER VAN DORT AS MEMBER OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14	 1 2 3	APPOINTMENT OF PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE COMPANY'S EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2026-2029 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15	 1 2 3	APPOINTMENT OF PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. TO AUDIT THE COMPANY'S SUSTAINABILITY REPORTING FOR THE FINANCIAL YEARS 2026-2027, TO THE EXTENT REQUIRED BY LAW <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16	 1 2 3	AUTHORIZATION TO THE MANAGING BOARD, UNTIL THE CONCLUSION OF THE COMPANY'S 2026 ANNUAL GENERAL MEETING, TO REPURCHASE SHARES, SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17	 1 2 3	DELEGATION TO THE SUPERVISORY BOARD OF THE AUTHORITY TO ISSUE NEW COMMON SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SUCH SHARES, AND TO LIMIT AND/OR EXCLUDE EXISTING SHAREHOLDERS PRE-EMPTIVE RIGHTS ON COMMON SHARES, UNTIL THE CONCLUSION OF THE COMPANY'S 2026 ANNUAL GENERAL MEETING <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
18	 1 2 3	QUESTION TIME	NONE	NONE

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Company Name | STROEER SE & CO. KGAA

Meeting Date	Security ID	Agenda
04-Jun-2025	D8169G100	719881371

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	NONE	NONE
CMMT		ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.	NONE	NONE
CMMT		INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE	NONE	NONE
CMMT		FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' Dropdown AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.30 PER SHARE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		RATIFY KPMG AG AS AUDITORS AND AS AUDITOR FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6a		ELECT CHRISTOPH VILANEK TO THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6b		ELECT ELISABETH LEPIQUE TO THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6c		ELECT PETRA SONTHEIMER TO THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

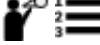
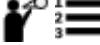
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
6d		ELECT MARTIN DIEDERICHSEN TO THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6e		ELECT HANS KULARTZ TO THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6f		ELECT MATTHIAS DANG TO THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		APPROVE REMUNERATION POLICY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPROVE REMUNERATION REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | SUBSEA 7 SA

Meeting Date	Security ID	Agenda
08-May-2025	L8882U106	719648113

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
1		TO CONSIDER (I) THE MANAGEMENT REPORTS OF THE BOARD OF DIRECTORS OF THE COMPANY IN RESPECT OF THE STATUTORY AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND (II) THE REPORTS OF ERNST & YOUNG S.A., LUXEMBOURG, AUTHORISED STATUTORY AUDITOR (REVISEUR DENTREPRISES AGREE) ON THE STATUTORY FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024, AS PUBLISHED ON 21 MARCH 2025	NONE	NONE
2		TO APPROVE THE STATUTORY FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024, AS PUBLISHED ON 21 MARCH 2025 For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		TO APPROVE THE CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024, AS PUBLISHED ON 21 MARCH 2025 For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		TO APPROVE THE ALLOCATION OF RESULTS OF THE COMPANY FOR THE FISCAL YEAR ENDED 31 DECEMBER 2024, INCLUDING THE PAYMENT OF A DIVIDEND IN THE AMOUNT OF NOK 13.00 PER COMMON SHARE, TO BE PAID IN TWO EQUAL INSTALMENTS ON 22 MAY 2025 AND 6 NOVEMBER 2025 For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		TO APPROVE BY AN ADVISORY VOTE THE REMUNERATION REPORT OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 AS PUBLISHED ON 21 MARCH 2025 For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		TO DISCHARGE THE DIRECTORS OF THE COMPANY IN RESPECT OF THE PROPER PERFORMANCE OF THEIR DUTIES FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		TO RE-APPOINT ERNST AND YOUNG S.A., LUXEMBOURG, AS AUTHORISED STATUTORY AUDITOR (REVISEUR DENTREPRISES AGREE) TO AUDIT THE STATUTORY AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, FOR A TERM TO EXPIRE AT THE ANNUAL GENERAL MEETING TO BE HELD IN 2026 For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		TO RE-APPOINT ERNST AND YOUNG S.A., AS AUTHORISED STATUTORY AUDITOR (REVISEUR DENTREPRISES AGREE) TO PROVIDE AN ASSURANCE OPINION ON THE SUSTAINABILITY REPORTING TO BE INCLUDED IN THE MANAGEMENT REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY IN RESPECT OF THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2025, FOR A TERM TO EXPIRE AT THE ANNUAL GENERAL MEETING TO BE HELD IN 2026, SHOULD SUCH AN ASSURANCE OPINION BE LEGALLY REQUIRED For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		TO RE-ELECT TREVERI S.A.R.L., A COMPANY INCORPORATED IN LUXEMBOURG, AS A DIRECTOR OF THE COMPANY, WITH MR KRISTIAN SIEM AS ITS PERMANENT REPRESENTATIVE, TO HOLD OFFICE UNTIL THE ANNUAL GENERAL MEETING TO BE HELD IN 2027 OR UNTIL ITS SUCCESSOR HAS BEEN DULY ELECTED For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		TO RE-ELECT MR ELDAR SAETRE AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE ANNUAL GENERAL MEETING TO BE HELD IN 2027 OR UNTIL HIS SUCCESSOR HAS BEEN DULY ELECTED	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		<input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal		
11		TO RE-ELECT MS ELISABETH PROUST VAN HEESWIJK AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE ANNUAL GENERAL MEETING TO BE HELD IN 2027 OR UNTIL HER SUCCESSOR HAS BEEN DULY ELECTED <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		TO RE-ELECT MS LOUISA SIEM AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE ANNUAL GENERAL MEETING TO BE HELD IN 2027 OR UNTIL HER SUCCESSOR HAS BEEN DULY ELECTED <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		TO ELECT MS LUCIA DE ANDRADE AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE ANNUAL GENERAL MEETING TO BE HELD IN 2027 OR UNTIL HER SUCCESSOR HAS BEEN DULY ELECTED <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | TECHNIP ENERGIES N.V.

Meeting Date	Security ID	Agenda
06-May-2025	N8486R101	719596186

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1		OPENING BY THE CHAIR OF THE BOARD	NONE	NONE
2		PRESENTATION BY THE CEO	NONE	NONE
3		PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE 2024 FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		PROPOSAL TO ADOPT A CASH DIVIDEND OF EUR 0.85 PER ORDINARY SHARE FROM 2024 NET INCOME <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		REMUNERATION REPORT FOR THE 2024 FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		PROPOSAL TO RE-APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE COMPANY'S STATUTORY AUDITOR FOR THE 2025 FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE COMPANY'S AUDITOR TO CARRY OUT THE ASSURANCE OF THE COMPANY'S SUSTAINABILITY REPORTING FOR THE 2025 FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8.a		PROPOSAL TO DISCHARGE THE EXECUTIVE DIRECTOR FROM LIABILITY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8.b		PROPOSAL TO DISCHARGE THE NON-EXECUTIVE DIRECTORS FROM LIABILITY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9.a		PROPOSAL TO RE-APPOINT ARNAUD PIETON AS EXECUTIVE DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9.b		PROPOSAL TO RE-APPOINT JOSEPH RINALDI AS NON-EXECUTIVE DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9.c		PROPOSAL TO RE-APPOINT ARNAUD CAUDOUX AS NON-EXECUTIVE DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9.d		PROPOSAL TO RE-APPOINT COLETTE COHEN AS NON-EXECUTIVE DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

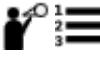
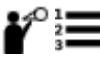
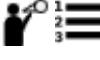
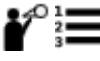
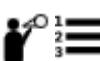
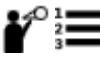
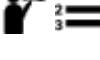
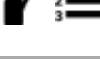
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
9.e		PROPOSAL TO RE-APPOINT STEPHANIE COX AS NON-EXECUTIVE DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9.f		PROPOSAL TO RE-APPOINT SIMON EYERS AS NON-EXECUTIVE DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9.g		PROPOSAL TO RE-APPOINT MALLE GAVET AS NON-EXECUTIVE DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9.h		PROPOSAL TO RE-APPOINT ALISON GOLIGHER AS NON-EXECUTIVE DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9.i		PROPOSAL TO RE-APPOINT MATTHIEU MALIGE AS NON-EXECUTIVE DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9.j		PROPOSAL TO RE-APPOINT FRANCESCO VENTURINI AS NON-EXECUTIVE DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		PROPOSAL TO AUTHORIZE THE BOARD TO CAUSE THE COMPANY TO ACQUIRE SHARES IN ITS ISSUED SHARE CAPITAL <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		PROPOSAL TO CANCEL SHARES IN ONE OR MORE TRANCES AS DETERMINED BY THE BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		PROPOSAL TO AUTHORIZE THE BOARD TO CAUSE THE COMPANY TO ISSUE SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR SHARES <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
13		PROPOSAL TO AUTHORIZE THE BOARD TO RESTRICT OR EXCLUDE THE PREEMPTIVE RIGHTS ACCRUING TO SHAREHOLDERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		CLOSE	NONE	NONE

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Company Name | TIKEHUA CAPITAL SCA

Meeting Date	Security ID	Agenda
30-Apr-2025	F9T553127	719554847

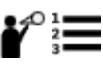
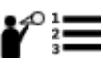
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		17 MAR 2025: FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		17 MAR 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0314/202503142500668.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF COMMENT BALLOT LABLE. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		ALLOCATION OF RESULT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		REVIEW AND AUTHORISATION OF AGREEMENTS GOVERNED BY ARTICLE L.226-10 OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		APPOINTMENT OF MR PIERRE-HENRI FLAMAND AS MEMBER OF THE SUPERVISORY BOARD TO REPLACE MR JEAN CHAREST <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		RENEWAL OF THE TERM OF OFFICE OF MR MAXIMILIEN DE LIMBURG STIRUM AS MEMBER OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		RENEWAL OF THE TERM OF OFFICE OF FONDS STRATEGIQUE DE PARTICIPIATIONS WITH MS FLORENCE LUSTMAN AS ITS APPOINTED PERMANENT REPRESENTATIVE, AS MEMBER OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

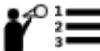
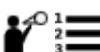
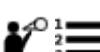
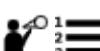
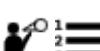
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
8		APPROVAL OF THE COMPONENTS OF THE REMUNERATION POLICY APPLICABLE TO THE MANAGERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPROVAL OF THE COMPONENTS OF THE REMUNERATION POLICY APPLICABLE TO THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVAL OF INFORMATION REFERRED TO IN ARTICLE L.22-10-9, I OF THE FRENCH COMMERCIAL CODE AND PRESENTED IN THE CORPORATE GOVERNANCE REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		APPROVAL OF THE COMPONENTS OF REMUNERATION PAID TO AFANDCO MANAGEMENT, MANAGER, DURING THE FINANCIAL YEAR 2024 OR AWARDED IN RESPECT OF THE FINANCIAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		APPROVAL OF THE COMPONENTS OF REMUNERATION PAID TO MCH MANAGEMENT, MANAGER, DURING THE FINANCIAL YEAR 2024 OR AWARDED IN RESPECT OF THE FINANCIAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPROVAL OF THE COMPONENTS OF REMUNERATION PAID TO THE CHAIRMAN OF THE SUPERVISORY BOARD DURING THE FINANCIAL YEAR 2024 OR AWARDED IN RESPECT OF THE FINANCIAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		AUTHORISATION TO BE GIVEN TO THE MANAGERS TO TRADE IN THE COMPANY'S SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		AMENDMENT OF ARTICLE 10 OF THE ARTICLES OF ASSOCIATION 'AMENDMENTS TO THE PROCEDURES FOR DELIBERATION WITHIN THE SUPERVISORY BOARD' <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		POWERS TO CARRY OUT LEGAL FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | TRIGANO SA

Meeting Date	Security ID	Agenda
08-Jan-2025	F93488108	719309040

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		10 DEC 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		10 DEC 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE
CMMT		PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/1204/202412042404576.pdf	NONE	NONE
CMMT		23 DEC 2024: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS AND MODIFICATION OF TEXT OF RESOLUTION 20 AND MODIFICATION OF TEXT OF RESOLUTION 21. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1		APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED ON AUGUST 31ST 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED ON AUGUST 31ST 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT PREPARED IN ACCORDANCE WITH RELATED PARTY AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		ALLOCATION OF THE RESULT FOR THE FINANCIAL YEAR ENDED ON AUGUST 31ST 2024	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		<input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal		
5		APPROVAL OF THE REPORT FOR THE COMPENSATION POLICY FOR THE FISCAL YEAR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. FRANCOIS FEUILLET CHAIRMAN OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR STEPHANE GIGOU CHAIRMAN OF THE EXECUTIVE COMMITTEE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. MICHEL FREICHE, MANAGING DIRECTOR, MEMBER OF THE EXECUTIVE COMMITTEE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		RENEWAL OF THE TERM OF OFFICE OF MR. FRANCOIS FEUILLET AS MEMBER OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		RENEWAL OF THE TERM OF OFFICE OF MRS. ALICE CAVALIER AS MEMBER OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		RENEWAL OF THE TERM OF OFFICE OF MR. JEAN -LUC GERARD AS MEMBER OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		RENEWAL OF THE TERM OF OFFICE OF MRS. VALERIE FROHLY AS MEMBER OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		APPOINTMENT OF MRS. CAROLE FIQUEMONT AS MEMBER OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD FOR THE FISCAL YEAR 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE FISCAL YEAR 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE EXECUTIVE COMMITTEE FOR THE FISCAL YEAR 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		APPROVAL OF THE REMUNERATION POLICY FOR THE MANAGING DIRECTORS FOR THE YEAR 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
18		APPROVAL OF THE REMUNERATION POLICY FOR THE OTHER MEMBERS OF THE EXECUTIVE COMMITTEE FOR THE YEAR 2025 For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19		ALLOCATION OF A FIXED ANNUAL COMPENSATION FOR MEMBERS OF THE SUPERVISORY BOARD IN COMPENSATION FOR THE FISCAL YEAR 2025 For <input type="radio"/> Against <input checked="" type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20		RENEW APPOINTMENT OF ERNST AND YOUNG AUDIT AS AUDITOR For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
21		APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITORS IN CHARGE OF THE CERTIFICATION OF SUSTAINABILITY INFORMATION For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
22		AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
23		POWERS TO ACCOMPLISH FORMALITIES For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
24		AUTHORIZATION TO BE GRANTED TO THE EXECUTIVE COMMITTEE TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | VAR ENERGI ASA

Meeting Date	Security ID	Agenda
12-May-2025	R9796N109	719811742

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	NONE	NONE
CMMT	 1 2 3	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	NONE	NONE
CMMT	 1 2 3	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT	 1 2 3	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1	 1 2 3	ELECTION OF CHAIR OF THE MEETING AND A PERSON TO CO-SIGN THE MINUTES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
2	 1 2 3	APPROVAL OF NOTICE AND AGENDA <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
3	 1 2 3	APPROVAL OF COMPANY'S ANNUAL ACCOUNTS AND ANNUAL REPORT FOR 2024, AND CONSIDERATION OF GOVERNANCE REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4	 1 2 3	AUTHORISATION TO THE BOARD TO DECLARE DIVIDENDS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
5	 1 2 3	AUTHORISATION TO THE BOARD TO INCREASE THE SHARE CAPITAL <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
6	 1 2 3	AUTHORISATION TO THE BOARD TO ACQUIRE AND GRANT SECURITY IN TREASURY SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
7	 1 2 3	APPROVAL OF AUDITOR'S FEES FOR 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8	 1 2 3	APPROVAL OF REPORT ON REMUNERATION OF THE EXECUTIVE MANAGEMENT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
9A	 1 2 3	ELECTION OF BOARD MEMBERS AMONG THE SHAREHOLDERS HOLDING ORDINARY SHARES - LIV MONICA BARGEM STUBHOLT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
9B	 1 2 3	ELECTION OF BOARD MEMBERS AMONG THE SHAREHOLDERS HOLDING ORDINARY SHARES - FABIO IGNAZIO ROMEO <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
10	 1 2 3	ELECTION OF BOARD MEMBERS BY THE B-SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
11	 1 2 3	APPROVAL OF REMUNERATION FOR BOARD MEMBERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
12	 1 2 3	APPROVAL OF REMUNERATION FOR ELECTION COMMITTEE MEMBERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

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Company Name | VICAT SA

Meeting Date	Security ID	Agenda
11-Apr-2025	F18060107	719503751

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		04 MAR 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		04 MAR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT		04 MAR 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2025/0228/202502282500484.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
CMMT		DELETION OF COMMENT	NONE	NONE
CMMT		DELETION OF COMMENT	NONE	NONE
CMMT		DELETION OF COMMENT	NONE	NONE
1		APPROVAL OF THE CORPORATE ANNUAL FINANCIAL STATEMENTS AND OPERATIONS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 AND SETTING OF THE DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		DISCHARGE GRANTED TO THE BOARD OF DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		APPROVAL OF THE REGULATED AGREEMENTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO BUY, HOLD OR TRANSFER SHARES OF THE COMPANY AND APPROVAL OF THE SHARE BUYBACK PROGRAM <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments:	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
7		RENEWAL OF THE TERM OF OFFICE OF MR. BRUNO SALMON AS DIRECTOR For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		APPOINTMENT OF MRS. KRISTELL GUIZOUARN AS DIRECTOR For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		APPROVAL OF THE REMUNERATION POLICY FOR CORPORATE OFFICERS - 'EX ANTE' VOTE For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVAL OF THE INFORMATION SET OUT IN THE CORPORATE GOVERNANCE REPORT IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE - 'EX POST' VOTE For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		'EX-POST' APPROVAL OF THE REMUNERATION ELEMENTS PAID OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TO MR. GUY SIDOS, CHAIRMAN AND CHIEF EXECUTIVE OFFICER For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		'EX-POST' APPROVAL OF THE REMUNERATION ELEMENTS PAID OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TO MR. DIDIER PETETIN, DEPUTY CHIEF EXECUTIVE OFFICER For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		'EX-POST' APPROVAL OF THE REMUNERATION ELEMENTS PAID OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TO MR. LUKAS EPPEL, DEPUTY CHIEF EXECUTIVE OFFICER For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		PROPOSAL TO SET THE OVERALL REMUNERATION AMOUNT FOR DIRECTORS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		APPOINTMENT OF DELOITTE ASSOCIES COMPANY AS PRINCIPAL STATUTORY AUDITOR RESPONSIBLE FOR THE CERTIFICATION OF SUSTAINABILITY INFORMATION, AS A REPLACEMENT FOR WOLFF ASSOCIES COMPANY For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		AMENDMENT TO ARTICLE 18 OF THE BY-LAWS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		AMENDMENT TO ARTICLES 9 AND 26 OF THE BY-LAWS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		POWERS TO CARRY OUT FORMALITIES For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | WATCHES OF SWITZERLAND GROUP PLC

Meeting Date	Security ID	Agenda
03-Sep-2025	G94648105	720275646

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
01		TO RECEIVE THE GROUPS ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 27 APRIL 2025 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
02		TO APPROVE THE DIRECTORS REMUNERATION REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
03		TO APPROVE THE DIRECTORS REMUNERATION POLICY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
04		TO RE-ELECT IAN CARTER AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
05		TO RE-ELECT BRIAN DUFFY AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
06		TO RE-ELECT ANDERS ROMBERG AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
07		TO RE-ELECT TEA COLAIANNI AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
08		TO RE-ELECT ROSA MONCKTON AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
09		TO RE-ELECT ROBERT MOORHEAD AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		TO RE-ELECT CHABI NOURI AS A DIRECTOR OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		TO AUTHORISE THE DIRECTORS TO MAKE POLITICAL DONATIONS AND EXPENDITURE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN THE COMPANY <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: <input checked="" type="checkbox"/> Public: We vote against resolutions that include the suspension of shareholder's subscription right. Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
15		<p>TO GRANT THE DIRECTORS THE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions that include the suspension of shareholder's subscription right.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
16		<p>TO GRANT THE DIRECTORS THE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH ACQUISITIONS OR OTHER CAPITAL INVESTMENTS</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions that include the suspension of shareholder's subscription right.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
17		<p>TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
18		<p>TO CALL GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: Against as no reason to do so</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE

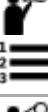
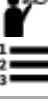
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Company Name | WENDEL SE

Meeting Date	Security ID	Agenda
15-May-2025	F98370103	719686593

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	NONE	NONE
CMMT		VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	NONE	NONE
CMMT		PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0402/202504022500836.pdf	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1		APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		NET INCOME ALLOCATION, DIVIDEND APPROVAL AND DIVIDEND PAYMENT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		APPROVAL OF REGULATED RELATED-PARTY AGREEMENTS ENTERED INTO WITH CERTAIN CORPORATE OFFICERS OF THE COMPANY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		APPROVAL OF REGULATED RELATED-PARTY AGREEMENTS ENTERED INTO WITH WENDEL-PARTICIPATIONS SE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		RENEWAL OF THE TERM OF OFFICE OF NICOLAS VER HULST AS MEMBER OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		RENEWAL OF THE TERM OF OFFICE OF BENEDICTE COSTE AS MEMBER OF THE SUPERVISORY BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
8	 1 2 3	RENEWAL OF THE TERM OF OFFICE OF FRANCOIS DE MITRY AS MEMBER OF THE SUPERVISORY BOARD For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9	 1 2 3	RENEWAL OF THE TERM OF OFFICE OF PRISCILLA DE MOUSTIER AS MEMBER OF THE SUPERVISORY BOARD For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10	 1 2 3	RENEWAL OF DELOTTE AND ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR AUDITING THE FINANCIAL STATEMENTS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11	 1 2 3	RENEWAL OF DELOTTE AND ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	APPOINTMENT OF FORVIS MAZARS AS STATUTORY AUDITORS RESPONSIBLE FOR AUDITING THE FINANCIAL STATEMENTS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13	 1 2 3	APPOINTMENT OF FORVIS MAZARS AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14	 1 2 3	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION ITEMS PREVIOUSLY PAID OR AWARDED TO THE MEMBERS OF THE EXECUTIVE BOARD AND TO THE MEMBERS OF THE SUPERVISORY BOARD, IN ACCORDANCE WITH ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15	 1 2 3	APPROVAL OF THE COMPENSATION ITEMS PAID IN OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2024 TO LAURENT MIGNON, AS CHAIRMAN OF THE EXECUTIVE BOARD For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16	 1 2 3	APPROVAL OF THE COMPENSATION ITEMS PAID IN OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2024 TO DAVID DARMON, AS MEMBER OF THE EXECUTIVE BOARD For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17	 1 2 3	APPROVAL OF THE COMPENSATION ITEMS PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2024 TO NICOLAS VER HULST, AS CHAIRMAN OF THE SUPERVISORY BOARD For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18	 1 2 3	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE EXECUTIVE BOARD For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19	 1 2 3	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBER OF THE EXECUTIVE BOARD For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20	 1 2 3	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
21	 1 2 3	AUTHORIZATION GIVEN TO THE EXECUTIVE BOARD TO BUY BACK COMPANY SHARES For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Proposal Category: 190001 Management Proposal		
22	 1 2 3	DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE BOARD TO INCREASE THE SHARE CAPITAL THROUGH THE ISSUE OF SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL RESERVED FOR MEMBERS OF THE GROUP SAVINGS PLAN AND THE INTERNATIONAL GROUP SAVINGS PLAN, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS IN THEIR FAVOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
23	 1 2 3	AUTHORIZATION GIVEN TO THE EXECUTIVE BOARD TO ALLOCATE FREE SHARES TO SOME OR ALL OF THE COMPANY'S EXECUTIVE CORPORATE OFFICERS AND EMPLOYEES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
24	 1 2 3	AMENDMENT OF ARTICLES 14, 15 AND 25 OF THE COMPANY'S BY-LAWS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
25	 1 2 3	POWERS FOR LEGAL FORMALITIES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | YOUGOV PLC

Meeting Date	Security ID	Agenda
04-Dec-2025	G9875S112	720587356

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVE REMUNERATION REPORT Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		REAPPOINT GRANT THORNTON UK LLP AS AUDITORS Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		ELECT BELINDA RICHARDS AS DIRECTOR Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		ELECT IAN GRIFFITHS AS DIRECTOR Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		RE-ELECT DEBORAH DAVIS AS DIRECTOR Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		RE-ELECT SHALINI GOVIL-PAI AS DIRECTOR Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		RE-ELECT DEVESH MISHRA AS DIRECTOR Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		RE-ELECT ASHLEY MARTIN AS DIRECTOR Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		RE-ELECT ALEXANDER MCINTOSH AS DIRECTOR Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		RE-ELECT ANDREA NEWMAN AS DIRECTOR Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		RE-ELECT STEPHAN SHAKESPEARE AS DIRECTOR Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		APPROVE FINAL DIVIDEND Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
15		<p>AUTHORISE ISSUE OF EQUITY</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
16		<p>AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions of capital increase without preemptive rights</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
17		<p>AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions of capital increase without preemptive rights</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
18		<p>AUTHORISE MARKET PURCHASE OF ORDINARY SHARES</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
19		<p>AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE

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Company Name | 4IMPRINT GROUP PLC

Meeting Date	Security ID	Agenda
21-May-2025	G36555103	719784197

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1		TO RECEIVE THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE PERIOD ENDED 28 DECEMBER 2024, INCLUDING THE STRATEGIC REPORT AND REPORTS OF THE DIRECTORS AND COMPANY'S AUDITOR For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		TO APPROVE THE DIRECTORS' REMUNERATION REPORT For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		TO APPROVE A FINAL DIVIDEND OF 160.0 CENTS (123.7 PENCE) PER ORDINARY SHARE FOR THE PERIOD ENDED 28 DECEMBER 2024 For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		TO APPROVE A SPECIAL DIVIDEND OF 250.0 CENTS (193.3 PENCE) PER ORDINARY SHARE FOR THE PERIOD ENDED 28 DECEMBER 2024 For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5		TO RE-ELECT LINDSAY CLAIREBEARDSELL AS A DIRECTOR For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6		TO ELECT MICHELLE MARIE BRUKWICKI AS A DIRECTOR For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		TO RE-ELECT JOHN MICHAEL GIBNEY AS A DIRECTOR For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8		TO RE-ELECT KEVIN LYONS-TARR AS A DIRECTOR For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9		TO RE-ELECT PAUL STEPHEN MOODY AS A DIRECTOR For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		TO RE-ELECT JAZ RABADIA PATEL AS A DIRECTOR For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11		TO RE-ELECT CHRISTINA DAWN SOUTHALL AS A DIRECTOR For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12		TO RE-APPOINT ERNST AND YOUNG LLP AS THE COMPANY'S AUDITOR UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13		TO AUTHORISE THE DIRECTORS OF THE COMPANY TO DETERMINE THE AUDITOR'S REMUNERATION For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14		TO AUTHORISE THE BOARD TO ALLOT SHARES IN THE COMPANY For <input type="radio"/> Against <input checked="" type="radio"/> Abstain Comments: <input checked="" type="checkbox"/> Public: We vote against the authorization to allot shares as it could lead to dilution of existing shareholders. Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
15		<p>THAT SUBJECT TO RESOLUTION 14, THE BOARD BE GIVEN POWER TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: <input type="text" value="Public: We vote against resolutions of capital increase without preemptive rights"/></p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
16		<p>THAT THE COMPANY BE AUTHORISED TO MAKE ONE OR MORE MARKET PURCHASES OF ITS ORDINARY SHARES</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
17		<p>THAT A GENERAL MEETING (OTHER THAN AN ANNUAL GENERAL MEETING) MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE

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Company Name | ACADEMEDIA AB

Meeting Date	Security ID	Agenda
26-Nov-2025	W1202M266	720546590

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	NONE	NONE
CMMT	 1 2 3	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT	 1 2 3	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1	 1 2 3	OPEN MEETING	NONE	NONE
2	 1 2 3	ELECT CHAIR OF MEETING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
3	 1 2 3	PREPARE AND APPROVE LIST OF SHAREHOLDERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
4	 1 2 3	APPROVE AGENDA OF MEETING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
5	 1 2 3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
6	 1 2 3	ACKNOWLEDGE PROPER CONVENING OF MEETING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
7	 1 2 3	RECEIVE PRESIDENT'S REPORT	NONE	NONE
8	 1 2 3	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	NONE	NONE
9	 1 2 3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
10.a		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.25 PER SHARE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
10.b		PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: APPROVE OMISSION OF DIVIDENDS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	NONE	NONE
11		APPROVE DISCHARGE OF BOARD AND PRESIDENT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
12		DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0) <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
13		APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF SEK 3.6 MILLION; APPROVE REMUNERATION OF AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
14		REELECT JOHAN ANDERSSON, ANN-MARIE BEGLER, JAN BERNHARDSSON, MIKAEL HELMERSON, HILDE BRITT MELLBYE, MARIE OSBERG AND HAKAN SORMAN (CHAIR) AS DIRECTORS; RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
15		APPROVE REMUNERATION REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
16		APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
17		APPROVE INCENTIVE PROGRAM FOR KEY EMPLOYEES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
18.a		APPROVE SEK 4.3 MILLION REDUCTION IN SHARE CAPITAL THROUGH REDEMPTION OF SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
18.b		APPROVE SEK 4.3 MILLION INCREASE OF SHARE CAPITAL THROUGH A BONUS ISSUE WITHOUT THE ISSUANCE OF NEW SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
19		CLOSE MEETING	NONE	NONE

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Company Name | ALTEN

Meeting Date	Security ID	Agenda
12-Jun-2025	F02626103	719936950

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT		FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	NONE	NONE
CMMT		05 MAY 2025: FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT		05 MAY 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE
CMMT		05 MAY 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
CMMT		PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0430/202504302501475.pdf	NONE	NONE
CMMT		INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
1		APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 - APPROVAL OF NON-TAX DEDUCTIBLE EXPENSES AND CHARGES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		ALLOCATION OF EARNINGS AND DETERMINATION OF THE DIVIDEND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
4	 1 2 3	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS - ACKNOWLEDGEMENT OF THE ABSENCE OF A NEW AGREEMENT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5	 1 2 3	REAPPOINTMENT OF MR SIMON AZOULAY AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6	 1 2 3	REAPPOINTMENT OF MRS ALIETTE MARDYKS AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	ANNUAL FIXED SUM TO BE ALLOCATED TO MEMBERS OF THE BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8	 1 2 3	APPROVAL OF THE REMUNERATION POLICY FOR COMPANY DIRECTORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9	 1 2 3	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10	 1 2 3	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11	 1 2 3	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO MR SIMON AZOULAY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR OR IN THE COURSE OF THE LAST FINANCIAL YEAR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES AS PROVIDED FOR BY ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, DURATION OF AUTHORISATION, PURPOSES, CONDITIONS, CEILING, AND SUSPENSION DURING PUBLIC OFFERS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13	 1 2 3	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE FROM 40, AVENUE ANDRE MORIZET 92100 BOULOGNE-BILLANCOURT TO 221 BIS, BOULEVARD JEAN JAURES - 92100 BOULOGNE-BILLANCOURT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14	 1 2 3	AUTHORISATION TO CANCEL THE SHARES REPURCHASED BY THE COMPANY AS PROVIDED FOR BY ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15	 1 2 3	DELEGATION TO INCREASE THE SHARE CAPITAL THROUGH THE CAPITALISATION OF RESERVES, EARNINGS AND/OR PREMIUMS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: <input checked="" type="checkbox"/> Public: We vote against resolutions that include the suspension of shareholder's subscription right. Proposal Category: 190001 Management Proposal	FOR	NONE
16	 1 2 3	DELEGATION TO ISSUE ORDINARY SHARES CONFERRING A RIGHT, IF APPLICABLE, TO ORDINARY SHARES OR THE ALLOTMENT OF DEBT SECURITIES (IN THE COMPANY OR A COMPANY OF THE GROUP) AND/OR OTHER SECURITIES CONFERRING A RIGHT IN THE SHARE CAPITAL WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
17		<p>DELEGATION TO ISSUE SHARES CONFERRING A RIGHT TO ORDINARY SHARES OR TO DEBT SECURITIES AND/OR OTHER SECURITIES CONFERRING A RIGHT TO THE SHARE CAPITAL, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS AND A MANDATORY PRIORITY PERIOD, VIA A PUBLIC OFFER (EXCLUDING OFFERS WITHIN THE MEANING OF ARTICLE L. 411-2 SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE), AND/OR AS PAYMENT FOR SECURITIES AS PART OF A PUBLIC EXCHANGE OFFER</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions that include the suspension of shareholder's subscription right.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
18		<p>DELEGATION TO ISSUE DEBT SECURITIES CONFERRING A RIGHT IN THE SHARE CAPITAL, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, VIA A PUBLIC OFFER (EXCLUDING OFFERS WITHIN THE MEANING OF ARTICLE L. 411-2 SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE)</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions that include the suspension of shareholder's subscription right.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
19		<p>DELEGATION TO ISSUE SHARES GRANTING ACCESS TO ORDINARY SHARES OR TO DEBT SECURITIES AND/OR OTHER SECURITIES CONFERRING A RIGHT IN THE SHARE CAPITAL, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, VIA AN OFFER WITHIN THE MEANING OF ARTICLE L. 411-2 SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions that include the suspension of shareholder's subscription right.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
20		<p>DELEGATION TO ISSUE DEBT SECURITIES CONFERRING A RIGHT IN THE SHARE CAPITAL, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, VIA AN OFFER WITHIN THE MEANING OF ARTICLE L. 411-2 SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions that include the suspension of shareholder's subscription right.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
21		<p>AUTHORISATION TO INCREASE THE AMOUNT OF THE ISSUES AND SUSPENSION DURING PUBLIC OFFERS</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
22		<p>DELEGATION TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES CONFERRING A RIGHT TO SHARES WITHIN THE LIMIT OF 5% OF THE SHARE CAPITAL, IN CONSIDERATION OF CONTRIBUTIONS IN KIND CONSISTING OF SHARES OR SECURITIES CONFERRING A RIGHT TO THE CAPITAL</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions that include the suspension of shareholder's subscription right.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
23		<p>OVERALL LIMIT OF DELEGATION CEILINGS PROVIDED FOR UNDER THE 17TH, 18TH, 19TH, 20TH AND 22TH RESOLUTIONS OF THIS MEETING</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
24		<p>DELEGATION TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES CONFERRING A RIGHT TO THE CAPITAL WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, TO THE BENEFIT OF THOSE BELONGING TO A COMPANY SAVINGS PLAN, IN ACCORDANCE WITH ARTICLES L. 3332-18 ET SEQ. OF THE FRENCH LABOUR CODE</p> <p><input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments: </p> <p>Public: We vote against resolutions that include the suspension of shareholder's subscription right.</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE
25		<p>AUTHORISATION TO ALLOCATE FREE SHARES CURRENTLY EXISTING AND/OR TO BE ISSUED TO THE SALARIED EMPLOYEES OF THE COMPANY (EXCLUDING CORPORATE OFFICERS), OR OF COMPANIES OR ECONOMIC INTEREST GROUPS RELATED TO THE COMPANY, WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS</p> <p><input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Comments:</p> <p>Proposal Category: 190001 Management Proposal</p>	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
26		AMENDMENT TO ARTICLE 18 OF THE ARTICLES OF ASSOCIATION CONCERNING THE USE OF TELECOMMUNICATION FACILITIES AT MEETINGS OF THE BOARD OF DIRECTORS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
27		AMENDMENT TO ARTICLE 16 OF THE ARTICLES OF ASSOCIATION WITH A VIEW TO RAISING THE AGE LIMIT APPLICABLE TO THE OFFICE OF DIRECTOR For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
28		AMENDMENT TO ARTICLE 18 OF THE ARTICLES OF ASSOCIATION CONCERNING THE WRITTEN CONSULTATION OF DIRECTORS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
29		AMENDMENT OF ARTICLES 14, 27, 28 AND 29 OF THE ARTICLES OF ASSOCIATION TO REMOVE AN OBSOLETE REFERENCE TO PREFERENCE SHARES For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
30		POWERS FOR FORMALITIES For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

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Company Name | AMBEA AB

Meeting Date	Security ID	Agenda
04-Nov-2025	W0R88P139	720483445

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	NONE	NONE
CMMT	 1 2 3	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT	 1 2 3	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	NONE	NONE
CMMT	 1 2 3	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 391408 DUE TO RECEIVED CHANGE IN VOTING STATUS OF RESOLUTIONS 3 AND 5 FROM VOTABLE TO NON-VOTABLE. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	NONE	NONE
CMMT	 1 2 3	13 OCT 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT	 1 2 3	13 OCT 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE
CMMT	 1 2 3	13 OCT 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID: 391737, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1	 1 2 3	OPEN MEETING	NONE	NONE
2.1	 1 2 3	ELECT SOFIE BJARTUN AS CHAIR OF MEETING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
3	 1 2 3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	NONE	NONE
4	 1 2 3	APPROVE AGENDA OF MEETING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
5	 1 2 3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	NONE	NONE
6	 1 2 3	ACKNOWLEDGE PROPER CONVENING OF MEETING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
7a	 1 2 3	APPROVE WARRANT PLAN FOR KEY EMPLOYEES WITH SUBSIDY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
7b	 1 2 3	APPROVE WARRANT PLAN FOR KEY EMPLOYEES WITHOUT SUBSIDY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
7c	 1 2 3	APPROVE CALL OPTIONS PLAN FOR KEY EMPLOYEES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE
8	 1 2 3	CLOSE MEETING	NONE	NONE

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Company Name | AMBEA AB

Meeting Date	Security ID	Agenda
14-May-2025	W0R88P139	719749953

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
CMMT	 1 2 3	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	NONE	NONE
CMMT	 1 2 3	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT	 1 2 3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	NONE	NONE
CMMT	 1 2 3	15 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	NONE	NONE
CMMT	 1 2 3	15 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	NONE	NONE
CMMT	 1 2 3	15 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	NONE	NONE
1	 1 2 3	OPEN MEETING	NONE	NONE
2	 1 2 3	ELECT CHAIR OF MEETING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3	 1 2 3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	NONE	NONE
4	 1 2 3	APPROVE AGENDA OF MEETING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5	 1 2 3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	NONE	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
6		ACKNOWLEDGE PROPER CONVENING OF MEETING <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7		RECEIVE PRESIDENT'S REPORT	NONE	NONE
8		RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	NONE	NONE
9		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
10		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.20 PER SHARE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11a		APPROVE DISCHARGE OF HILDE BRITT MELLBYE <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11b		APPROVE DISCHARGE OF DANIEL BJORKLUND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11c		APPROVE DISCHARGE OF GUNILLA RUDEBJER <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11d		APPROVE DISCHARGE OF DAN OLSSON <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11e		APPROVE DISCHARGE OF YRJO NARHINEN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11f		APPROVE DISCHARGE OF SAMUEL SKOTT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11g		APPROVE DISCHARGE OF MAGNUS SALLSTROM <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11h		APPROVE DISCHARGE OF CHARALAMPOS KALPAKAS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11i		APPROVE DISCHARGE OF PATRICIA BRICENO RODRIGUEZ <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11j		APPROVE DISCHARGE OF LINDA JOHANSSON <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11k		APPROVE DISCHARGE OF MARTIN RONNLUND <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11l		APPROVE DISCHARGE OF BODIL ISAKSSON <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
11m		APPROVE DISCHARGE OF KHASHAYAR TABRIZI <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
11n		APPROVE DISCHARGE OF MARK JENSEN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12a		DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12b		DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0) <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13a		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 930,000 FOR CHAIR AND SEK 390,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
13b		APPROVE REMUNERATION OF AUDITOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14a		REELECT HILDE BRITT MELLBYE AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14b		REELECT YRJO NARHINEN AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14c		REELECT DAN OLSSON AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14d		REELECT GUNILLA RUDEBJER AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14e		REELECT SAMUEL SKOTT AS DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14f		ELECT ROGER HAGBORG AS NEW DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
14g		ELECT ERIK MALMBERG AS NEW DIRECTOR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
15		REELECT YRJO NARHINEN AS BOARD CHAIR <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
16		RATIFY ERNST & YOUNG AS AUDITORS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
17		APPROVE REMUNERATION REPORT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
18		APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
19a		APPROVE SEK 158,264.07 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION FOR TRANSFER TO UNRESTRICTED EQUITY <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
19b		APPROVE SEK 158,264.07 INCREASE OF SHARE CAPITAL THROUGH A BONUS ISSUE WITHOUT THE ISSUANCE OF NEW SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
20		AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
21		APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights Proposal Category: 190001 Management Proposal	FOR	NONE
22		APPROVE STOCK OPTION PLAN FOR KEY EMPLOYEES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
23		CLOSE MEETING	NONE	NONE

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Company Name | ASTRAZENECA PLC

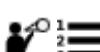
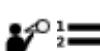
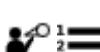
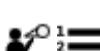
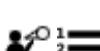
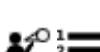
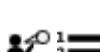
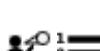
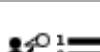
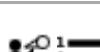
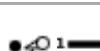
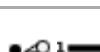
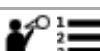
Meeting Date	Security ID	Agenda
03-Nov-2025	G0593M107	720436004

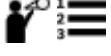
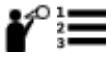
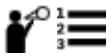
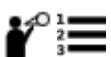
#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1	 1 2 3	ADOPT NEW ARTICLES OF ASSOCIATION <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

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Company Name | ASTRAZENECA PLC

Meeting Date	Security ID	Agenda
11-Apr-2025	G0593M107	719533665

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
1		TO RECEIVE THE COMPANYS ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2024 For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
2		TO CONFIRM THE 2024 INTERIM DIVIDENDS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
3		TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
4		TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.A		TO ELECT OR RE-ELECT MICHEL DEMARE For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.B		TO ELECT OR RE-ELECT PASCAL SORIOT For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.C		TO ELECT OR RE-ELECT ARADHANA SARIN For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.D		TO ELECT OR RE-ELECT PHILIP BROADLEY For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.E		TO ELECT OR RE-ELECT EUAN ASHLEY For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.F		TO ELECT OR RE-ELECT BIRGIT CONIX For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.G		TO ELECT OR RE-ELECT RENE HAAS For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.H		TO ELECT OR RE-ELECT KAREN KNUDSEN For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.I		TO ELECT OR RE-ELECT DIANA LAYFIELD For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.J		TO ELECT OR RE-ELECT ANNA MANZ For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.K		TO ELECT OR RE-ELECT SHERI MCCOY For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.L		TO ELECT OR RE-ELECT TONY MOK For <input checked="" type="radio"/> Against <input type="radio"/> Abstain	FOR	NONE

#	Action	Proposal Description	Mgmt Rec	Standing Instructions
		Comments: Proposal Category: 190001 Management Proposal		
5.M	 1 2 3	TO ELECT OR RE-ELECT NAZNEEN RAHMAN <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
5.N	 1 2 3	TO ELECT OR RE-ELECT MARCUS WALLENBERG <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
6	 1 2 3	TO APPROVE THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE AND THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2024 <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
7	 1 2 3	TO AUTHORISE LIMITED POLITICAL DONATIONS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
8	 1 2 3	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
9	 1 2 3	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights (against recommendation of Glass Lewis) Proposal Category: 190001 Management Proposal	FOR	NONE
10	 1 2 3	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS <input type="radio"/> For <input checked="" type="radio"/> Against <input type="radio"/> Abstain Comments:  Public: We vote against resolutions of capital increase without preemptive rights (against recommendation of Glass Lewis) Proposal Category: 190001 Management Proposal	FOR	NONE
11	 1 2 3	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE
12	 1 2 3	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS <input checked="" type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain Comments: Proposal Category: 190001 Management Proposal	FOR	NONE